1.00  REGULATORY AUTHORITY; PURPOSE; APPLICABILITY

1.01  These rules shall be known as the Arkansas Department of Education Emergency Rules Governing the Arkansas Qualified Teacher Requirements.

1.02  The State Board of Education enacted these rules pursuant to its authority as set forth in Ark. Code Ann. §§ 6-11-105, 6-15-1004 6-17-309, and 25-15-201 et seq.

1.03  These rules apply when:

1.03.1  An educational entity is contracting with an individual for a teaching position in a core academic subject area for which licensure is otherwise required but the educational entity has obtained a legal waiver from licensure requirements (as defined herein); or

1.03.2  The individual teaches in special education or in an alternative learning environment.

1.04  These rules do not permit a waiver from the requirements for licensure in special education.

2.00  DEFINITIONS

2.01  “ARHOUSSÉ” means the Arkansas High Objective Uniform State Standard of Evaluation matrix attached as Appendices A-C to these rules.

2.02  “Core academic subject area” means English Language Arts, Mathematics, Science, Social Studies, Early Childhood (Elementary), Music, Art, and Foreign Language.

2.03  “Educational entity” means an entity that is identified by the Department of Education as a local education agency.

2.04  “Legal Waiver” means that the educational entity is:

2.04.1  A charter school that has obtained a waiver from the applicable requirement under a law allowing the waiver through the charter application process; or

2.04.2  A school district that has obtained a waiver from licensure under applicable law.

2.05  “Successful, relevant work experience” means employment in a specific field or occupation for at least one (1) year that required the educator to demonstrate knowledge and skills in the content area to be taught, as supported by two (2) professional letters of recommendation from the educator’s employers or supervisors in the related industry or occupation.
3.00 ARKANSAS QUALIFIED TEACHER REQUIREMENTS

3.01 A teacher teaching in a core academic subject area at an educational entity that has received a legal waiver of licensure shall meet the requirements of an Arkansas Qualified Teacher.

3.02 Eligibility Requirements. To meet Arkansas Qualified Teacher requirements, the educator must have either:

3.02.1 Previously met highly qualified teacher status under the ADE Rules Governing Highly Qualified Teachers and promulgated pursuant to the No Child Left Behind Act of 2001; or

3.02.2 Obtained a bachelor’s degree or an advanced degree and meets one (1) of the following requirements:

3.02.2.1 The bachelor’s degree or advanced degree is in the content area in which the educator will teach;

3.02.2.2 The bachelor’s degree or advanced degree contains a minimum of eighteen (18) college credit hours in the content area in which the educator will teach;

3.02.2.3 The educator has successfully completed a content area assessment approved by the State Board of Education for the content area in which the educator will teach;

3.02.2.4 The educator is a National Board Certified Teacher for the content area in which the educator will teach; or

3.02.2.5 The bachelor’s degree or advanced degree is in any major and the educator has documented successful, relevant work experience in the teaching area;

3.03 For special education, an educator shall hold an Arkansas teaching license in special education or be teaching under an approved Additional Licensure Plan waiver for special education and either:

3.03.1 Meet one other eligibility requirement under 3.02; or

3.03.2 Demonstrate content knowledge in each of the areas he or she teaches using the ARHOUSSSE matrix (see Appendices A-C).

3.04 For an alternative learning environment, an educator shall hold an Arkansas teaching license—unless waived by the charter for a public charter school, or by an approved school of innovation plan for a school of innovation, or by the State Board of Education for a traditional public school district—and either:

3.04.1 Meet one other eligibility requirement under 3.02; or
3.04.2 Demonstrate content knowledge in each of the areas he or she teaches using the ARHOUSSE matrix (see Appendices A-C).

3.05 Educational Entity Responsibilities

3.05.1 The educational entity shall determine that the educator meets the eligibility requirements for the content area in which the educator will teach.

3.05.2 The school district shall indicate in eSchool that the educator is an Arkansas Qualified Teacher, and shall maintain records of the educator’s eligibility and content areas taught. The records shall be made available for Department of Education review.

3.06 The ARHOUSSE matrix attached as Appendices A, B, and C to these rules will be reviewed after the 2016-2017 school year, and revised as necessary to align with the state’s plan filed with the United States Department of Education under the Every Student Succeeds Act.
Arkansas Department of Education
Arkansas Qualified Teacher Designation Form (SINGLE SUBJECT)

An Arkansas qualified teacher (AQT) must have at least a bachelor’s degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area. This form may be used by any Arkansas teacher for whichever AQT status is being sought.

Teacher Name ___________________________ Date _______________________

School ___________________________ School District ___________________________

Choose level of AQT status being sought. If applicable choose the subject area.

☐ Early Childhood/Elementary-K-6
☐ Middle Childhood/Grades 4-8
☐ Secondary/Grades 7-12

If applicable choose the subject area.

☐ English
☐ Reading or Language Arts
☐ Mathematics
☐ Science: (Specify subject____________________)
☐ Art
☐ Social Studies: (Specify subject____________________)
☐ Music
☐ Foreign Language: (Specify language____________________)

1) BACHELOR’S DEGREE (Provide the appropriate information and documentation.)

Degree ___________________________ Date Awarded ___________________________ Institution ___________________________

2) ARKANSAS TEACHING LICENSE (Check one and provide the appropriate information.)

☐ INITIAL ☐ NTLP PROVISIONAL ☐ PROFESSIONAL TEACHING PERMIT OR PPTL
☐ STANDARD ☐ RECIPROCITY PROVISIONAL (all requirements completed except AR History course)

Area ___________________________ Level ___________________________ Expiration date: ___________________________

3) DEMONSTRATION OF CONTENT KNOWLEDGE IN THE SUBJECT OR AREA? (Check A or B or C, and provide the appropriate information and documentation.)

3.A. ☐ I passed the Praxis Content Knowledge assessment, or licensure content test in other state.

Assessment ___________________________ Passing Score ________________ Date taken ________________

OR

3.B. ☐ I am a Middle School or Secondary teacher and I have a major, or coursework equivalent to a major (24 credit hours), or graduate degree, or National Board Certification in the area. (Explain)

OR

3.C. ☐ I am a Veteran teacher and I have accumulated >100 points in this area on the ARHOUSSSE criteria survey. Score = ________________ (Attach a copy of the ARHOUSSSE form.)

4) Are you AQT (i.e., do you have all of 1, 2, and 3 above)? Yes _______ No _______

If you do not meet all three criteria (1, 2, & 3 above) you cannot be designated as an Arkansas qualified teacher in this area at this time. As appropriate, and in conjunction with the school/district administrator the teacher is to develop, maintain and adhere to a written plan for becoming an Arkansas Qualified Teacher in this area by the end of this school year.

Teacher’s signature ___________________________ Date ___________________________

School District Administrator’s name ___________________________ Date ___________________________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.
Appendix A

ARHOUSSSE - Arkansas High Objective Uniform State Standard of Evaluation

To demonstrate subject area content knowledge a teacher must accumulate at least 100 points in the selected area. This may be done by any teacher for whichever AQT status is being sought.

Teacher Name ____________________________ Date ___________________
School ____________________________ School District ____________________________

NOTE: CONTENT KNOWLEDGE ONLY

Choose level of AQT status being sought. If applicable choose the content area.

- Early Childhood/Elementary, K-6
- Middle Childhood, Grades 4-8
- Secondary, Grades 7-12

If applicable choose the content area.

- English
- Mathematics
- Science: (Specify subject ________________________)
- Art
- Social Studies: (Specify subject ________________________)
- Music
- Foreign Language: (Specify language____________________)

The following evidence must be in the content area indicated above.

<table>
<thead>
<tr>
<th>Evidence</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Teacher Exam Content Area Assessment(s) for this content area (e.g., Praxis # 010) or other non-Praxis non-licensure Content test (Describe)</td>
<td>50 points</td>
</tr>
<tr>
<td>NBPTS Certification for this content area (including Elementary)</td>
<td>100 pts</td>
</tr>
<tr>
<td>Content test taken for licensure in another state (describe)</td>
<td>100 pts</td>
</tr>
<tr>
<td>Years of teaching experience in this subject area within the last ten years (10 pts/year)</td>
<td># of years _______ (50 pts max)</td>
</tr>
<tr>
<td><strong>Content-based</strong> Professional Development - according to the school’s Prof. Dev. Plan (1 pt/hr up to 8 pts/year)</td>
<td># of years _______ (40 pts max)</td>
</tr>
</tbody>
</table>

The following must NOT HAVE BEEN USED ABOVE under Professional Development.

<table>
<thead>
<tr>
<th>Evidence</th>
<th>Points</th>
</tr>
</thead>
</table>
| College/University Coursework in the content area
  List coursework ____________________________
  ____________________________
  ____________________________
  ____________________________
  ____________________________ | # credit hours _______ 3 pts per credit hour |
| Served in an administrative capacity in the content area, e.g., Dept. chair, ACSIP chair, Lead teacher, etc.
  Describe: ____________________________ | # of years served 10 pts per year (30 pts max) |
| Documented Committee service in **local** (LEA) curriculum development in this content area in the last five years
  Describe: ____________________________ | # of activities _______ 5 pts per activity (25 pts max) |
| Documented Committee service in **state or national** curriculum development in this content area in the last five years
  Describe: ____________________________ | # of activities _______ 10 pts per activity (30 pts max) |
<table>
<thead>
<tr>
<th>Textbook adoption committee service in this content area over the last five years</th>
<th>Describe:</th>
</tr>
</thead>
<tbody>
<tr>
<td># of committees</td>
<td>15 pts per committee (30 pts max)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Papers published in refereed journals in this content area in the last five years</th>
<th>Describe:</th>
</tr>
</thead>
<tbody>
<tr>
<td># of papers</td>
<td>10 pts per paper (30 pts max)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Presentations made at content-area or specialty-area association conferences in the last five years</th>
<th>Describe:</th>
</tr>
</thead>
<tbody>
<tr>
<td># of pres’ns</td>
<td>10 pts per pres’n (30 pts max)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Conferences attended in this content area in the last five years</th>
<th>Describe:</th>
</tr>
</thead>
<tbody>
<tr>
<td># of conferences</td>
<td>5 pts per conference (15 pts max)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Service as a ADE Certified Mentor Mentor in this content area</th>
<th># of years served</th>
<th>10 pts per year (30 pts max)</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Participation in Arkansas Leadership Academy Individual or Team Institute</th>
<th>20 pts per academy</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Participation in ELLA Curriculum Training – Year Long</th>
<th>20 pts per year</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Participation in Arkansas Mathematics and Science Professional Development Institute – Year Long</th>
<th>20 pts per year</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Participation in Effective Literacy, Literacy Lab, Reading First, Curriculum Training, or some similar activity – Year Long (describe)</th>
<th>1 point per hour up to 20 points per year</th>
</tr>
</thead>
</table>

| Total | |

Teacher’s signature __________________________ Date __________________________

School District Administrator __________________________

School District Administrator’s signature __________________________ Date __________________________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.
Appendix B
Arkansas Department of Education
Arkansas Qualified Teacher Designation Form (MULTI-SUBJECT, for Middle Childhood grades)

An Arkansas qualified teacher (AQT) must have at least a bachelor’s degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area(s). The Multi-Subject HOUSS form (to designate content knowledge) may ONLY be used by teachers in Alternative Learning Environments or Special Education, who teach two or more subjects and seek Arkansas Qualified Teacher status as a Multi-Subject AQT.

Teacher Name ____________________________ Date ___________
School ____________________________ School District ____________________________

Choose level of AQT status being sought. Choose the content areas.
- Middle Childhood/Grades 4-8
- English
- Reading or Language Arts
- Mathematics
- Science: (Specify subject________________________)
- Art
- Social Studies: (Specify subject________________________)
- Music
- Foreign Language: (Specify language________________________)

Indicate Instructional Class
- Alternative Learning Environment
- Special Education

1) BACHELOR’S DEGREE (Provide the appropriate information and documentation.)
- Degree ____________________________ Date Awarded ____________ Institution ____________________________

2) ARKANSAS TEACHING LICENSE (Check one and provide the appropriate information.)
- INITIAL
- NTLP PROVISIONAL
- PROFESSIONAL TEACHING PERMIT OR PPTL
- STANDART
- RECIPROCITY PROVISIONAL (all requirements completed except AR History course)
- Area ____________________________ Level ____________________________ Expiration date: ____________________________

3) DEMONSTRATION OF CONTENT KNOWLEDGE AS A MULTI-SUBJECT TEACHER? (Check A or B, and provide the appropriate information and documentation.)
3.A. □ I passed the Praxis II: Middle School Content Knowledge (#0146), Praxis II: Middle School Multiple Subjects (#5141), or other appropriate state-mandated content-area assessment, or Multi-Subject licensure content test in other state.
- Assessment ____________________________ Passing Score ____________ Date taken ____________

OR
3.B. □ I am a Veteran teacher and I have accumulated >100 points on the Multi-Subject ARHOUSS form with a minimum of 50 points in each content area. (Attach a copy of the Multi-Subject ARHOUSS form.)

4) Are you AQT (i.e., do you have all of 1, 2, and 3 above)? Yes _____ No _____
If you do not meet all three criteria (1, 2, & 3 above) you cannot be designated as an Arkansas Qualified Teacher in these areas at this time. As appropriate, and in conjunction with the school/district administrator the teacher is to develop, maintain and adhere to a written plan for becoming an Arkansas Qualified Teacher in this area by the end of this school year.

Teacher’s signature ____________________________ Date ____________
School District Administrator’s name ____________________________
School District Administrator’s signature ____________________________ Date ____________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.
Appendix B  ADE #005.15

Multi-Subject Arkansas’ High Objective Uniform State Standard of Evaluation (MS-ARHOUSSE) for Middle Childhood grades

To establish Arkansas Qualified Teacher status as a Multi-Subject teacher a teacher must be teaching in one of the Instructional Classes listed below, and be teaching two or more of the content areas listed below. To demonstrate content knowledge via Multi-Subject ARHOUSSE a minimum of 50 points is required per content area taught.

Teacher Name ____________________________ Date __________________
School ____________________________ School District __________________

<table>
<thead>
<tr>
<th>Indicate level of AQT status being sought.</th>
<th>Indicate the content areas to be considered for this AQT designation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Middle Childhood/Grades 4-8</td>
<td>☐ English ☐ Reading / Language Arts</td>
</tr>
<tr>
<td></td>
<td>☐ Math ☐ Science: (subject__________)</td>
</tr>
<tr>
<td></td>
<td>☐ Art ☐ Social Studies: (subject__________)</td>
</tr>
<tr>
<td></td>
<td>☐ Music ☐ Foreign Language: (subject__________)</td>
</tr>
</tbody>
</table>

Indicate Instructional Class
☒ Alternative Learning Environment
☒ Special Education

The following would demonstrate content knowledge for Multi-Subject AQT criteria in full.

<table>
<thead>
<tr>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 points</td>
</tr>
<tr>
<td>100 points</td>
</tr>
</tbody>
</table>

To demonstrate content knowledge by individual subject, the following evidence must be in the content areas indicated above.
A teacher must accumulate a minimum of 50 points in each core content subject area that they are teaching.

Content Area 1: ______________________

College/University Coursework in the content area(s): List coursework
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
# credit hours: X 3 points

NBTS Certification for this content area

Content Based Professional Development or Content Knowledge Activities:
(Please use the AR-HOUSSE to see examples of appropriate activities, committe service, textbook adoption, presentations, conferences, articles written, etc.)
Describe Activity and use Point Value from Single Subject AR-HOUSSE form:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Prof. Dev. Points
1 pt/hr up to 8 pts/year
40 pts max

Teaching Experience in this content area:
Describe:
________________________________________________________________________
________________________________________________________________________
10 pts per yr
25 points maximum

Must be a minimum of 50 points

CONTENT AREA 1 Total Points: ______________________
### Appendix B

#### Content Area 2:

<table>
<thead>
<tr>
<th>College/University Coursework in the content area(s): List coursework</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td># credit hours: X 3 points</td>
</tr>
</tbody>
</table>

#### NBTS Certification for this content area

- 100 points

#### Content Based Professional Development or Content Knowledge Activities:

(Please use the AR HOUSSE to see examples of appropriate activities, committee service, textbook adoption, presentations, conferences, articles written, etc.)

Describe Activity and use Point Value from Single Subject AR-HOUSSE form:

| Prof. Dev. Points | 1 pt/hr up to 8 pts/year | 40 pts max |

#### Teaching Experience in this content area:

Describe:

| 10 pts per yr | 25 points maximum |

Must be a minimum of 50 points

**CONTENT AREA 2 Total Points:**

### Content Area 3:

<table>
<thead>
<tr>
<th>College/University Coursework in the content area(s): List coursework</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td># credit hours: X 3 points</td>
</tr>
</tbody>
</table>

#### NBTS Certification for this content area

- 100 points

#### Content Based Professional Development or Content Knowledge Activities:

(Please use the AR HOUSSE to see examples of appropriate activities, committee service, textbook adoption, presentations, conferences, articles written, etc.)

Describe Activity and use Point Value from Single Subject AR-HOUSSE form:

| Prof. Dev. Points | 1 pt/hr up to 8 pts/year | 40 pts max |

#### Teaching Experience in this content area:

Describe:

| 10 pts per yr | 25 points maximum |

Must be a minimum of 50 points

**CONTENT AREA 3 Total Points:**

**Duplicate form as needed to add additional content areas.**

Teacher’s signature __________________________ Date ____________

School District Administrator’s name __________________________ Date ____________

School District Administrator’s signature __________________________ Date ____________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.
An Arkansas qualified teacher (AQT) must have at least a bachelor’s degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area(s). The Multi-Subject Housse form (to designate content knowledge) may ONLY be used by teachers in Alternative Learning Environments or Special Education, who teach two or more subjects and seek Arkansas Qualified Teacher status as a Multi-Subject AQT.

Teacher Name ___________________________ Date ________________

School ___________________________ School District ___________________________

<table>
<thead>
<tr>
<th>Choose level of AQT status being sought.</th>
<th>Choose the content areas.</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Secondary/Grades 7-12</td>
<td>☐ English</td>
</tr>
<tr>
<td></td>
<td>☐ Reading or Language Arts</td>
</tr>
<tr>
<td></td>
<td>☐ Mathematics</td>
</tr>
<tr>
<td></td>
<td>☐ Science: (Specify subject)</td>
</tr>
<tr>
<td></td>
<td>☐ Art</td>
</tr>
<tr>
<td></td>
<td>☐ Social Studies: (Specify subject)</td>
</tr>
<tr>
<td></td>
<td>☐ Music</td>
</tr>
<tr>
<td></td>
<td>☐ Foreign Language: (Specify language)</td>
</tr>
</tbody>
</table>

**Indicate Instructional Class**
- ☐ Alternative Learning Environment
- ☐ Special Education

1) **BACHELOR’S DEGREE** (Provide the appropriate information and documentation.)
   - Degree ______________ Date Awarded ______________ Institution ______________

2) **ARKANSAS TEACHING LICENSE** (Check one and provide the appropriate information.)
   - ☐ INITIAL
   - ☐ NTLP PROVISIONAL
   - ☐ PROFESSIONAL TEACHING PERMIT OR PPTL
   - ☐ STANDARD
   - ☐ RECIPROCITY PROVISIONAL (all requirements completed except AR History course)
   - Area ___________________________ Level ___________________________ Expiration date: ______________

3) **DEMONSTRATION OF CONTENT KNOWLEDGE IN THE SUBJECT OR AREA?** (Provide the appropriate information and documentation.)
   - ☐ I am an Alternative Learning Environment teacher and I have accumulated >100 points in each of the designated areas on the Secondary-grades Multi-Subject ARHousse criteria survey.
   - ☐ I am a Special Education teacher and I have accumulated >100 points in each of the designated areas on the Secondary-grades Multi-Subject ARHousse criteria survey.

4) **Are you AQT (i.e., do you have all of 1, 2, and 3 above)?**
   - Yes ______ No _______
   - If you do not meet all three criteria (1, 2, & 3 above) you cannot be designated as an Arkansas Qualified Teacher in this area at this time. IN CONJUNCTION WITH YOUR SCHOOL/DISTRICT ADMINISTRATOR YOU ARE TO DEVELOP, MAINTAIN AND ADHERE TO A WRITTEN PLAN FOR BECOMING AN ARKANSAS QUALIFIED TEACHER IN THESE AREAS BY THE END OF THIS SCHOOL YEAR.

Teacher’s signature ___________________________ Date ________________

School or District Administrator’s name ___________________________

School or District Administrator’s signature ___________________________ Date ________________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.
Multi-Subject Arkansas High Objective Uniform State Standard of Evaluation (MS-ARHOUSSE) for Secondary grades

To establish Arkansas Qualified Teacher status as a Multi-Subject teacher a teacher must be teaching in one of the Instructional Classes listed below, and be teaching two or more of the content areas listed below. To demonstrate content knowledge via Multi-Subject ARHOUSSE a minimum of 100 points is required per content area taught.

Teacher Name ________________ Date ________________
School ______________________ School District ________________

<table>
<thead>
<tr>
<th>Indicate level of AQT status being sought.</th>
<th>Indicate the content areas to be considered for this AQT designation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Secondary/Grades 7-12</td>
<td>☐ English ○ Reading / Language Arts</td>
</tr>
<tr>
<td></td>
<td>☐ Math ○ Science: (subject ___________________)</td>
</tr>
<tr>
<td></td>
<td>☐ Art ○ Social Studies: (subject ___________________)</td>
</tr>
<tr>
<td></td>
<td>☐ Music ○ Foreign Language: (subject ___________________)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicate Instructional Class</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Alternative Learning Environment</td>
<td></td>
</tr>
<tr>
<td>☐ Special Education</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: CONTENT KNOWLEDGE ONLY**

**USE MULTIPLE SHEETS AS NECESSARY**

Subject (from page 1) ________________________________

The following evidence must be in the **content area indicated above**.

<table>
<thead>
<tr>
<th>Evidence</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Praxis II Middle School: Content Knowledge test (#0146), Praxis II: Middle School Multiple Subjects (#5141), or other appropriate state-mandated content-area assessment <strong>if the subject area above is Math, Science, English or Social Studies</strong></td>
<td>25 points</td>
</tr>
<tr>
<td>National Teacher Exam Content Area Assessment(s) <strong>for this content area</strong> (e.g., Praxis # 010) or other non-Praxis non-licensure Content test (Describe.) CLEP Exams in content area</td>
<td>50 points</td>
</tr>
<tr>
<td>NBPTS Certification <strong>in this content area</strong></td>
<td>100 pts</td>
</tr>
<tr>
<td>Content test <strong>in this area</strong> taken for licensure in another state. (Describe)</td>
<td></td>
</tr>
<tr>
<td>Years of teaching experience in <strong>this subject area</strong> within the last ten years (10 pts/year)</td>
<td># of years ______ (50 pts max)</td>
</tr>
<tr>
<td><strong>Content-based</strong> Professional Development - according to the school’s Prof. Dev. Plan (1 pt/hr up to 8 pts/year)</td>
<td># of years ______ (40 pts max)</td>
</tr>
</tbody>
</table>

The following, if used, must NOT HAVE BEEN USED ABOVE under Professional Development.

<table>
<thead>
<tr>
<th>Evidence</th>
<th># of activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>College/University Coursework in the content area</td>
<td></td>
</tr>
<tr>
<td>List coursework</td>
<td># credit hours</td>
</tr>
<tr>
<td>Served in an administrative capacity in the content area, e.g., Dept. chair, ACSIP chair, Lead teacher, etc. Describe:</td>
<td># of years served</td>
</tr>
<tr>
<td>Documented Committee service in local (LEA) or Education Service Co-operatives curriculum development <strong>in this content area</strong> in the last five years Describe:</td>
<td># of activities</td>
</tr>
<tr>
<td>Documented Committee service in state or national curriculum development <strong>in this content area</strong> in the last five years</td>
<td># of activities</td>
</tr>
<tr>
<td>Textbook adoption committee service <strong>in this content area</strong> over the last five years</td>
<td># of committees</td>
</tr>
<tr>
<td>Papers published in refereed journals in this content area in the last five years</td>
<td># of papers</td>
</tr>
<tr>
<td>Presentations made at content-area or specialty-area association conferences in the last five years</td>
<td># of pres’ns</td>
</tr>
<tr>
<td>Conferences attended on line or teleconferences, webcast professional development, CIV workshops, project based authentic learning lessons developed in this content area in the last five years</td>
<td># of conferences</td>
</tr>
<tr>
<td>Service as a ADE Certified Mentor Mentor or Subject Area Mentor Participant, Peer review of content specific experience <strong>in this content area</strong>.</td>
<td># yrs served</td>
</tr>
<tr>
<td>Participation in a content-specific Arkansas Leadership Academy Individual or Team Institute, or other content specific experience training, etc.</td>
<td></td>
</tr>
<tr>
<td>Participation in SIM, etc. Curriculum Training – Year Long</td>
<td></td>
</tr>
<tr>
<td>Participation in Arkansas Mathematics and Science Professional Development Institute – Year Long, Participation in Core Content Competency Based Assessment Circles, Formative Assessment Training and application throughout the year in content area, etc.</td>
<td></td>
</tr>
<tr>
<td>Participation in Effective Literacy, Literacy Lab, Reading First, IDEAs Portal, WebQuest, Teacher-2-Teacher Initiatives, Academic Academies, or similar curriculum training – Year Long (Describe.)</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Teacher’s signature __________________________ Date __________________________
School District Administrator’s name __________________________ Date __________________________
School District Administrator’s signature __________________________ Date __________________________

TEACHERS ARE TO ATTACH ALL APPROPRIATE DOCUMENTATION. COPIES OF ALL ARE TO BE MAINTAINED BY THE TEACHER AND KEPT ON FILE IN THE SCHOOL DISTRICT.