

EXHIBIT 1 -- FEB 12-13, 2015

SMART CORE COURSE CODE

SMART CORE COURSE CODE LIST FOR GRADUATING CLASS OF 2014 AND AFTER

ENGLISH - 4 UNITS

9th Grade English - One Unit

410000	English 9
510010	ADE Approved English 9 Honors
510020	ADE Approved English 9
510040	ESL English 9
519910	Concurrent Credit English 9

10th Grade English - One Unit

411000	English 10
511010	ADE Approved English 10 Honors
511020	ADE Approved English 10
511030	ESL English 10
519920	Concurrent Credit English 10

11th Grade English - One Unit

412000	English 11
512010	ADE Approved English 11 Honors
512020	ADE Approved English 11
512030	ESL English 11
517030	AP English Language and Composition
517040	AP English Literature and Composition
517100	IB English 11
519930	Concurrent Credit English 11

12th Grade English - One Unit

413000	English 12
513010	ADE Approved English 12 Honors
513020	ADE Approved English 12
513030	ESL English 12
517030	AP English Language and Composition
517040	AP English Literature and Composition
517200	IB English 12
519940	Concurrent Credit English 12

ORAL COMMUNICATION - 0.5 UNIT

Oral Communication - 0.5 Unit

414000	Oral Communication (0.5 credit)
414010	Oral Communication (1 credit)
414020	Forensics I
414050	Debate I
414100	Integrated Oral Communication NT
514010	ADE Approved Oral Communication Honors
514020	ADE Approved Oral Communication
514000	Concurrent Credit Oral Communication

NATURAL SCIENCE - 3 UNITS or 2 UNITS with 1 UNIT of Computer Science

Biology - One Unit

420000	Biology
520010	ADE Approved Biology Honors
520020	ADE Approved Biology
529030	IB Biology
529910	Concurrent Credit Biology

Two units chosen from the following four options:

Computer Science- One Unit

439100	Computer Science and Mathematics
560050	AP Computer Science
560060	IB Computer Science
TBD	Essentials of Computer Programming Computer Coding (New)

Physical Science - Choose one

423000	Physical Science
523000	Principles of Technology I
523010	ADE Approved Physical Science Honors
523020	ADE Approved Physical Science
523100	ESL Physical Science
529920	Concurrent Credit Physical Science

Chemistry - Choose One

421000	Chemistry
521010	ADE Approved Chemistry Honors
521020	ADE Approved Chemistry
521030	AP Chemistry
521040	IB Chemistry
529930	Concurrent Credit Chemistry

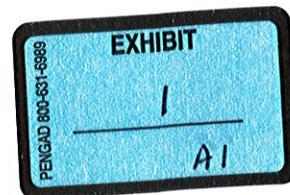
Physics - Choose One

422000	Physics
522000	Principles of Technology II
522010	ADE Approved Physics Honors
522020	ADE Approved Physics
522080	AP Physics I
522090	AP Physics II
522040	AP Physics C: Electricity and Magnetism
522050	AP Physics C: Mechanics
522060	IB Physics
522070	Physics in Context
529940	Concurrent Credit Physics

FINE ARTS - 0.5 UNIT

Fine Arts - 0.5 Unit *Credit chosen from courses coded:*

450000 through 459999	OR	550010 through 559999
559000		Concurrent Credit Fine Arts



MATHEMATICS - 4 UNITS or 3 UNITS with 1 UNIT of Computer Science

(ONE UNIT MUST BE TAKEN AT 11TH OR 12TH GRADE)

Algebra 1 - One Unit

- 430000 Algebra I
- 530010 ADE Approved Algebra I Honors
- 530020 ADE Approved Algebra I
- 530030 IB Algebra I

Geometry - One Unit

- 431000 Geometry
- 531010 ADE Approved Geometry Honors
- 531020 ADE Approved Geometry
- 531030 IB Geometry
- 539920 Concurrent Credit Geometry

OR BOTH

- 431100 First Part Geometry
- 431200 Second Part Geometry

Algebra II - One Unit

- 432000 Algebra II
- 532010 ADE Approved Algebra II Honors
- 532020 ADE Approved Algebra II
- 532030 IB Algebra II
- 539930 Concurrent Credit Algebra II

Beyond Algebra II - One Unit

- 433000 Pre Calculus
- 434010 Calculus
- 439050 Advanced Topics and Modeling in Mathematics
- 439070 Algebra III
- 439080 Mathematical Applications and Algorithms
- 439090 Linear Systems and Statistics
- 533010 ADE Approved Pre Calculus Honors
- 533020 ADE Approved Pre Calculus
- 533160 IB Pre Calculus/Trig
- 534020 ADE Approved Calculus Honors
- 534040 AP Calculus AB
- 534050 AP Calculus BC
- 534060 IB Calculus
- 539030 AP Statistics
- 539040 IB Trigonometry
- 539060 IB Mathematical Studies
- 539070 IB Mathematics SL
- 539900 Concurrent Credit Beyond Algebra II

Computer Science- One Unit

- 439100 Computer Science and Mathematics
- 560050 AP Computer Science
- 560060 IB Computer Science
- TBD Essentials of Computer Programming (Computer Coding)

- 539910 Concurrent Credit Algebra I
- OR BOTH
- 430100 First Part Algebra I
- 430200 Second Part Algebra I

World History - One Unit

- 471000 World History
- 571000 ADE Approved World History
- 571010 ADE Approved World History Honors
- 571020 AP World History
- 579910 Concurrent Credit World History

American History - One Unit

- 470000 American History
- 570010 ADE Approved American History Honors
- 570020 AP United States History
- 570030 ADE Approved American History
- 570050 IB History of the Americas
- 579920 Concurrent Credit American History

ECONOMICS - 0.5 UNIT

(MAY BE COUNTED TOWARD SOCIAL STUDIES OR CAREER FOCUS)

Economics - 0.5 Unit

- 474300 Economics (0.5 credit)
- 492280 Economics (0.5 credit)
- 574000 Concurrent Credit Economics with Personal Finance
- 579130 ADE Approved AP Macroeconomics & Personal Finance (0.5 credit)
- 579140 ADE Approved AP Microeconomics & Personal Finance (0.5 credit)

HEALTH AND SAFETY - 0.5 UNIT

Health and Safety - 0.5 Unit

- 480000 Health and Wellness (0.5 Credit)
- 480950 JROTC Health
- 580010 ADE Approved Health and Safety
- 580900 Concurrent Credit Health and Safety

PHYSICAL EDUCATION - 0.5 UNIT

Physical Education - 0.5 Unit

- 485000 Physical Education and Leisure
- 485010 Personal Fitness for Life (0.5 credit)
- 485950 JROTC Physical Education
- 585010 ADE Approved Physical Education
- 585900 Concurrent Credit Physical Education

CAREER FOCUS - 6 UNITS CHOSEN FROM COURSE CODES

SOCIAL STUDIES - 3 UNITS

BEGINNING WITH A 4 OR 5

(SEE NOTE UNDER ECONOMICS)

cs - 0.5 Unit

- 472000 Civics (0.5 credit)
- 472100 Civics (1 credit)
- 572000 ADE Approved Civics (0.5 credit)
- 572020 ADE Approved Civics/Government Honors
- 572030 IB American Government
- 572040 ADE Enhanced AP United States Government & Politics
- 572100 ADE Approved Civics/American Government
- 579930 Concurrent Credit Civics

Updated January, 2015

EXHIBIT A-3 -- FEB 12-13, 2015

BLYTHEVILLE MIDDLE
SCHOOL

Blytheville Middle School

700 W. Chickasawba

Blytheville, AR 72315

(870) 762-2987

Principal-Mike Wallace Assistant Principal-Louise Davis

To: Tony Wood, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201-1019

From: Mike Wallace
Principal
Blytheville Middle School

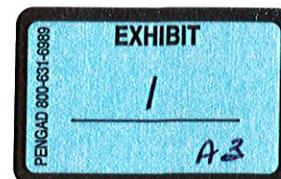
Date: December 18, 2014

Subject: Appeal Regarding Academic Distress Notification

The purpose of this correspondence is to appeal the recent academic distress designation given to Blytheville Middle School (BMS) by the Arkansas Department of Education.

On Friday, December 5, 2014, I was notified by Richard Atwill, Blytheville Superintendent of Schools, that he had received confirmation on our impending addition to the academic distress list. He stated this was due to our percentage of proficient or advanced students in math and literacy being 49.42% on the state-mandated criterion referenced assessment (ACTAPP) for the most recent three (3) year period.

As you know, schools hoping to stave off the academic distress label must score at least 49.5%. With the mathematical difference between being in or not being in academic distress so close, the addition or deletion of one score could remove us from this designation. With the help of our counselor, Sharon Nash, and our math instructional facilitator, Debra Siegler, I have compiled a list of highly mobile students whose state assessment scores were inadvertently added to those of the middle school campus. Those students listed on the next page should never have been included in our state assessment percentage:



2014

<u>Student</u>	<u>Grade</u>	<u>Math</u>	<u>Literacy</u>	<u>Enrolled</u>	<u>Withdrawn</u>	<u>Re-enrolled</u>
Kwaeisi Aldridge	6	Pro-641	Bas-577	08/19/13	10/14/13	01/09/14
Keadrian Chapman	6	Bel-489	Bas-444	10/22/13		
Keyshaun Johnson	8	Bas-655	Pro-893	01/15/14		
Shakyra Kelly	8	Bas-678	Bas-655	08/19/13	08/19/13	10/02/13
Quamaine Razor	8	Bel-508	Bel-381	08/19/13	01/30/14	02/10/14
Chykeria Williams	8	Adv-838	Adv-956	08/20/13	08/20/13	10/07/13

2013

<u>Student</u>	<u>Grade</u>	<u>Math</u>	<u>Literacy</u>	<u>Enrolled</u>	<u>Withdrawn</u>	<u>Re-enrolled</u>
Megan Krech	7	Bas-628	Bas-570	8/19/12	08/19/12	01/15/13

2012

No Discrepancies in Highly Mobile Scores

2014 Proficient/Advanced and Actual Number Tested with Highly Mobile Students

Math

197 (Number of Students Scoring Proficient/Advanced)

508 (Total Number of Students That Took the Test)

Literacy

231 (Number of Students Scoring Proficient/Advanced)

490 (Total Number of Students Taking the Test)

2013 Proficient/Advanced and Actual Number Tested with Highly Mobile Student

Math

174 (Number of Students Scoring Proficient/Advanced)

335 (Total Number of Students Taking the Test)

Literacy

166 (Number of Students Scoring Proficient/Advanced)

303 (Total Number of Students Taking the Test)

2012 Proficient/Advanced and Actual Number Tested

Math

243 (Number of Students Scoring Proficient/Advanced)

434 (Total Number of Students Taking the Test)

Literacy

202 (Number of Students Scoring Proficient/Advanced)

385 (Total Number of Students Taking the Test)

2014 Proficient/Advanced and Actual Number Tested without Highly Mobile Students

Math

195 (Number of Students Scoring Proficient/Advanced)

502 (Total Number of Students Taking the Test)

Literacy

229 (Number of Students Scoring Proficient/Advanced)

484 (Total Number of Students Taking the Test)

2013 Proficient/Advanced and Actual Number Tested without Highly Mobile Student

Math

174 (Number of Students Scoring Proficient/Advanced)

334 (Total Number of Students Taking the Test)

Literacy

166 (Number of Students Scoring Proficient/Advanced)

302 (Total Number of Students Taking the Test)

2012 Proficient/Advanced and Actual Number Tested

Math

243 (Number of Students Scoring Proficient/Advanced)

434 (Total Number of Students Taking the Test)

Literacy

202 (Number of Students Scoring Proficient/Advanced)

385 (Total Number of Students Taking the Test)

Percentages with Highly Mobile Students (2012-2014)

	2012		2013		2014		Totals	
<u>Proficient/Advanced</u>	<u>243</u>	<u>202</u>	<u>174</u>	<u>166</u>	<u>197</u>	<u>231</u>	<u>1213</u>	= 49.41%
<u>Actual Number Tested</u>	434	385	335	303	508	490	2455	

Percentages without Highly Mobile Students (2012-2014)

	2012		2013		2014		Totals	
<u>Proficient/Advanced</u>	<u>243</u>	<u>202</u>	<u>174</u>	<u>166</u>	<u>195</u>	<u>229</u>	<u>1209</u>	= 49.53%
<u>Actual Number Tested</u>	434	385	334	302	502	484	2441	

As you can see, our three (3) year proficient or advanced math and literacy average percentage should be 49.53% once the highly mobile scores are removed. This percentage is above the 49.5% cutoff and should remove us from the academic distress list.

Thank you for your consideration of this appeal. Please do not hesitate to contact me should you have any further questions regarding this correspondence.

Respectfully submitted,

MWallace

Cc: RAtwill
SCooke
PChipman



Sharon Nash <snash@blythevilleschools.net>

2014-15 Highly mobile data

1 message

Sharon Nash <snash@blythevilleschools.net>
 To: Mike Wallace <mwallace@blythevilleschools.net>

Thu, Dec 11, 2014 at 5:18 PM

This is the information you requested by 12/12/2014:

Highly mobile definition:

Any student enrolled in the school or moving between schools in the district after October 1, 2013, should be identified as highly mobile. " pg. 7 of Augmented Benchmark Examinations at Grade 3-8 and The Iowa Tests at Grades 1-2 and 9 April 2014 District and School Test Coordinators' Manual"

Name	Grade	Math	Literacy	Date enrolled	Date withdrawn/dropped	Date reenrolled	
Kwaeisi Aldridge	6 th	Pro-641	Bas-577	8/19/13	10/14/19	1/09/14	
Keadrian Chapman	6 th	Bel-489	Bas-444	10/22/2013			
Keyshaun Johnson	8 th	Bas-655	Pro-893	1/15/2014			
Shakyra Kelly	8 th	Bas-678	Bas-655	8/19/2013	8/19/2013	10/02/13	
Quamaine Razor	8 th	Bel-508	Bel-381	8/19/2013	1/30/2014	2/10/14	Withdrew 5/27/14
Chykeria Williams	8 th	Adv-838	Adv-956	8/20/13	8/20/13	10/07/13	

 **Highly Mobile students whose scores were tabulated with general population 2013-14.docx**
 12K



Sharon Nash <snash@blythevilleschools.net>

2013-14 Highly mobile data

1 message

Sharon Nash <snash@blythevilleschools.net>
 To: Mike Wallace <mwallace@blythevilleschools.net>

Thu, Dec 11, 2014 at 2:26 PM

I believe this is the documentation you requested:

Highly mobile definition:

Any student enrolled in the school or moving between schools in the district after October 1, 2013, should be identified as highly mobile. " pg. 7 of Augmented Benchmark Examinations at Grade 3-8 and The Iowa Tests at Grades 1-2 and 9 April 2014 District and School Test Coordinators' Manual"

Name	Grade	Math	Literacy	Date enrolled	Date withdrawn/dropped	Date reenrolled	
Keadrian Chapman	6 th	Bel-489	Bas-444	10/22/2013			
Shakyr Kelly	8 th	Bas-678	Bas-655	8/19/2013	8/19/2013	10/02/13	
Quamaine Razor	8 th	Bel-508	Bel-381	8/19/2013	1/30/2014	2/10/14	Withdrew 5/27/14

 **Highly Mobile students whose scores were tabulated with general population 2013-14.docx**
 12K

ID: 470207611 **Name:** Krech, Megan Rose **Building:** Blytheville High School New Tech **Grade:** 09 

School Year:*	2014 - 2013-14	
Building:*	12	12 - Blytheville Middle School
Track:*	N/A	Not Applicable
Calendar:*	R	Regular
Grade:*	08	Eighth Grade
Entry Type:	C - Current Year	
Entry Code:*	R	First Enroll/Year
Entry Date:*	8/19/2013	
Withdrawal Code:	010	Enrolled in Another AR School
Withdrawal Date:	8/19/2013	
Comments:		

ID: 470207611 **Name:** Krech, Megan Rose **Building:** Blytheville High School New Tech **Grade:** 09

School Year:*	2014 - 2013-14	
Building:*	12	12 - Blytheville Middle School
Track:*	N/A	Not Applicable
Calendar:*	R	Regular
Grade:*	08	Eighth Grade
Entry Type:	C - Current Year	
Entry Code:*	R	First Enroll/Year
Entry Date:*	8/26/2013	
Withdrawal Code:	YER	Year-End Rollover
Withdrawal Date:	6/6/2014	
Comments:		

ID: 470209004 **Name:** Aldridge, Kwaelsi Armani **Building:** Blytheville Middle School **Grade:** 07

School Year:*	2014 - 2013-14	
Building:*	12	12 - Blytheville Middle School
Track:*	N/A	Not Applicable
Calendar:*	R	Regular
Grade:*	06	Sixth Grade
Entry Type:	C - Current Year	
Entry Code:*	R	First Enroll/Year
Entry Date:*	8/19/2013	
Withdrawal Code:	010	Enrolled in Another AR School
Withdrawal Date:	10/14/2013	
Comments:		

ID: 470209004 **Name:** Aldridge, Kwaeisi Armani **Building:** Blytheville Middle School **Grade:** 07

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 06 Sixth Grade
Entry Type: C - Current Year
Entry Code:* C From Ark Public School
Entry Date:* 1/9/2014
Withdrawal Code: YER Year-End Rollover
Withdrawal Date: 6/6/2014
Comments:

ID: 470208990 **Name:** Chapman, Ke'adrian Tyreon **Building:** Blytheville Middle School **Grade:** 07

School Year:*	2014 - 2013-14	
Building:*	12	12 - Blytheville Middle School
Track:*	N/A	Not Applicable
Calendar:*	R	Regular
Grade:*	06	Sixth Grade
Entry Type:	C - Current Year	
Entry Code:*	RC	From Residential Ctr
Entry Date:*	10/22/2013	
Withdrawal Code:	YER	Year-End Rollover
Withdrawal Date:	6/6/2014	
Comments:		

ID: 470207627 **Name:** Johnson, Keyshaun Zytarius **Building:** Blytheville High School New Tech **Grade:** 09

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 08 Eighth Grade
Entry Type: C - Current Year
Entry Code:* C From Ark Public School
Entry Date:* 1/15/2014
Withdrawal Code: YER Year-End Rollover
Withdrawal Date: 6/6/2014
Comments:

ID: 470201059 **Name:** Kelly, Shakyra Nycole **Building:** Blytheville High School New Tech **Grade:** 09

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 08 Eighth Grade

Entry Type: C - Current Year
Entry Code:* C From Ark Public School
Entry Date:* 10/2/2013
Withdrawal Code: YER Year-End Rollover
Withdrawal Date: 6/6/2014
Comments:

ID: 470201099 **Name:** Razor, Quamaine Q'uidarius D. **Building:** Blytheville Middle School **Grade:** 08

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 08 Eighth Grade

Entry Type: C - Current Year
Entry Code:* R First Enroll/Year
Entry Date:* 8/19/2013
Withdrawal Code: 110 Lack Of Attendance
Withdrawal Date: 1/30/2014
Comments:

ID: 470201099 **Name:** Razor, Quamaine Q'ulndarius D. **Building:** Blytheville Middle School **Grade:** 08

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 08 Eighth Grade
Entry Type: C - Current Year
Entry Code:* AW Enroll Same School / Year
Entry Date:* 2/10/2014
Withdrawal Code: 110 Lack Of Attendance
Withdrawal Date: 5/27/2014
Comments:

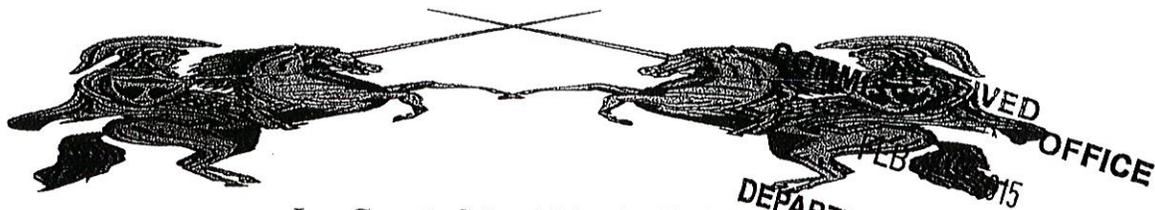
ID: 470207580 **Name:** Williams, Chykeria Tashe'elnora **Building:** Blytheville High School New Tech **Grade:** 09

School Year:* 2014 - 2013-14
Building:* 12 12 - Blytheville Middle School
Track:* N/A Not Applicable
Calendar:* R Regular
Grade:* 08 Eighth Grade

Entry Type: C - Current Year
Entry Code:* S From Out Of State
Entry Date:* 10/7/2013
Withdrawal Code: YER Year-End Rollover
Withdrawal Date: 6/6/2014
Comments:

EXHIBIT A-8 -- FEB 12-13, 2015

LEE COUNTY SUPT LTR



Lee County School District No. "1"

OFFICE OF THE SUPERINTENDENT
188 West Chestnut Street * Marianna, AR 72360
PHONE (870)295-7100
FAX (870) 295-7125

February 5, 2015

Mr. Tony Wood, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201-1019

Dear Mr. Wood,

I have received a letter from Ms. Annette Barnes, Assistant Commissioner for Public School Accountability, Arkansas Department of Education.

The letter was sent to notify me that the State Board of Education will conduct a hearing concerning Academic Distress on February 12, 2015. During that meeting, the ADE will recommend that the State Board remove the Academic Distress designation for Lee County School District.

I am further requesting your consideration in asking the State Board to remove the Lee County School District from State Takeover as well.

I appreciate your support in this matter.

Thanks in advance for your dedication to the children of Arkansas and your thoughtful consideration.

Sincerely,

Willie Murdock
Superintendent of Schools

"Lee County School District...Something to BELIEVE IN!"
An Equal Opportunity Employer

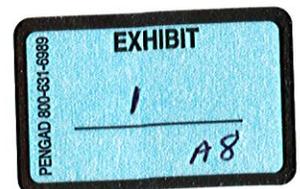


EXHIBIT A-12 -- FEB 12-13, 2015

STATE BOARD SUMMARY OF
WAIVER HEARINGS *-Williams*

State Board Summary for Waiver Hearings:

Hearing on Waiver Request for Teaching License – Jennifer Denise Williams

Jennifer Denise Williams is a licensed educator. On December 7, 2014, the Department advised Ms. Williams that a background check revealed an offense that disqualifies her for renewal of her teaching license under Ark. Code Ann. § 6-17-410(c). Ms. Williams has requested a waiver of the grounds for nonrenewal of her standard teaching license.

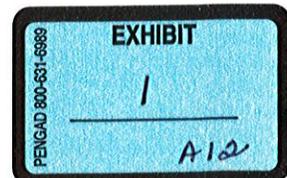
Considerations:	
Disqualifying Offense:	“True” Finding of Child Maltreatment – Neglect 7/15/2014 ✓
The age at which the crime or incident was committed	38 ✓
The circumstances surrounding the crime or incident	Child left on school van after field trip (see Educator Exhibits) ✓
Sentence/Probation completed	n/a
The length of time since the crime or incident	6 months ✓
Subsequent work history	see Educator Exhibits
Employment references	see Educator Exhibits
Character references	see Educator Exhibits
Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.	see Educator Exhibits

ADE Recommendation:

For waiver

Conditions: _____

No Recommendation





ADZANICAC
DEPARTMENT OF EDUCATION
EDUCATOR'S LICENSE

JENNIFER DENISE WILLIAMS

BACHELORS

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM	VALID TO
159	MIDDLE SCHOOL SOCIAL STUDIES	STANDARD	5 - 8	1/1/2010	12/31/2014
184	ELEMENTARY	STANDARD	1 - 6	1/1/2010	12/31/2014
230	SPECIAL ED INST SPECIALIST	STANDARD	4 - 12	1/1/2010	12/31/2014
231	SPECIAL ED ECH INST SPECIALIST	STANDARD	PK - 4	1/1/2010	12/31/2014

-Invalid Below this Line-

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE

EXHIBIT
 PLSB
 1
 A12



**ARKANSAS
DEPARTMENT
OF EDUCATION**



*Arkansas Professional
Licensure Standards Board*

ADE Case ID: 18047

December 7, 2014

PERSONAL AND CONFIDENTIAL

Jennifer Williams
44 Dallas 113
Bearden, AR 71720

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7033 5843 4137

RE: Child Maltreatment Background Check

Dear Ms. Williams:

As part of the application process for an Arkansas teaching license or employment by a school district, our office reviews the Child Maltreatment Records of applicants. Our office has been notified of a true finding against you from the Child Maltreatment Central Registry (the "registry") concerning:

- Neglect; 7/15/2014

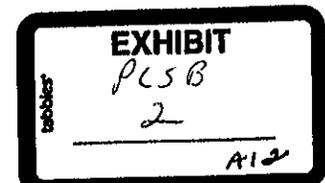
As a result, the Department cannot issue you a license and you are not eligible for initial or continued employment in any public school in Arkansas with a "true" finding on the registry. Ark. Code Ann. §§ 6-17-410 and 6-17-411(b)(1)(B).

In connection with this matter, **please note the following important deadlines:**

1. If you believe you are eligible to have your name removed from the registry, you should contact the **Department of Human Services, 501-682-0405**, for information concerning that process. You should advise this office **within fourteen (14) days** of the date of this letter that you have started the name removal process with DHS. If you are successful in getting your name removed from the registry, our office may be able to withdraw this letter.

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax*

The contents of this message may be protected by attorney client privilege, state, or federal law from public disclosure. If you are not the intended recipient you are notified that disclosing, copying, distributing may be strictly prohibited.



2. **You are entitled to a hearing before the State Board of Education regarding the Department's decision not to issue you a license.** Ark. Code Ann. § 6-17-410(c). Please submit your written request for a waiver hearing to this office **within thirty (30) days of the date of this letter.** If you begin a process for name removal during that time, your appeal with the State Board of Education will be placed on hold pending the outcome of the DHS name removal process.

If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
Director, PLSB

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax*

The contents of this message may be protected by attorney client privilege, state, or federal law from public disclosure. If you are not the intended recipient you are notified that disclosing, copying, distributing may be strictly prohibited.

Jennifer Williams
Background Check

Date Produced: 12/15/2014

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7033 5843 4137. Our records indicate that this item was delivered on 12/11/2014 at 02:05 p.m. in BEARDEN, AR 71720. The scanned image of the recipient information is provided below.

Signature of Recipient :

Delivery Section
no
Charles Williams
0
Charles Williams

Address of Recipient :

ny
44 DALLAS 113

Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

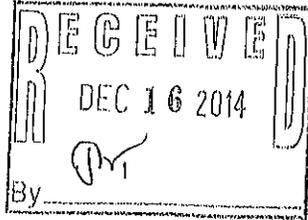
The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Customer Reference Number: 1374024 49281348351070 PT

emcr

December 10, 2014

ADE Case ID: 18047



To Whom It May Concern:

I, Jennifer Williams, would like to request a waiver hearing in order to renew my Arkansas teaching license.

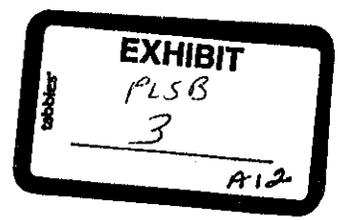
Thank you for your attention.

Sincerely,

Jennifer Williams

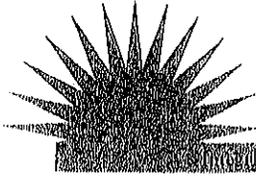
Jennifer Williams

44 Dallas 113
 Bearden AR 71720
 (870) 352-8984





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

ADE Case ID: 18047

December 31, 2014

Ms. Jennifer Williams
44 Dallas 113
Bearden, Arkansas 71720

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NUMBER: 91 7177 7771 7032 4718 5621

PERSONAL & CONFIDENTIAL

**RE: Child Maltreatment Background Check and
Waiver Request**

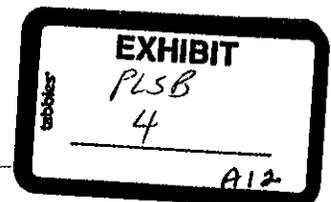
Dear Ms. Williams:

I have received your letter requesting a hearing to seek a waiver from the State Board of Education for the "true" finding of child maltreatment against you on the Child Maltreatment Central Registry on July 7, 2014, for neglect.

The hearing is tentatively scheduled for **Thursday, February 12, 2014**. The Board meets at **10:00 a.m.** in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, Little Rock. Typically, the hearings are held at the end of the agenda. However, I am not able to tell you an exact time that your matter will be heard as that is always at the Board's discretion on that meeting date.

Please provide to me **by Wednesday, January 14, 2014** a written statement and any supporting documents that at a minimum address the circumstances that the Board will consider (see attached notice), including names and phone numbers of persons who may verify information contained in your statement or documentation.

As we discussed by phone, if we do not receive this documentation by this date, the hearing will be scheduled for March 12 instead.



Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax

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If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
Attorney, Ethics & Licensure

cc: Ivy Pfeffer, Asst. Commissioner HR/Educator Licensure
Karli Saracini, Educator Licensure

Arkansas Department of Education, Professional Licensure Standards Board

Four Capitol Mall Box 30, Little Rock, AR 72201

(501) 682-3303 main office; (501) 682-3781 fax

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Date Produced: 01/12/2015

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7032 4718 5621. Our records indicate that this item was delivered on 01/09/2015 at 01:36 p.m. in BEARDEN, AR 71720. The scanned image of the recipient information is provided below.

Signature of Recipient :

Signature	Jennifer Williams
Printed Name	Jennifer Williams

Address of Recipient :

Address	44 DALLAS 113
---------	---------------

Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Customer Reference Number: 1374024 49281348351070 JR

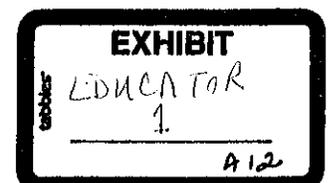
January 11, 2015

To Whom It May Concern:

My name is Jennifer Denise Williams. I am a mother of four, a wife, and until recently a Certified Early Childhood Special Education Teacher with 16 years experience.

After being a teacher for 15 years, married for 10, and 4 children, finances dictated that I needed to make more money. First Step, Inc.-Fordyce Center, that my youngest son had attended, since about age 2, was hiring, offering more pay, and was close to home. I began working at First Step, Inc.-Fordyce Center on July 8, 2013. I was a classroom teacher and supervisor for five staff members and about 24 students. My official title was Developmental Treatment Coordinator. At the beginning of this new job, I saw lots of areas that needed improvement but I thought 'As long as these people have been in business (since 1958 (1997 at the Fordyce Center)), surely they know what they are doing'. I did not realize that on July 15, 2014, that I would be placing the security of my students, my staff and their families, my family, my teaching license, and my freedom in jeopardy!

On July 15, 2014, our class attended the movies in El Dorado, AR. I was the driver of one of three vans our class had occupied on that day. My van had 10 children and Mrs. Lacey Remick, a member of my staff, as the escort. Upon returning to the center, another member of my staff opened the van door as Mrs. Lacey was unbuckling the children. They informed us that a child's mother was waiting at the loading dock door for her child. The children started jumping off the van so Mrs. Lacey told me I could cut the engine and she pressed the alarm button at the back of the van. Pressing the alarm button was to signify the van was clear of all students. I gathered my things and walked around to meet the parent. I failed to do a head count of the students. Upon entering the building, children were running to the restroom as well as running around the room. Various therapists came in and checked children out to attend therapy. The staff proceeded to attend to children in the bathroom, get snacks passed out, settle the children down and complete daily data/billing requirements. We were not in the room long when one of the staff asked if we needed to go park our vans. I told them I would call and check. On this particular day, the Transportation Director sent someone to park them for us. Not long after speaking with the



Transportation Director, the Center Director called for me to come to her office because we had left a child on the van. I asked if she was serious and she said yes and hung up. I asked my staff to please do a head count. We had to think how many children should be in the room because some did not attend the movies with us, one had left, and some were in therapy. After about three minutes, we were able to count and discovered we were one child short.

Thankfully, it was not a hot day and the child was not left long before someone started the van and turned on the air. Many things happened that contributed to this prodigious aberration. The most preventable: I was driving a van without properly being trained in transportation.

I did not know at 9:05 AM, upon leaving the center that I was not following proper procedures. I followed the procedures that had been told (not taught) to me from 'this person and that person'. Even after the child had been safely taken home to his mother and the situation explained to her, no one could give me a definitive answer about the correct procedures for unloading a van. Not my immediate supervisor, her assistant, or our head supervisor.

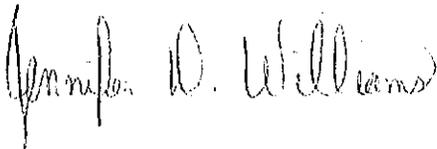
On July 16, 2014, the day after I was fired, I sat before the DHS Caseworker and the lady from DDS Licensing and explained to them what had happened. It was made apparent to me during that meeting that at the Hot Springs and Malvern centers, classroom staff did not transport their consumers for field trips or anything else. This was the job of the transportation staff. At the Fordyce Center, I was told (from this person and that person) that transportation staff could not be used for field trips and such. That our Corporate Office said we could not afford to pay transportation staff any overtime. I was told that it was the responsibility of the classroom staff to transport their own. I was also told that the Coordinator was 'required' to drive.

Here are some other procedures that were not in place at the Fordyce Center:

1. A van roster checklist must be used for each field trip. No one, not my immediate supervisor nor her supervisor told me anything about this. An email was sent from Hot Springs to all outlying centers, on the same day I was fired, reminding everyone to use their van roster checklist. (This came after I was fired!) That let me know that this procedure was in place somewhere just not in Fordyce.
2. The van driver was to press the alarm button at the back of the van once all children are reported to be off the van, thus doing a visual check for any remaining children. I had been told that it was the job of the escort to press the alarm button and that is exactly what happened on July 15th.
3. A third party check should be completed upon unloading of the van. This was not the procedure in place for field trips at the Fordyce Center.

I made a mistake. I was fired. I am truly sorry that a child was left on a van. I realize now, due to actions set forth long before I began working at First Step, Inc.-Fordyce Center, this was an inevitable event that could have happened to anyone there.

Thank you for promptly hearing my case.

A handwritten signature in cursive script that reads "Jennifer D. Williams".

Jennifer Denise Williams
BSE, Special Education

January 8, 2015

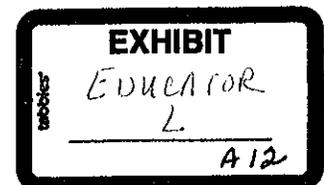
On 7/15/14, Jennifer Williams and I were dismissed from our jobs for "not following safety procedures." I would like to take this opportunity in explaining the situation. On the date of our discharge, our class participated in an off campus field trip to the movie theater in El Dorado. Per First Step procedure, we are to maintain a 7 to 1 ratio at all times. On the day in question, coordinator Williams and I were on the transport van with a total of ten children; 7 were mine and 3 were from another group. When we returned to the First Step facility I personally unbuckled all ten children from their seatbelts, pressed the button at the back of the van, and then exited the van to begin the process of unloading the children. During the process of unloading the children from the van I was interrupted by a parent of one of the children I was responsible for. The child in question broke free of the line and began running toward her parent leaving me with no option but to hurry the rest of the children off the van. I informed coordinator Williams I was going to enter the building because I had to insure the child is signed out properly per First Step procedure. I quickly looked into the van for any remaining children; not seeing any I entered the building to make sure the female student was signed out properly. Upon returning to the classroom I conducted a head count of the children in my group. All of my children were accounted for minus the one student who had just been released to her mother. I did not count the three extra children from our van due to the fact they were not in my usual group. When we returned to the classroom those children went back to their familiar instructors and groups. After a short period of time, we were notified that a child had been left on the van. Apparently after being unbuckled from his seatbelt the child laid down in the seat and fell asleep causing him to be overlooked. The child was located safe and unharmed but the incident resulted in Mrs. Williams and me getting dismissed.

Neither Mrs. Williams nor I had ever received any type of transportation training. We were not properly trained to load or unload the vans. First Step failed to provide Mrs. Williams and I with transportation logs. We were forced to create our own. Per First Step transportation guidelines First Step is obligated to provide instructors with a third party check, a third person who is responsible for a thorough check after the van is unloaded; which they also failed to provide. My termination letter stated I had been dismissed for a violation of a First Step safety procedure. When my superiors were asked to explain the safety procedure in question which resulted in my dismissal, they could not provide me with an answer. The following day a new safety procedure and training had been put in motion. These are the procedures that should have been put into action before any field trips were planned. I personally feel that had First Step followed their own safety procedures and guidelines and provided Mrs. Williams and I with the proper tools and personnel this incident would have been avoided.

Please feel free to contact me at 870-833-7105 with questions or concerns.

Lacey Remick

Lacey Remick





Ouachita
Child
Enrichment
Center Annex

“Reaching For The Stars.”

January 8, 2015

To Whom It May Concern:

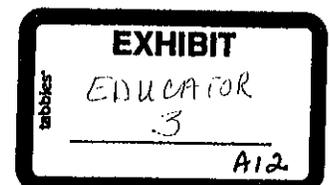
Jennifer Williams is currently employed at Ouachita Child Enrichment Center Annex as the Early Childhood Special Education Supervising Teacher. Mrs. Williams has been employed with the company since August 2014. Mrs. Williams is responsible for the daily documentation of services provided, the development, implementation/maintenance of Individual Program Plans (IPP), implementation/maintenance of goals in the IPP, and supervising the classroom instructors.

I closely supervise Mrs. Williams and I can attest that she has good work ethics. Her years of experience and love for her profession are displayed on a daily basis through her hard work and dedication to caring for the needs of the children in her care. In my opinion, Jennifer Williams poses no immediate danger or threat to the children in our facility.

If you have any questions or need any additional information please contact me at 870-836-0400.

Sincerely,

LaTangra Ellis
Facility Director





Ouachita Child Enrichment
Center Annex

1284 Maul Road
Camden, AR 71701
Phone: (870) 836-0400
Fax: (870) 836-0415

“Reaching For The Stars.”

January 8, 2015

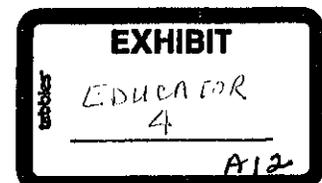
To Whom It May Concern,

Mrs. Jennifer Williams is an employee at the Ouachita Child Enrichment Center Annex as the Early Childhood Special Education Teacher. She has been employed since August 20, 2014 to the present. Since being a part of the Annex staff, she has been eager and ready to perform any duties that she has been given. As Early Childhood Special Education Teacher her duties are to supervise the lead instructors, complete evaluations, supervise daily documentation, help with monthly special events, working one on one with the children she has been assigned, completing individual program plans, helping instructors to arrange their schedule/activities for special needs children, helping and teaching each child to reach the objectives that have been assigned to them, and other duties as assigned. Since being here she has been an exponent teacher. During the renewing of her educational license please consider all these things because being a positive educator is her passion and livelihood.

Thank you for your time in reading this letter and considering the renewal of Mrs. Jennifer Williams' teacher license, so that she can continue being a vital part of the Ouachita Child Enrichment Center Annex Family. If you have any questions, please don't hesitate to call me at the number listed above.

Respectfully Submitted,

Patsy Coleman
Assistant Director



P. O. Box 701
Fordyce, AR 71742

January 8, 2015

To Whom It May Concern:

This letter is intended to serve as a reference for Jennifer Williams by describing my personal experience as her supervisor and the principal of Fordyce Elementary School from the fall semester of 2007 until I left the district at the end of the 2012 school year.

In her role as a first grade and later third grade teacher, Jennifer displayed excellent planning skills and constantly searched for ways to improve by using research-based instructional practices. I found her to be a fast learner and based on the hours she worked well beyond the school day that she demonstrated an incredible work ethic.

Jennifer worked collaboratively with her grade level team during their common planning times as well as after school when necessary. She is familiar with team teaching and worked well with her colleague who provided math, science and social studies instruction while she provided the instruction for the literacy block. Because of the strengths she demonstrated in her classroom, she was also chosen to teach literacy strategies in our after-school tutoring program.

In addition to her service as a classroom teacher, Jennifer served as a member of a professional learning community that met after school on a monthly basis and provided instruction in specific literacy strategies for our students assigned to "Benchmark Boot Camp" during her lunch break.

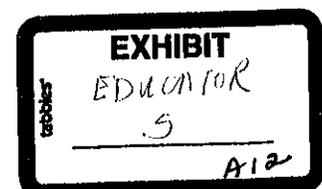
Because of my experience with Jennifer, I can attest to her participation and leadership within the school setting. She proved herself to be reliable and self-motivated and was an asset to our school program.

Please contact me for any further questions.

Sincerely,



Susan Ridings
Director of Federal Programs, Testing, and Compliance
Sheridan School District
870-313-1710



To Whom It May Concern:

I had the great privilege of working under the supervision of Jennifer Williams during the 2012-2013 school year. We worked in the Elementary Special Education classroom. During this year, I saw Mrs. Williams' passion for children and teaching. She went above and beyond her job expectations. There were countless days that she stayed after work researching different ways to teach her students. Mrs. Williams' students meant the world to her. She provided them with an excellent education, but also the social and life skills the students would need to be successful.

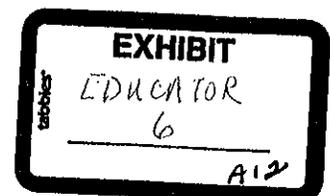
Mrs. Williams not only taught her students, she taught me as well. The 2012-2013 school year was my first year to work in a school district. I walked into this job extremely nervous and Mrs. Williams was very kind. She was a wonderful supervisor. She shared her personal teaching experiences with me as I learned my new job. She encouraged me to become a better employee. Mrs. Williams also encouraged me to return to college to obtain an education in Teaching.

I can be contacted at (870)-352-3302 if any more information is needed.

Sincerely,

Amber Ryan

Amber Ryan



BROTHER LARRY HALL
Hwy. 167 North
Fordyce, AR 71742
Phone (870)-352-5737

Dear Sir or Madam,

I am writing to attest to the character of Mrs. Jennifer Williams, whom I have known for about three years. For the past two years, I have served as preacher at Fordyce Church of Christ.

Jennifer has been an active member of our church, participating in our New Convert and Adult Bible Study Classes while attending services on a regular basis. She has been a good role model for those seeking a more active and rewarding relationship with God.

I have been pleased to witness Jennifer's spiritual growth over time, and I look forward to seeing it blossom further. I respect her as a person of good moral character and as a bright spot in our congregation.

It is without hesitation or reservation that I write this letter for Mrs. Jennifer Williams. If you have any questions or concerns, please feel free to contact me.

Sincerely,



Brother Larry Hall
Preacher, Fordyce Church of Christ

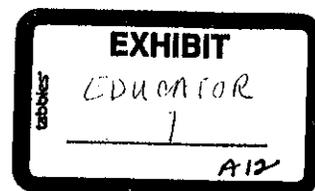


EXHIBIT A-13 -- FEB 12-13, 2015

STATE BOARD SUMMARY
REVOCAION OF TEACHING
LICENSE *David Van Buren*

State Board Summary:

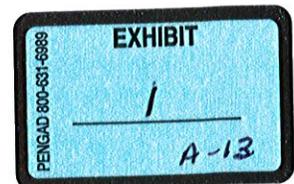
Consideration of Revocation of Teaching License – David Van Buren

David Van Buren is a licensed educator, receiving his license by reciprocity. On December 26, 2014, the Department advised Mr. Van Buren that because his license was revoked in Georgia, the Department would seek revocation of his Arkansas license under Arkansas Code § 6-17-410(d). Mr. Van Buren signed for the certified mail, but did not respond or request a hearing. The Department recommends revocation of his Arkansas teaching license.

Reason:

NASDTEC reports that Georgia revoked Mr. Van Buren's license on November 20, 2014, upon his voluntary surrender. He can seek reinstatement in 3 years. Mississippi, North Carolina, and South Carolina have denied him a license. Mr. Van Buren entered into a plea agreement in Georgia after being indicted for sexual battery against a child.

ADE Recommendation: Permanent revocation of license.





ADK ANICAC
DEPARTMENT OF EDUCATION
EDUCATOR'S LICENSE

DAVID VAN BUREN

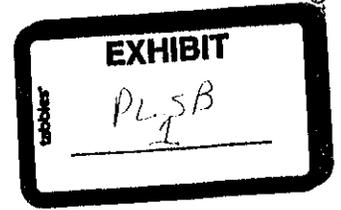
DOCTORATE

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM	VALID TO
262	INSTRUMENTAL MUSIC	STANDARD	K - 12	1/1/2014	12/31/2018
265	VOCAL MUSIC	STANDARD	K - 12	1/1/2014	12/31/2018

-Invalid Below this Line-

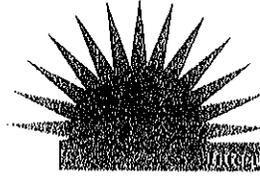
COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

AELS CID: 10044079

November 20, 2014

PERSONAL & CONFIDENTIAL

Mr. David Van Buren
157 Clover Mill Drive
Jefferson, Georgia 30549

VIA REGULAR MAIL AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7033 5843 3567

RE: License Revocation

Dear Mr. Van Buren:

Our office has received a copy of the Motion for Nolle Prosequi in the *State of Georgia vs. David A. Van Buren*, Case 14-CR-036, requiring that you surrender your Georgia teaching license.

As a result, the Arkansas Department of Education will recommend that the State Board revoke your Arkansas teaching license. In addition, you will not be eligible for initial or continued employment in any public school in Arkansas, §§ 6-17-410 and 6-17-411(b)(1)(B).

You are entitled to a hearing before the State Board of Education regarding the Department's decision to recommend revocation of your license. Ark. Code Ann. § 6-17-410(e). You must submit a written request for a waiver hearing to this office within thirty (30) days of the date of this letter.

You may also consent to the revocation of your license by signing the enclosed form and returning it to this office.

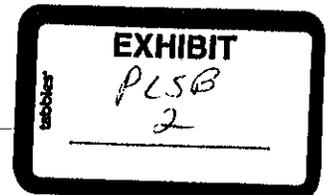
If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,

Cheryl L. Reinhart
PLSB Director

Enclosure -- as stated

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax



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BEFORE THE ARKANSAS STATE BOARD OF EDUCATION

IN RE DAVID A. VAN BUREN

CONSENT TO SURRENDER OF ARKANSAS TEACHING LICENSE

1. I, **David A. Van Buren**, surrender my Arkansas teaching license and any right to apply for renewal.
2. I acknowledge that the State Board of Education's acceptance of the surrender of my license will result in its permanent revocation because Arkansas law has no provision for the mere surrender of an educator's license.
3. I waive all rights I may have to any further notice, hearing, or appeal under the Arkansas Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq.
4. I am not represented by legal counsel in this matter.

DAVID A. VAN BUREN

Date

Date Produced: 12/01/2014

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7033 5843 3567. Our records indicate that this item was delivered on 11/24/2014 at 12:49 p.m. in JEFFERSON, GA 30549. The scanned image of the recipient information is provided below.

Signature of Recipient :

Signature X	
Printed Name	David Van Buren

Address of Recipient :

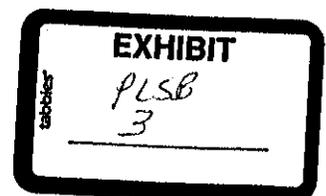
Delivery Address	157 Clover Mill
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Sincerely,
United States Postal Service

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Customer Reference Number: 1374024 49281348351070 JR





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CERT ID SEARCH RESULTS

ARKANSAS DEPARTMENT OF EDUCATION - RECORD MATCH

CANCEL

Instructions

A single record was found that matched the Certification ID you have entered. Please review the record information at right and verify this is the same person. If it is not, press **CANCEL** and recheck the Certification ID.

All actions recorded for this person are listed below the name information. Clicking on an action link will generate a complete Clearinghouse for this Certification ID record.

Certification ID **158589230**

First Name DAVID

Last Name VAN BUREN

Middle Name/Initial A

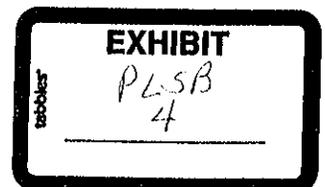
Maiden Name

Date of Birth 07/08/1959
mm/dd/yyyy

Clearinghouse Actions

Action Type	Jurisdiction	Transaction Date	Date of Action
Surrender of License/Certificate	GA	04/16/2014	04/10/2014
Denial	MS	04/14/2014	04/14/2014
Denial	NC	07/22/2014	05/16/2014
Denial	SC	06/11/2014	06/11/2014

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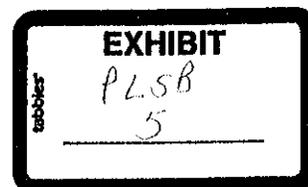
[Return](#) | [Search Index](#)

Certification ID 158589230
First Name DAVID
Last Name VAN BUREN
Middle Name/Initial A
Maiden Name
Date of Birth 07/08/1959
mm/dd/yyyy
Action Date 04/10/2014
Effective Date 04/10/2014
Transaction Date 04/16/2014

Jurisdiction GEORGIA
License Type Classroom teacher - art, music, PE, drama
Grade Classification High School
Action Type Surrender of License/Certificate
Action Details

- YES Is the reported action based on a criminal conviction(s)?
- Type Sex Related
- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- NO Is the action based upon a drug or alcohol related misconduct?
- NO Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- NO Is the action based upon an action taken in another jurisdiction?

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BEFORE THE GEORGIA PROFESSIONAL STANDARDS COMMISSION
STATE OF GEORGIA

IN THE MATTER OF:

David Andrew Van Barco
Certificate # 616880

PSC NO. 13-6-1243

Respondent.

*
*
*
*
*

VOLUNTARY SURRENDER

I, David Andrew Van Barco, holder of Certificate # 616880 to practice as an educator in the State of Georgia pursuant to O.C.G.A. T. 20. Ch. 2 as amended, hereby freely, knowingly and voluntarily surrender said certificate to the Georgia Professional Standards Commission. I hereby acknowledge that this surrender shall have the same effect as a revocation of my certificate. I knowingly forfeit and relinquish all right, title and privilege of holding myself out as and being able to practice as an educator in the public schools in the State of Georgia, unless and until such time as my certificate may be reinstated or a new certificate issued. I will not serve as a volunteer or be employed as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Georgia.

I understand and hereby agree that I shall not be eligible to petition to apply for a new certificate or reinstatement until three (3) years from the effective date of this Surrender. I understand and agree that the decision to reinstate or reissue a certificate will be within the sole discretion of the Commission. I also understand and agree that should the Commission consider a petition to apply for a new certificate, the Commission shall have access to the entire investigative file in this matter.

I understand that since there may have been a complaint and investigation concerning alleged

EXHIBIT
P.L.S.B
4

violation(s) of the laws and rules and regulations governing the practice of certificate holders, that I have a right to a hearing in this matter. I hereby freely, knowingly, and voluntarily enter into this agreement surrendering my certificate and waive my right to a hearing.

This Surrender shall become effective immediately upon acceptance thereof by the Georgia Professional Standards Commission. I understand and agree that this document will be considered to be a public record entered as the final disposition of disciplinary proceedings that may be pending against me, and that this action shall be considered to be and may be recorded as a final revocation order of the Commission.

BY: David A. Van Buren
David Andrew Van Buren
Respondent

Sworn to and subscribed
before me this 20 day
of March, 2014

Linda Little
NOTARY PUBLIC
My Commission expires: 2-2-2015





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[Return](#) | [Search Index](#)

Certification ID 158589230
First Name DAVID
Last Name VAN BUREN
Middle Name/Initial A
Maiden Name
Date of Birth 07/08/1959
mm/dd/yyyy
Action Date 04/14/2014
Effective Date 04/14/2014
Transaction Date 04/14/2014

Jurisdiction MISSISSIPPI
License Type Classroom teacher - art, music, PE, drama
Grade Classification K-12 School
Action Type Denial
Action Details

- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- NO Is the action based upon a drug or alcohol related misconduct?
- NO Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- YES Is the action based upon an action taken in another jurisdiction?

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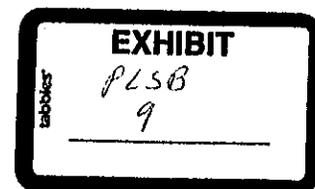
Certification ID 158589230
First Name DAVID
Last Name VAN BUREN
Middle Name/Initial A
Maiden Name
Date of Birth 07/08/1959
mm/dd/yyyy
Action Date 05/16/2014
Effective Date 07/22/2014
Transaction Date 07/22/2014

Jurisdiction NORTH CAROLINA
License Type Classroom teacher - core academic subjects
Grade Classification Middle/Junior High School
Action Type Denial

Action Details

- YES Is the reported action based on a criminal conviction(s)?
- Type Violence Related
- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- NO Is the action based upon a drug or alcohol related misconduct?
- NO Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- NO Is the action based upon an action taken in another jurisdiction?

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Certification ID 158589230
First Name DAVID
Last Name VAN BUREN
Middle Name/Initial A
Maiden Name
Date of Birth 07/08/1959
mm/dd/yyyy
Action Date 06/11/2014
Effective Date 06/11/2014
Transaction Date 06/11/2014

Jurisdiction SOUTH CAROLINA
License Type Classroom teacher - art, music, PE, drama
Grade Classification Junior/Senior High School
Action Type Denial
Action Details

- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- NO Is the action based upon a drug or alcohol related misconduct?
- NO Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- YES Is the action based upon an action taken in another jurisdiction?

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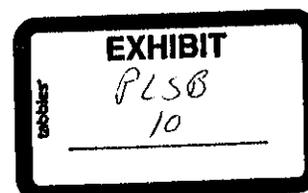


EXHIBIT A-14 -- FEB 12-13, 2015

STATE BOARD WAIVER
REQUEST TEACHING LICENSE
JENNIFER KENENDY

State Board Summary for Waiver Hearings:

Hearing on Waiver Request for Teaching License – Jennifer Clare Kennedy

Jennifer Clare Kennedy is a licensed educator. On June 20, 2014, the Department advised Ms. Kennedy that the Department would seek revocation of her license because a background check revealed an offense that disqualifies her for licensure under Ark. Code Ann. § 6-17-410(c) and employment in an Arkansas public school. Ms. Kennedy originally requested a waiver of the grounds for revocation of her standard teaching license but has not responded to recent correspondence. The Department recommends revocation of her license.

Considerations:	
The age at which the crime or incident was committed	40
The circumstances surrounding the crime or incident	Child Maltreatment Central Registry “true” finding of sexual abuse of a student
Sentence/Probation completed	n/a
The length of time since the crime or incident	2 years
Subsequent work history	unknown
Employment references	unknown
Character references	unknown
Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.	unknown

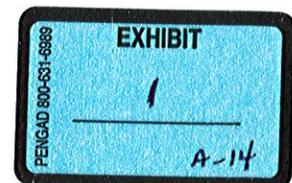
ADE Recommendation:

No waiver; recommend revocation

For waiver

Conditions: _____

No Recommendation





ARKANSAS

DEPARTMENT OF EDUCATION

EDUCATOR'S LICENSE

JENNIFER CLARE KENNEDY

BACHELORS

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM	VALID TO
004	SPANISH	STANDARD	7 - 12	1/1/2012	12/31/2016
167	SOCIAL STUDIES	STANDARD	7 - 12	1/1/2012	12/31/2016

--Invalid Below this Line--

COMMISSIONER OF EDUCATION

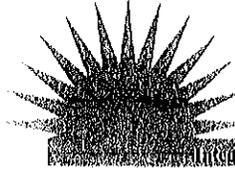
COORDINATOR - EDUCATOR LICENSURE

EXHIBIT

PLSB
1



ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

AELS CID: 88395

File Copy

December 15, 2014

PERSONAL & CONFIDENTIAL

Ms. Jennifer (Clare) Kennedy
411 East Maple Street
Paris, Arkansas 72855

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.:

91 7199 9991 7033 5843 4229

RE: State Board of Education Hearing on Child Maltreatment True Finding

Dear Ms. Kennedy:

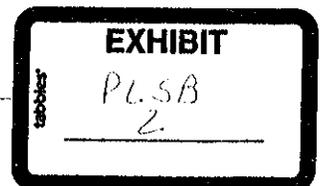
As we have not heard from you since August concerning your appeal, if any, to the Department of Human Services of the child maltreatment true finding, the Department of Education will place your request for a hearing on the State Board of Education agenda.

The hearing is scheduled for Thursday, February 12, 2015. The Board meets at **10:00 a.m.** in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, Little Rock. I am not able to tell you an exact time that your matter will be heard as that is always at the Board’s discretion on that meeting date.

Please provide to me by Wednesday, January 14, 2015 a written statement and any supporting documents that at a minimum address the following circumstances that the Board will consider, including names and phone numbers of persons who may verify information contained in your statement or documentation:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax



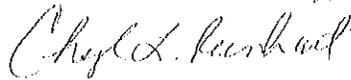
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You should be present for the meeting and be prepared to present your case and answer questions from the State Board members. You are entitled to be represented by an attorney. If you request a hearing and do not appear, the State Board may decide the matter without you being present. The hearing is conducted at a public meeting of the State Board that is videoed by live streaming and archived. All documents provided to the State Board are public record. You should consult the Rules Governing Background Checks and Licensure Revocation for information on the hearing process (Section 8). The rules are online at <http://www.arkansased.org/> under Rules -- Current.

The State Board typically makes a decision at the time of the State Board meeting at which the consent agenda or hearing is considered.

If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
PLSB Director

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax*

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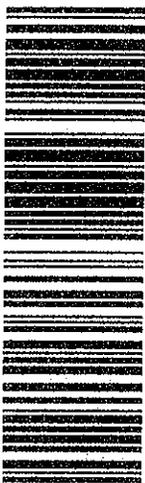


351070 PT

ARKANSAS DEPARTMENT OF EDUCATION

Four Capitol Mall
Little Rock, AR 72201-1019

CERTIFIED MAIL



91 7199 9991 7033 5843 4229



U.S. POSTAGE PITNEY BOWES
ZIP 72201 \$005.13
02 1R
0001374024DEC 16 2014

CONFIDENTIAL

Ms. Jennifer (Clare) Kennedy
411 East Maple Street
Paris, Arkansas 72002

12/17
12/23
2015

NIXIE ZZZ DE 1009 0001/05/15

RETURN TO SENDER
UNCLAIMED
UNABLE TO FORWARD

BC: 72201101999

*9155-00905-16-38

72201101999

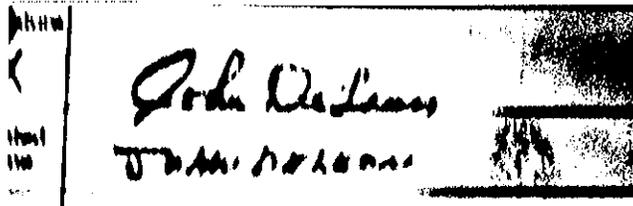


Date Produced: 01/12/2015

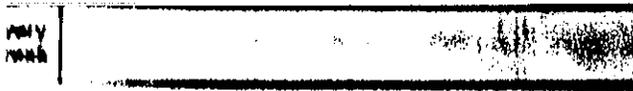
Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7033 5843 4229. Our records indicate that this item was delivered on 01/08/2015 at 06:05 a.m. in LITTLE ROCK, AR 72203. The scanned image of the recipient information is provided below.

Signature of Recipient :



Address of Recipient :



Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Customer Reference Number: 1374024 49281348351070 PT

Jean Robertson (ADE)

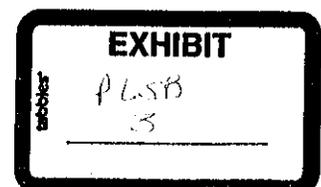
From: Jean Robertson (ADE)
Sent: Friday, September 19, 2014 10:11 AM
To: 'wicket1995@gmail.com'
Cc: Jean Robertson (ADE); Cheryl Reinhart (ADE)
Subject: DHS Appeal

Importance: High

Ms. Clare, please provide an update regarding your August 13, 2014, request to the Arkansas Department of Human Services for an appeal concerning the placement of your name on the Child Maltreatment Central Registry.

Thank you.

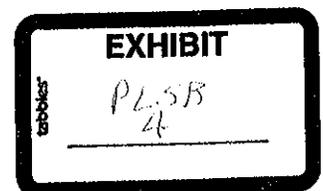
Jean Robertson
Paralegal
Arkansas Department of Education
Professional Licensure Standards Board
Four Capitol Mall, Box 30
Little Rock, AR 72201
(501) 683-3363 direct line
(501) 682-3781 fax
Jean.Robertson@arkansas.gov



Jean Robertson (ADE)

From: Jennifer Clare <wicket1995@gmail.com>
Sent: Tuesday, August 19, 2014 6:21 PM
To: Jean Robertson (ADE)
Subject: letter to DHS
Attachments: DCFS letter.rtf

Please find attached to this e-mail the letter I sent to DHS/DCFS.
Thank you,
Jennifer Clare (Kennedy)



August 13, 2014

Arkansas Department of Human Services
Office of Appeals and Hearings
400 Donaghey Plaza North
P.O. Box 1434 Slot N401
Little Rock, AR 72203-1437

Case Number: 20136381

Jennifer Kennedy vs. DCFS

Dear Mr. Nichols,

As per your instructions in our telephone conversation yesterday, please consider this letter the official written request for an appeal of the "true" finding in the above referenced case. As discussed, the appeal is based on the grounds that I was never given the opportunity to defend myself against the accusations made against me nor given notice of all of the evidence. My counsel withdrew my request for a hearing without informing me.

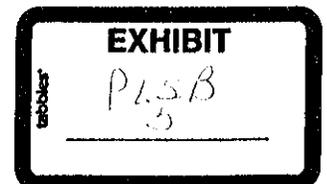
Please contact me and schedule a time to address this matter at your earliest convenience.

Thank you.

Sincerely,

Jennifer K. Clare

cc: Sheri Buckner, Logan County DHS



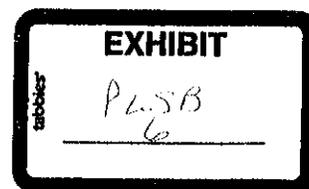
August 19, 2014

FROM: Jean Robertson

NOTE TO FILE: Jennifer Clare (Kennedy) - 14-073

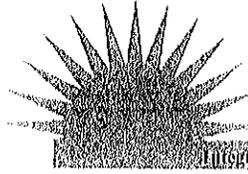
I spoke with Jennifer Clare at 1:30 pm regarding our August 4, 2014, letter. She told me that she had only received the regular mail letter a few days ago. I told her that the USPS attempted to deliver the certified letter on August 5, 2014, at 12:59 pm. They left a notice stating that the letter could be picked up or redelivery could be requested by going to their website and according to the USPS records she has done neither.

She indicated that she had sent a letter to DHS requesting a hearing and had gotten a letter back that she would be contacted. I gave her my e-mail address and asked that she forward her letter and the DHS response to me. She said she would.





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

AELS CID: 88395

August 4, 2014

PERSONAL & CONFIDENTIAL

Ms. Jennifer K. Clare
411 East Maple Street
Paris, Arkansas 72855

VIA REGULAR MAIL AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7033 5842 1021

RE: PLSB Case No. 14-073

Dear Ms. Clare:

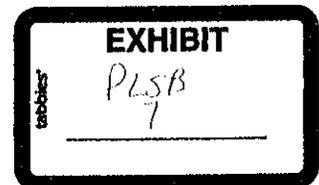
This letter will confirm receipt of your July 12, 2014, letter regarding your request for a hearing before the Arkansas State Board until your appeal to the Arkansas Department of Human Services concerning the placement of your name on the Child Maltreatment Central Registry is heard.

The Arkansas Department of Education will agree to the postponement of your hearing with the stipulation that if you have not already requested a hearing that you contact DHS to schedule a date and time within the next fourteen (14) days and provide the hearing information to our office.

If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,

Cheryl L. Reinhart
PLSB Director



Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax

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Customer Service >
Have questions? We're here to help.

Tracking Number: 9171999991703358421021

Expected Delivery Day: Tuesday, August 5, 2014

Product & Tracking Information

Postal Product:
First-Class Mail®

Features:
Certified Mail™

Return Receipt Electronic

Text Updates

DATE & TIME

STATUS OF ITEM

LOCATION

Email Updates

August 5, 2014 , 12:59 pm

Notice Left (No Authorized Recipient Available)

PARIS, AR 72855

We attempted to deliver your item at 12:59 pm on August 5, 2014 in PARIS, AR 72855 and a notice was left because an authorized recipient was not available. You may arrange redelivery by visiting <http://www.usps.com/redelivery> or calling 800-ASK-USPS, or may pick up the item at the Post Office indicated on the notice. If this item is unclaimed after 15 days then it will be returned to the sender. Information, if available, is updated periodically throughout the day. Please check again later.

August 5, 2014 , 12:24 am

Departed USPS Facility

LITTLE ROCK, AR 72231

August 4, 2014 , 6:32 pm

Arrived at USPS Origin Facility

LITTLE ROCK, AR 72231

August 4, 2014 , 5:17 pm

Accepted at USPS Origin Sort Facility

LITTLE ROCK, AR 72201

Track Another Package

What's your tracking (or receipt) number?

Track It

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July 12, 2014



Cheryl L. Reinhart, Esq.
Attorney, Ethics and Licensure
Arkansas Department of Education
Professional Licensure Standards Board
Four Capitol Mall, Box 30
Little Rock, AR 72201

RE: ADE case ID: 88395

Dear Ms. Reinhart,

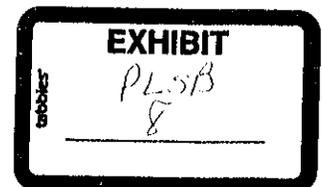
Please consider this my official response to your letter dated June 20, 2014. I am currently appealing the "true" finding of the Logan County Department of Human Services. The basis for this appeal is that my constitutional due process rights were violated because I was never given the chance to defend myself. I formally request that the revocation of my teaching license be postponed until I have exhausted all avenues for appeal through the Department of Human Services. I further request that after that process is complete, I be given an administrative hearing in that the investigation by the PLSB was conducted incorrectly and there were items in my professional file that were not even mine.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer K. Clare (Kennedy)".

Jennifer K. Clare (fka Kennedy)





ARKANSAS
DEPARTMENT
OF EDUCATION



AELS CID: 88395

July 9, 2014

PERSONAL & CONFIDENTIAL

Ms. Jennifer Clare Kennedy
411 E. Maple Street
Paris, Arkansas 72855

VIA REGULAR MAIL AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7033 5882 1227

RE: PLSB Case Number 14-073

Dear Ms. Kennedy:

Thank you for returning my call today. As I told you during the call, on June 20, 2014, we sent a letter to you via e-mail at wicket1995@gmail.com. We sent the same letter to your attorney on the same date. Mr. Witt advised that he no longer acted as your attorney.

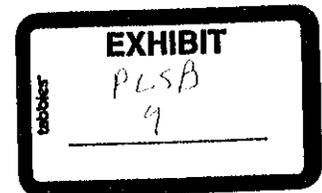
I am enclosing a copy of the above-referenced letter. I want to reiterate that you have 30 days from the date of the original letter to respond as to whether you wish to request a hearing before the State Board of Education.

If you have any questions, please feel free to contact Cheryl Rinehart, PLSB Director, by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,

Jean Robertson
Paralegal

cc: Ivy Pfeffer, Assistant Commissioner
Karen Saracini, Educator Licensure

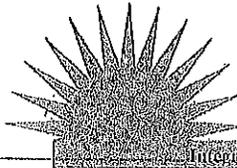


Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax

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ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

Integrity Knowledge Professionalism

ADI Case ID: 88395

June 20, 2014

PERSONAL AND CONFIDENTIAL

Mr. Ernie Witt
Attorney at Law
800 N. 3rd Street
P. O. Box 286
Ozark, AR 72949

91 7199 9991 7033 5841 5204

VIA EMAIL TO: wittlaw@aol.com and
CERTIFIED MAIL RETURN RECEIPT REQUESTED

RE: Jennifer Clare Kennedy; Child Maltreatment Background Check

Dear Mr. Witt:

Our office has been notified by the Child Maltreatment Central Registry that there is a true finding against your client, Jennifer Clare Kennedy concerning sexual abuse. Further, we are aware that she has declined to appeal that finding.

As a result, the Department will recommend that the State Board revoke Ms. Kennedy's license. In addition, she is not eligible for initial or continued employment in any public school in Arkansas with a "true" finding on the registry. Ark. Code Ann. §§ 6-17-410 and 6-17-411(b)(1)(B).

Ms. Kennedy is entitled to a hearing before the State Board of Education regarding the Department's decision to recommend revocation of her license. Ark. Code Ann. § 6-17-410(e). Ms. Kennedy must submit her written request for a waiver hearing to this office within thirty (30) days of the date of this letter.

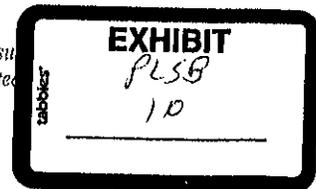
If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,

Cheryl L. Reinhart
Attorney, Ethics & Licensure

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax

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cc: ~~Ms. Jennifer Kennedy, via email to wicket1995@gmail.com~~

~~Dr. Karen Walters, Assistant Commissioner~~

Karli Saracini, Educator Licensure

Arkansas Department of Education, Professional Licensure Standards Board

Four Capitol Mall Box 30, Little Rock, AR 72201

(501) 682-3303 main office; (501) 682-3781 fax

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EXHIBIT A-15 -- FEB 12-13, 2015

STATE BOARD WAIVER
REQUEST TEACHING LICENSE
TIFFANY STUDEBAKER

State Board Summary for Waiver Hearings:

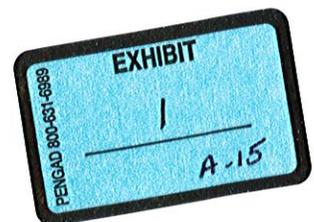
Hearing on Suspension of Teaching License – Tiffany Studebaker

Tiffany Studebaker is a licensed educator, receiving a license by reciprocity. On November 24, 2014, the Department advised Ms. Studebaker that because Texas has placed her license on suspension for five (5) years, the Department would seek a suspension of her Arkansas license under Arkansas Code § 6-17-410(d). Ms. Studebaker signed for the certified mail, but did not respond or request a hearing. The Department recommends suspension of her Arkansas teaching license for the period of suspension in Texas.

Reason:

NASDTEC reports that Texas suspended Ms. Studebaker’s license for five years beginning March 6, 2014, stating that the action was “based on a drug or alcohol related misconduct”.

ADE Recommendation: Suspension of license for the period of suspension in Texas (until 3/6/2019)





ADK A N I C A S
DEPARTMENT OF EDUCATION
EDUCATOR'S LICENSE

BACHELORS

TIFFANY RENA STUDEBAKER

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM
001	EARLY CHILDHOOD EDUCATION	STANDARD	PK - 4	1/1/2012

VALID TO
12/31/2016

-Invalid Below this Line-

tabbles

EXHIBIT
PL-5B
1.

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE



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Certification ID 432750318
First Name TIFFANY
Last Name STUDEBAKER
Middle Name/Initial
Maiden Name
Date of Birth 11/06/1975
mm/dd/yyyy
Action Date 03/06/2014
Effective Date 03/06/2014
Transaction Date 03/14/2014

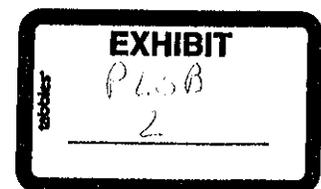
Jurisdiction TEXAS
License Type Classroom teacher - core academic subjects
Grade Classification Elementary School
Action Type Suspension
Length of Suspension 5 years start 3/6/14

Special Conditions

Action Details

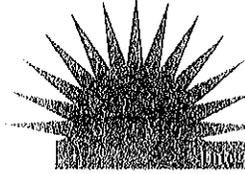
- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- YES Is the action based upon a drug or alcohol related misconduct?
- NO Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- NO Is the action based upon an action taken in another jurisdiction?

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ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

AELS CID: 9264034

November 24, 2014

PERSONAL AND CONFIDENTIAL

Tiffany Studebaker
307 Miller St.
Texarkana, AR 71854

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7033 5843 3604

Re: Suspension of Arkansas Teaching License

Dear Ms. Studebaker:

Under Arkansas Code Annotated § 6-17-413, the Department of Education issued you a standard teaching license by reciprocity, conditioned on your out-of-state license being in good standing. It has come to the Department's attention that your Texas license is under suspension for five (5) years beginning March 6, 2014, and ending on March 6, 2019.

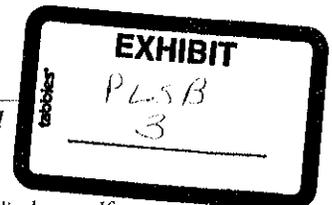
Arkansas Code Annotated § 6-17-410 provides that the State Board may take action on a teaching license for the following cause:

Failing to establish or maintain the necessary requirements and standards set forth in Arkansas law or State Board rules and regulations for teacher licensure.

Therefore, on that basis, the Department will recommend that the State Board of Education suspend your teaching license until you provide evidence satisfactory to the Department that the Texas suspension has been cleared.

Ark. Code Ann. § 6-17-410 entitles you to request a hearing before the State Board of Education regarding this action on your license. To request a hearing you must submit your written request to this office, by mail or by email, within thirty (30) days of the date you receive this letter. If you do not sign for the certified letter and the letter sent by regular mail is not returned to this office, we will deem the letter received as of the tenth calendar day from the date of this letter.

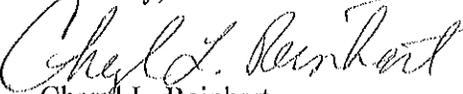
Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax



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If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,


Cheryl L. Reinhart
Attorney, Ethics & Licensure

cc: Ivy Pfeffer, Assistant Commissioner for HR/Licensure/Educator Effectiveness
Karli Saracini, Director, Educator Licensure
Clara Toney, Educator Licensure

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 682-3303 main office; (501) 682-3781 fax*

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Date Produced: 12/22/2014

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7033 5843 3604. Our records indicate that this item was delivered on 12/15/2014 at 11:42 a.m. in TEXARKANA, TX 75501. The scanned image of the recipient information is provided below.

Signature of Recipient :

Signature	X 
Printed Name	Tiffany Studebaker
Delivery	

Address of Recipient :

Delivery Address	307 Miller St 71254
------------------	---------------------

Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

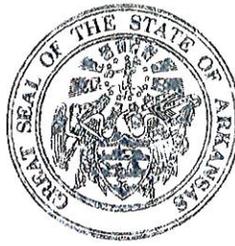
Customer Reference Number: 1374024 49281348351070 JR

EXHIBIT A-25 -- FEB 12-13, 2015

LTR FROM SENATOR JOYCE
ELLIOTT

JOYCE ELLIOTT

SENATOR
31ST DISTRICT
PHONE: 501-603-9546
joyce.elliott@senate.ar.gov
POST OFFICE BOX 4248
LITTLE ROCK, ARKANSAS 72214



THE SENATE
STATE OF ARKANSAS

VICE-CHAIR:
JOINT RETIREMENT & SOCIAL SECURITY
MEMBER:
LEGISLATIVE COUNCIL
JOINT BUDGET
JOINT AUDIT
STATE AGENCIES & GOVERNMENTAL AFFAIRS
JUDICIARY
EFFICIENCY
LEGISLATIVE FACILITIES

February 12, 2015

Arkansas Board of Education
4 Capitol Mall
Little Rock, Arkansas 72201

Dear Board Members:

As sponsor of the legislation that provided for the creation of Schools of Innovation, I included the waivers component to allow schools to try new things free from the restrictions of some state guidelines. It was, however, never my intention to release applicants from the statutory mandate to provide services to identified gifted and talented students.

Please consider my request that the guidelines for application to create a School of Innovation or a District of Innovation exclude gifted and talented programs from the waiver process. The state's standards for gifted and talented education include a variety of options based on best practices in gifted and talented education. Therefore, waivers from providing these programs are unnecessary and could create an equity and adequacy issue in the event an applicant chose to omit the provision for appropriate services to these special needs students in our schools. Certainly a District of Innovation should have a gifted and talented program that meets or exceeds the existing state standards for gifted education programs and be approved through the state gifted and talented program approval process as any other gifted program in our public schools.

I appreciate your time and attention in this matter. Thank you for considering my request to amend the guidelines being recommended for your approval today. If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Joyce Elliott".

Joyce Elliott
State Senator
District 31



