

BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION
STATE BOARD OF EDUCATION

December 10, 2015

E X H I B I T S

A-2: ABC ENHANCEMENT GRANT

EXHIBIT ONE (1)
Longitudinal Outcomes for ABC Children (2008 Cohort)

A-17/18: DOLLARWAY SCHOOL DISTRICT

EXHIBIT ONE (1)
Ark. Code Annotated 6-15-430

EXHIBIT TWO (2)
Letter to Tammi Dockett-Wilson, Supt. from ADE
re: Revised Notice of State BOE Meeting (11/17/15)

EXHIBIT THREE (3)
Minutes of Dollarway Special Called Board Meeting
(10/16/15)

EXHIBIT FOUR (4)
Minutes of Dollarway Regular Board Meeting (11/10/15)

EXHIBIT FIVE (5)
Memorandum from Tammi Dockett-Wilson

A-20: WAIVER REQUEST - CLARENCE MUMFORD

EXHIBIT ONE (1)
PLSB File

(cont.)

A-21: EVIDENTIARY HEARING - ANGELA LYNN PHIFER

EXHIBIT ONE (1)
PLSB File

A-22: REVOCATION HEARING - KRISTI BRINKMAN-LEE

EXHIBIT ONE (1)
PLSB File

A-23: REVOCATION HEARING - DEBORAH FREEMAN

EXHIBIT ONE ()
PLSB File

* * * * *

C E R T I F I C A T E

I, SHARON K. HILL, a Certified Court Reporter and Notary Public, do hereby certify that the exhibits contained herein, as listed above, are true and correct copies of the exhibits provided to me during the captioned proceeding.

WITNESS MY HAND AND SEAL THIS DATE: December 19, 2015.



Sharon K. Hill

SHARON K. HILL, CCR
Certified Court Reporter
Certificate No. 670



Longitudinal Outcomes for Arkansas Better Chance Children (2008 Cohort)

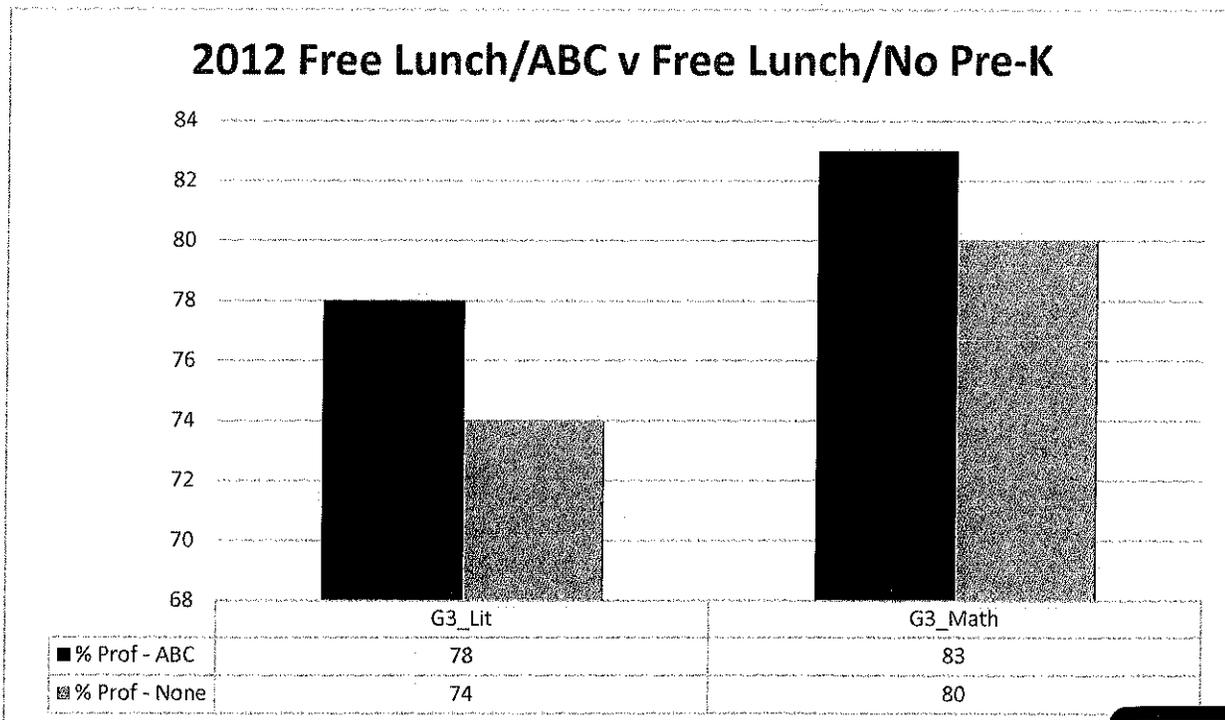
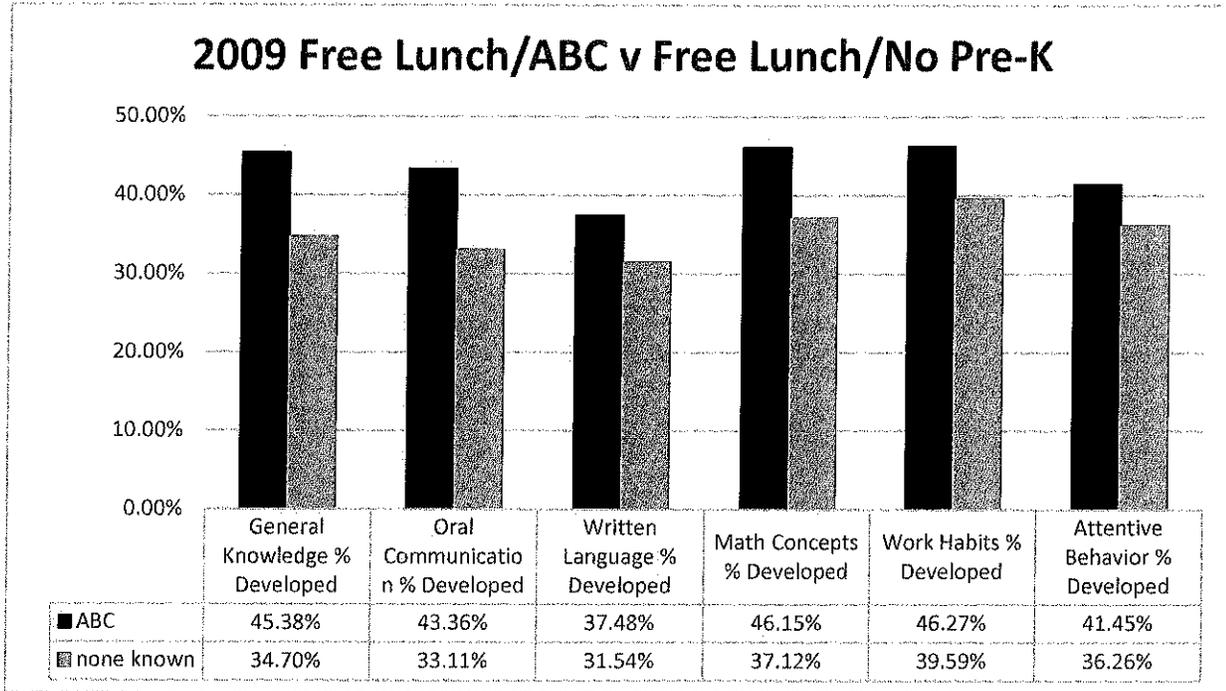


EXHIBIT ONE (1)

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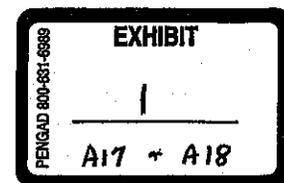
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A.C.A. § 6-15-430 (Copy w/ Cite)

Pages: **6**

A.C.A. § 6-15-430

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*** Current through the 2015 Regular Session and First Extraordinary Session. ***

Title 6 Education

Subtitle 2. Elementary And Secondary Education Generally

Chapter 15 Educational Standards and Quality Generally

Subchapter 4 -- Arkansas Comprehensive Testing, Assessment, and Accountability Program Act

A.C.A. § 6-15-430 (2015)

6-15-430. State Board of Education authority over public school or school district in academic distress.

(a) If a school district is classified as being in academic distress, the State Board of Education may:

(1) Remove permanently, reassign, or suspend on a temporary basis the superintendent of the school district and:

(A) Appoint an individual in place of the superintendent to administratively operate the school district under the supervision and approval of the Commissioner of Education; and

(B) Compensate from school district funds the individual appointed to operate the school district;

(2) Suspend or remove some or all of the current board of directors and call for the election of a new board of directors for the school district, in which case the school district shall reimburse the county board of election commissioners for election costs as otherwise required by law;

(3) Require the school district to operate without a board of directors under the supervision of the superintendent or an individual or panel appointed by the Commissioner of Education;

(4) Waive the application of Arkansas law, with the exception of The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., and the Public School Employee Fair Hearing Act, § 6-17-1701 et seq., or the corresponding state board rules and regulations;

(5) Require the annexation, consolidation, or reconstitution of the school district;

(6) In the absence of a board of directors, direct the commissioner to assume all authority of the board of directors as may be necessary for the day-to-day governance of the school district;

(7) Return the administration of the school district to the former board of directors or to a newly elected board of directors if:

school within the school district is classified as being in academic distress; and

(B) The state board determines the public school has corrected all issues that caused the classification of academic distress and that no public school within the school district is classified as being in academic distress; and

(11) Take any other appropriate action allowed by law that the state board determines is needed to assist and address a public school classified as being in academic distress.

(c) (1) A student attending a public school or school district classified as being in academic distress is automatically eligible and entitled pursuant to the Arkansas Opportunity Public School Choice Act of 2004, § 6-18-227, to transfer to another public school or public school district not in academic distress during the time period that the resident public school or public school district is classified as being in academic distress.

(2) The cost of transporting the student from the resident district to the nonresident district shall be the cost of the resident district under the Arkansas Opportunity Public School Choice Act of 2004, § 6-18-227.

(d) If the state board or the commissioner assumes authority over a public school district in academic distress under subsection (a) or subsection (b) of this section, the state board may pursue the following process for returning a public school district to the local control of its residents:

(1) During the second school year following a public school's or school district's classification of academic distress status, the state board shall determine the extent of the public school's or school district's progress toward correcting all criteria for being classified as in academic distress;

(2) (A) If the state board determines that sufficient progress has been made by a public school or school district in academic distress toward correcting all issues that caused the classification of academic distress, but the public school or school district has not yet resolved all issues that caused the classification of academic distress, the commissioner, with the approval of the state board, may appoint a community advisory board of either five (5) or seven (7) members to serve under the supervision and direction of the commissioner.

(B) The members of the community advisory board shall be residents of the school district and shall serve on a voluntary basis without compensation.

(C) The department shall cause to be provided to the community advisory board technical assistance and training in, at a minimum, the areas required in § 6-13-629.

(D) The duties of a community advisory board include without limitation:

(i) Meeting monthly during a regularly scheduled public meeting with the state-appointed administrator regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(ii) Seeking community input from the residents of the school district regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(iii) Conducting hearings and making recommendations to the commissioner regarding personnel and student discipline matters under the appropriate district policies;

(iv) Working to build community capacity for the continued support of the school district; and

hearing, shall consolidate, annex, or reconstitute the school district under this section.

(2) The state board may grant additional time for a public school or school district to remove itself from academic distress by issuing a written finding supported by a majority of the state board explaining in detail that the public school or school district could not remove itself from academic distress during the relevant time period due to impossibility caused by external forces beyond the control of the public school or school district.

(f) Nothing in this section shall be construed to prevent the department or the state board from taking any of the actions listed in this section at any time to address public schools and school districts in academic distress.

HISTORY: Acts 2003, No. 1467, § 16; 2013, No. 600, § 5; 2013, No. 1073, § 13; 2013, No. 1227, § 2; 2013, No. 1429, § 4; 2015, No. 846, § 6.

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EXHIBIT TWO (2)



ARKANSAS DEPARTMENT OF EDUCATION

Johnny Key
Commissioner

November 17, 2015

State Board
of Education

Toyce Newton
Crossett
Chair

Mireya Reith
Fayetteville
Vice Chair

Dr. Jay Barth
Little Rock

Joe Black
Newport

Susan Chambers
Bella Vista

Charisse Dean
Little Rock

Viola Saviers
Little Rock

R. Brett Williamson
El Dorado

Diane Zook
Melbourne

Ms. Tammi Dockett-Wilson, Superintendent
Dollarway School District
4900 Dollarway Road
White Hall, AR 71602

Re: Revised Notice of State Board of Education Meeting VIA CERTIFIED MAIL

Dear Superintendent Dockett-Wilson and Dollarway School District Board Members

Ms. Billie Sanders-Lankford, Board President	Mr. Gene Stewart, Board Vice President
Mr. Charles Girley, Board Secretary	Ms. Ruth Bogy, Board Member
Ms. Clollia Robinson, Board Member	Ms. Dorothy Singleton, Board Member
Ms. Irene Murphy, Board Member	

The Arkansas Department of Education (ADE) notified the Dollarway School District that the following school within the school district met the criteria for being classified in academic distress:

Dollarway High School

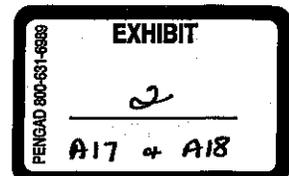
The Dollarway School District did not appeal that notification. On February 12, 2015, the State Board of Education (State Board) classified the above listed school as being in academic distress.

Pursuant to the State Board's November 12, 2015, directive, please accept this letter as notice that the State Board will hold a meeting on December 10, 2015, to discuss whether to invoke any of the actions listed in Ark. Code Ann. § 6-15-430. The meeting will begin at 10:00 a.m. with agenda items progressing as published at the ADE website. The meeting will take place in the ADE Auditorium, Four Capitol Mall, Little Rock, Arkansas.

The State Board will conduct your agenda item under the legal authority and jurisdiction of Ark. Code Ann. §§ 6-15-429, 6-15-430, and the Arkansas Department of Education Rules Governing the Arkansas Comprehensive Testing, Assessment and Accountability Program (ACTAAP) and the Academic Distress Program.

Four Capitol Mall
Little Rock, AR
72201-1019
(501) 682-4476
ArkansasEd.gov

Equal Opportunity
Employer



During the meeting, the State Board may decide to take the following actions, without limitation, pursuant to Ark. Code Ann. § 6-15-430:

- Remove permanently , reassign, or suspend on a temporary basis the superintendent of the school district and appoint an individual in place of the superintendent to administratively operate the school district under the supervision and approval of the Commissioner of Education and compensate from school district funds the individual appointed to operate the school district;
- Suspend or remove some or all of the current board of directors and call for the election of a new board of directors for the school district, in which case the school district shall reimburse the county board of election commissioners for election costs as otherwise required by law;
- Require the school district to operate without a board of directors under the supervision of the superintendent or an individual or panel appointed by the Commissioner of Education;
- Waive the application of Arkansas law, with exception of the Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., and the Public School Employee Fair Hearing Act, § 6-17-1701 et seq., or the corresponding state board rules and regulations;
- Require the annexation, consolidation, or reconstitution of the school district;
- In the absence of a board of directors, direct the Commissioner of Education to assume all authority of the board of directors as may be necessary for the day-to-day governance of the school district;
- Require the reorganization of the public school or reassignment of the administrative, instructional, or support staff of the public school;
- Require the public school to institute and fully implement a student curriculum and professional development for teachers and administrators that are based upon state academic content and achievement standards, with the cost to be paid by the school district in which the public school is located;

- Require the principal of the public school to relinquish all authority with respect to the public school;
- Under the Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., reassign or remove some or all of the licensed personnel of the public school and replace them with licensed personnel assigned or hired under the supervision of the Commissioner of Education;
- Remove the public school from the jurisdiction of the school district in which the public school is located and establish alternative public governance and supervision of the public school;
- Require closure or dissolution of the public school;
- Take any other appropriate action allowed by law that the State Board determines is needed to assist and address a public school classified as being in academic distress;

The above listed actions are provided as a summary. You should review Ark. Code Ann. § 6-15-430 to ascertain the specific actions available for consideration by the State Board. Please be aware that the State Board may choose to take any of the actions, alone or in combination, contained in Ark. Code Ann. § 6-15-430 during its December 10, 2015, meeting. The State Board may also choose to take no action.

Please find enclosed copies of Ark. Code Ann. §§ 6-15-429 and 6-15-430. You may find a copy of the corresponding rules (ADE Rules Governing the Arkansas Comprehensive Testing, Assessment and Accountability Program and the Academic Distress Program) on the ADE website at the following address:

<http://www.arkansased.org/divisions/legal/rules/current>

Please attend the State Board meeting and bring with you any personnel necessary to address any questions or concerns the State Board may have. Thank you for your attention to this important matter.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Annette Barnes". The signature is fluid and cursive, with a prominent initial "M" and a large "B" at the end.

M. Annette Barnes
Assistant Commissioner of Education

Enclosures

cc (w/encs): State Board of Education Members
Ms. Deborah Coffman, Chief of Staff
Mr. Elbert Harvey, Coordinator Public School Accountability
Dr. Richard Wilde, Manager School Improvement Unit

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A.C.A. § 6-15-430

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(a) If a school district is classified as being in academic distress, the State Board of Education may:

(1) Remove permanently, reassign, or suspend on a temporary basis the superintendent of the school district and:

(A) Appoint an individual in place of the superintendent to administratively operate the school district under the supervision and approval of the Commissioner of Education; and

(B) Compensate from school district funds the individual appointed to operate the school district;

(2) Suspend or remove some or all of the current board of directors and call for the election of a new board of directors for the school district, in which case the school district shall reimburse the county board of election commissioners for election costs as otherwise required by law;

(3) Require the school district to operate without a board of directors under the supervision of the superintendent or an individual or panel appointed by the Commissioner of Education;

(4) Waive the application of Arkansas law, with the exception of The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., and the Public School Employee Fair Hearing Act, § 6-17-1701 et seq., or the corresponding state board rules and regulations;

(5) Require the annexation, consolidation, or reconstitution of the school district;

(6) In the absence of a board of directors, direct the commissioner to assume all authority of the board of directors as may be necessary for the day-to-day governance of the school district;

(7) Return the administration of the school district to the former board of directors or to a

newly elected board of directors if:

(A) The Department of Education certifies in writing to the state board and to the school district that the school district has corrected all issues that caused the classification of academic distress; and

(B) The state board determines that the school district has corrected all issues that caused the classification of academic distress; and

(8) Take any other necessary and proper action, as determined by the state board, that is allowed by law.

(b) If a public school is classified as being in academic distress, the state board may:

(1) Require the reorganization of the public school or reassignment of the administrative, instructional, or support staff of the public school;

(2) Require the public school to institute and fully implement a student curriculum and professional development for teachers and administrators that are based on state academic content and achievement standards, with the cost to be paid by the school district in which the public school is located;

(3) Require the principal of the public school to relinquish all authority with respect to the public school;

(4) Waive the application of Arkansas law or the corresponding state board rules, with the exception of:

(A) The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq.; and

(B) The Public School Employee Fair Hearing Act, § 6-17-1701 et seq.;

(5) Under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., reassign or remove some or all of the licensed personnel of the public school and replace them with licensed personnel assigned or hired under the supervision of the commissioner;

(6) Remove the public school from the jurisdiction of the school district in which the public school is located and establish alternative public governance and supervision of the public school;

(7) Require closure or dissolution of the public school;

(8) (A) Remove permanently, reassign, or suspend on a temporary basis the superintendent of the school district in which the public school is located.

(B) If the state board takes an action under subdivision (b)(8)(A) of this section, it may appoint an individual in place of the superintendent to administratively operate the school district under the supervision and approval of the commissioner and compensate the appointed individual;

(9) Take one (1) or more of the actions under subsection (a) of this section concerning the public school district where the school is located;

(10) Return the administration of the school district to the former board of directors or to a newly elected board of directors if:

(A) The department certifies in writing to the state board and to the school district that the

public school has corrected all issues that caused the classification of academic distress and that no public school within the school district is classified as being in academic distress; and

(B) The state board determines the public school has corrected all issues that caused the classification of academic distress and that no public school within the school district is classified as being in academic distress; and

(11) Take any other appropriate action allowed by law that the state board determines is needed to assist and address a public school classified as being in academic distress.

(c) (1) A student attending a public school or school district classified as being in academic distress is automatically eligible and entitled pursuant to the Arkansas Opportunity Public School Choice Act of 2004, § 6-18-227, to transfer to another public school or public school district not in academic distress during the time period that the resident public school or public school district is classified as being in academic distress.

(2) The cost of transporting the student from the resident district to the nonresident district shall be the cost of the resident district under the Arkansas Opportunity Public School Choice Act of 2004, § 6-18-227.

(d) If the state board or the commissioner assumes authority over a public school district in academic distress under subsection (a) or subsection (b) of this section, the state board may pursue the following process for returning a public school district to the local control of its residents:

(1) During the second school year following a public school's or school district's classification of academic distress status, the state board shall determine the extent of the public school's or school district's progress toward correcting all criteria for being classified as in academic distress;

(2) (A) If the state board determines that sufficient progress has been made by a public school or school district in academic distress toward correcting all issues that caused the classification of academic distress, but the public school or school district has not yet resolved all issues that caused the classification of academic distress, the commissioner, with the approval of the state board, may appoint a community advisory board of either five (5) or seven (7) members to serve under the supervision and direction of the commissioner.

(B) The members of the community advisory board shall be residents of the school district and shall serve on a voluntary basis without compensation.

(C) The department shall cause to be provided to the community advisory board technical assistance and training in, at a minimum, the areas required in § 6-13-629.

(D) The duties of a community advisory board include without limitation:

(i) Meeting monthly during a regularly scheduled public meeting with the state-appointed administrator regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(ii) Seeking community input from the residents of the school district regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(iii) Conducting hearings and making recommendations to the commissioner regarding personnel and student discipline matters under the appropriate district policies;

(iv) Working to build community capacity for the continued support of the school district;

and

(v) Submitting quarterly reports to the commissioner and the state board regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress.

(E) The members of the community advisory board shall serve at the pleasure of the commissioner until:

(i) The school district is returned to local control and a permanent board of directors is elected and qualified; or

(ii) The state board annexes, consolidates, or reconstitutes the school district under this section or under another provision of law;

(3) (A) By April 1 of each year following the appointment of a community advisory board under subdivision (d)(2) of this section, the state board shall determine the extent of the public school's or school district's progress toward correcting all issues that caused the classification of academic distress and shall:

(i) Allow the community advisory board to remain in place for one (1) additional year;

(ii) Return the school district to local control by calling for the election of a newly elected board of directors if:

(a) The department certifies in writing to the state board and to the school district that the public school or school district has corrected all issues that caused the classification of academic distress and that no public school within the school district is classified as being in academic distress; and

(b) The state board determines the public school or school district has corrected all issues that caused the classification of academic distress and that no public school within the school district is classified as being in academic distress; or

(iii) Annex, consolidate, or reconstitute the school district pursuant to this title.

(B) If the state board calls for an election of a new school district board of directors, the school district shall reimburse the county board of election commissioners for election costs as otherwise required by law.

(4) (A) If the state board calls for an election of a new school district board of directors pursuant to subdivision (d)(3)(A)(ii) of this section, the commissioner, with the approval of the state board, may appoint an interim board of directors to govern the school district until a permanent school district board of directors is elected and qualified.

(B) The interim board of directors shall consist of either five (5) or seven (7) members.

(C) The members of the interim board of directors shall be residents of the school and otherwise eligible to serve as school district board members under applicable law.

(D) The members of the interim board of directors shall serve on a voluntary basis without compensation.

(e) (1) If, by the end of the fifth school year following the public school's or school district's classification of academic distress status, the public school or school district in academic distress has not corrected all issues that caused the classification of academic distress, the state board, after a public hearing, shall consolidate, annex, or reconstitute the school district

under this section.

(2) The state board may grant additional time for a public school or school district to remove itself from academic distress by issuing a written finding supported by a majority of the state board explaining in detail that the public school or school district could not remove itself from academic distress during the relevant time period due to impossibility caused by external forces beyond the control of the public school or school district.

(f) Nothing in this section shall be construed to prevent the department or the state board from taking any of the actions listed in this section at any time to address public schools and school districts in academic distress.

HISTORY: Acts 2003, No. 1467, § 16; 2013, No. 600, § 5; 2013, No. 1073, § 13; 2013, No. 1227, § 2; 2013, No. 1429, § 4; 2015, No. 846, § 6.

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EXHIBIT THREE (3)

Special Called Board Meeting
Friday, October 16, 2015
5:00 p.m.



**DOLLARWAY SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT
Special Called Board Meeting**

MINUTES

Administration Building
4900 Dollarway Road
Pine Bluff, AR 71602

Friday, October 16, 2015

I. ROLL CALL

Billie Sanders-Lankford
Gene Stewart
Charles Girley
Irene Murphy
Ruth Bogy
Dorothy Singleton
Cleollia Robinson

II. APPROVAL OF AGENDA

III. EXECUTIVE SESSION

IV. ADJOURNMENT

*Recorder recorded 47 seconds of inaudible sounds.

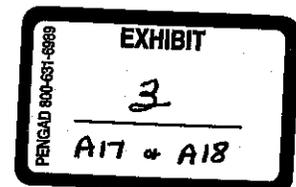
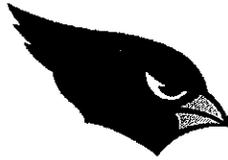


EXHIBIT FOUR (4)



**DOLLARWAY SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

MINUTES

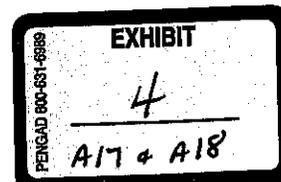
REGULAR MEETING - BOARD OF EDUCATION

Administration Building
4900 Dollarway Road
Pine Bluff, AR 71602

Tuesday, November 10, 2015 @ 5:30 p.m.

Report to Public will begin after regular board meeting

- I. **CALL TO ORDER**
Vice-President Gene Stewart called meeting to order @ 5:30.
- II. **INVOCATION & FLAG SALUTE**
Alicia from TPES let the Pledge of Allegiance. Mr. Dennis Johnson presented prayer.
- III. **ROLL CALL**
Dennis Johnson called roll. Members present were Gene Stewart, Cleollia Robinson, Charles Girley, Dorothy Singleton, Irene Murphy, and Ruth Bogy. Mrs. Billie Sanders-Lankford was absent. Interim Superintendent Tammi Dockett-Wilson was also present.
- IV. **APPROVAL OF AGENDA**
Gene Stewart made a motion to accept the agenda with addendum to retire to executive session immediately for personnel hiring and firing. For: Gene Stewart, Ruth Bogy. Against: Charles Girley, Cleollia Robinson, Irene Murphy, & Dorothy Singleton. 2/4 Motion failed.
Gene Stewart made a motion to accept agenda and begin with Informational Items IV. Motion seconded. Motion passed. 6/0
- V. **DISPOSITION OF MINUTES OF PRIOR MEETING**
Board of Education Minutes, October 1, 2015 (Special Called)
Board of Education Minutes, October 13, 2015 (Regular)
Board of Education Minutes, October 16, 2015 (Special Called)
Board of Education Minutes, October 22, 2015 (Special Called)



VI. INFORMATIONAL ITEMS

- a. Sheveeka Vickers informed the Board of a \$2000 grant awarded to TPES from Innovated Solutions Educational Partnership. (ISEP) ISEP's mission is to provide Arkansas public education agencies with the necessary resources to enhance student healthcare, school performance, and streamline financial responsibility by establishing accountable partnerships between public and community based programs as well as the private sector.
- b. Tammi Dockett-Wilson updated the board on a procedure put in place for student lunch count. The cafeteria will scan the student's palm, if the palm scanner will not read the palm, the student's ID card is to be used. If the card is not available, they are to manually enter the student into the system. Mrs. Dockett-Wilson informed the board that Diane Johnson, Martin Golden, and Hazel Creggett were a gathered team to address the issues of Child Nutrition Reports. Mrs. Dockett-Wilson spoke positively about the Child Nutrition Program for Dollarway.
- c. Diane Boyd-Emelife explained how the DEA benefits the District and Students. She informed the Board Amanda Johnson, 3rd grade teacher @ TPES, is our Zone 5 Rep.
- d. Kristi Caldwell gave the Board updates on the PPC policies in place for 2015 - 2016 school year for the certified staff at DSD.
- e. Michael Coates recommended early pay day for the district because of the holidays. He requested November payday 11/15 & 11/20 and December pay day be 12/15 & 12/18. Mr. Stewart asked Superintendent Dockett-Wilson if this would be a conflict with payroll Mr. Dennis Johnson. Mrs. Dockett-Wilson and Mr. Dennis Johnson confirmed no conflict. Mr. Stewart also stated the item was not listed on the action items on the agenda.
- f. Mrs. Dockett-Wilson eagerly spoke of a workshop at TPES on Saturday, November 7, 2015. 15 attended iRead Professional Learning workshop.

VII. ACTION ITEMS

- Mr. Gene Stewart added action item recommendation from Mr. Michael Coates to move payroll dates for November and December. Charles Girley made a motion to accept. Dorothy Singleton seconded. Motion carried. 6-0
- a. Romonda Mays, DHS Family & Consumer Science teacher, presented an opportunity to attend the National Leadership Conference in Dallas Texas on November 20-22. The Career & Technical Student Organization will pay for the conference fee, food and hotel. She requested the District pay for the bus and the fuel. Mr. Stewart stated the district expense would be for bus and fuel only. And the CTSO would pay bus driver, hotel and all other expenses. Ms. Mays said confirmed. Superintendent Dockett-Wilson recommended board approval for the trip and stated it would be a great experience for the students and a positive for the district. Mr. Girley made a motion to accept Superintendent's recommendation. Mrs. Bogy seconded. Motion carried. 6/0
 - b. Mr. Jeffrey Spaletta informed the Board that DHS & RMMS have had Nooks for over a year but no plan has been adopted to use them. Mr. Spaletta explained the benefits of using the nook as opposed to text books. The Board questioned disciplinary action if Nook was damaged or lost. Mr. Spaletta said the school would follow the textbook policy in the handbook. Mr. Spaletta recommended to begin using the Nooks. Ms. Singleton asked if there were enough Nooks already purchased for RMMS and DHS to issue to each student. Mr. Spaletta confirmed the number of Nooks. Mr. Girley made a motion to accept Mr. Spaletta's recommendation. Dorothy Singleton seconded. Motion carried. 6/0

Christie Baugh – Art RMMS/DHS, Singleton made a motion to accept Superintendent recommendation. Bogy seconded. Motion carried. 7/0
Aquila Williams – ParaPro JMES, Singleton made a motion to accept Superintendent recommendation. Bogy seconded. Motion carried. 7/0
Barbara Braxton – ParaPro JMES, Singleton made a motion to accept Superintendent recommendation. Bogy seconded. Motion carried. 7/0
Superintendent made a recommendation to resend George Neal's 2015-2016 contract. Bogy made a motion to accept Superintendent's recommendation. Robinson seconded. Motion carried. 7/0

IX. ADJOURNMENT

Mr. Stewart announced the calendar of events. He reminded everyone of the district's ROTC program and thanked all the veterans on behalf of the board. Mrs. Bogy made a motion to adjourn at 9:41 p.m. Dorothy Singleton seconded. Motion passed 7/0

CALENDAR OF EVENTS:	
James Matthews:	
	<i>Family Time Potluck – November 13th</i>
Townsend Park	
	<i>Book Fair – October 12-16</i>
Robert F. Morehead	
	<i>Medical Clinic – November 4th & 12th</i>
Dollarway High School	
	<i>Senior Girls Basketball Tournament – November 9th – 14th</i>
Dollarway School District	
	<i>Progress Reports – November 18, 2015</i>

- **VETERAN'S DAY NOVEMBER 11, 2015**
- **THANKSGIVING BREAK NOVEMBER 23 – 27**

Billie Sanders-Lankford, Board President

Charles Girley, Board Secretary

Lisa F. Lenox, Recording Secretary

EXHIBIT FIVE (5)

NEW DAY at

Ensuring **ALL** students are given the opportunity to learn, thrive and be prepared for life as a productive citizen through college and/or career is the charge we as educators are given. When reflecting on the current situation of the Dollarway School District, we know there is much work that lies ahead that must be done in order for the above stated charge to be fulfilled. As we began our **NEW DAY AT DOLLARWAY**, the understanding of the critical pieces required to be a viable district that would retain, recruit and reflect the students, parents and educational staff, which includes teachers, support staff, administrators and volunteers, were realized. The critical pieces are school culture and climate, educational prowess, parental/community involvement and being a servant, which should work in tandem and yield student success.

District/School Culture and Climate

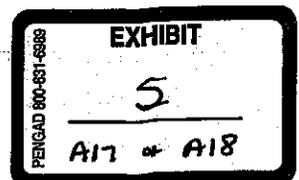
Working to remove the reputation that being late or completing a task for compliance sake was identified and dealt with head on. Since being appointed the interim superintendent, the following have occurred:

- Set the tone that **students** are the reason for our existence
- Acknowledgment that **ALL** people matter
- Cohesiveness among staff to achieve the best for **ALL** students
- The expectation that completing required tasks on time, with minimal corrections needed, will be the norm
- Secured the Provisional II Lunch program status
- Began planning next steps for the needed facilities repairs
- Organizational systems are being put in place

Educational Prowess

Making certain that every teacher is provided the necessary support needed to become or maintain the highly qualified status is not optional. In order for Dollarway to provide the best educational opportunities for our most important customers: the students, our administrators, teachers and support staff must:

- Be respected
- Be supported through providing meaningful and relevant professional learning experiences
- Be monitored and receive timely feedback
- Collaborate with peers in and across all content areas
- Hold ourselves to the highest level of professionalism and accountability at all times
- Be willing to step outside the box and find the key that unlocks the learning path for the student(s) that have shown difficulty in grasping the information that was articulated during the instructional process
- Embrace all learning styles



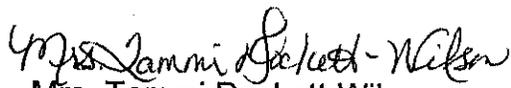


NEW DAY at

Being a Servant

Teachers and leaders alike are called to serve. It is not about being served, but serving others. Desiring the heart of a servant regulates the level of sincerity and fortitude of an individual. All students matriculating in the Dollarway School District, deserve and will interact with professionals, which encompasses all positions in the district, that emulate the characteristics of being there to serve, support and educate. The parents and community will be the recipients of the same caliber of conduct.

Developing and preserving the mindset that all the stakeholders (i.e., students, parents, teachers, administrators, staff, community, etc.) are critical to the success of the child/student will propel us to become active listeners. Being an active listener will equip us with the necessary information to offer suggestions and make decisions that will benefit all involved. Keeping the vision of working in a harmonious partnership that fosters growth, both academically and personally, at the forefront of the discussions will strengthen the students' prospects for college and/or career ready. With this belief in place, we are embracing the **NEW DAY AT DOLLARWAY** where the 'Reset in Motion' has begun.


Mrs. Tammi Dockett-Wilson
Interim Superintendent

UNITED STATES DISTRICT COURT

Western District of Tennessee

UNITED STATES OF AMERICA

v.

CLARENCE MUMFORD, SR.

JUDGMENT IN A CRIMINAL CASE

Case Number: 2:12CR20173-JTF-01

USM Number: 25311-076

Coleman Garrett - Appointed - CJA Defendant's Attorney

THE DEFENDANT:

[x] pleaded guilty to count(s) One (1) on 02/01/2013

[] pleaded nolo contendere to count(s) which was accepted by the court.

[] was found guilty on count(s) after a plea of not guilty.

The defendant is adjudicated guilty of these offenses:

Table with 4 columns: Title & Section, Nature of Offense, Offense Ended, Count(s). Rows include 18 U.S.C. § 371 and 18 U.S.C. § 1028(a)(1).

The defendant is sentenced as provided in pages 2 through 5 of this judgment. The sentence is imposed pursuant to the Sentencing Reform Act of 1984.

[] The defendant has been found not guilty on count(s)

[x] Count(s) All Remaining Counts [] is [x] are dismissed on the motion of the United States.

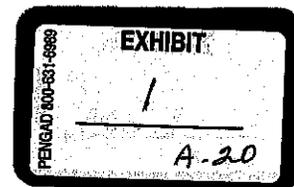
It is ordered that the defendant must notify the United States attorney for this district within 30 days of any change of name, residence, or mailing address until all fines, restitution, costs, and special assessments imposed by this judgment are fully paid.

5/13/2013 Date of Imposition of Judgment

s/John T. Fowlkes, Jr. Signature of Judge

John T. Fowlkes, Jr. U.S. District Judge Name and Title of Judge

5/13/2013 Date



DEFENDANT: CLARENCE MUMFORD, SR.
CASE NUMBER: 2:12CR20173-JTF-01

IMPRISONMENT

The defendant is hereby committed to the custody of the United States Bureau of Prisons to be imprisoned for a total term of:

Count 1ss: 60 Months
Count 21ss: 24 Months (counts 1ss and 21ss are consecutive)

The court makes the following recommendations to the Bureau of Prisons:

Defendant serve sentence close to Memphis, TN

The defendant is remanded to the custody of the United States Marshal.

The defendant shall surrender to the United States Marshal for this district:

at a.m. p.m. on

as notified by the United States Marshal.

The defendant shall surrender for service of sentence at the institution designated by the Bureau of Prisons:

before 2 p.m. on

as notified by the United States Marshal.

as notified by the Probation or Pretrial Services Office.

RETURN

I have executed this judgment as follows:

Defendant delivered on _____ to _____

a _____, with a certified copy of this judgment.

UNITED STATES MARSHAL

By

DEPUTY UNITED STATES MARSHAL

DEFENDANT: CLARENCE MUMFORD, SR.
CASE NUMBER: 2:12CR20173-JTF-01

SUPERVISED RELEASE

Upon release from imprisonment, the defendant shall be on supervised release for a term of:
3 Years

The defendant must report to the probation office in the district to which the defendant is released within 72 hours of release from the custody of the Bureau of Prisons.

The defendant shall not commit another federal, state or local crime.

The defendant shall not unlawfully possess a controlled substance. The defendant shall refrain from any unlawful use of a controlled substance. The defendant shall submit to one drug test within 15 days of release from imprisonment and at least two periodic drug tests thereafter, as determined by the court.

- The above drug testing condition is suspended, based on the court's determination that the defendant poses a low risk of future substance abuse. *(Check, if applicable.)*
- The defendant shall not possess a firearm, ammunition, destructive device, or any other dangerous weapon. *(Check, if applicable.)*
- The defendant shall cooperate in the collection of DNA as directed by the probation officer. *(Check, if applicable.)*
- The defendant shall comply with the requirements of the Sex Offender Registration and Notification Act (42 U.S.C. § 16901, *et seq.*) as directed by the probation officer, the Bureau of Prisons, or any state sex offender registration agency in which he or she resides, works, is a student, or was convicted of a qualifying offense. *(Check, if applicable.)*
- The defendant shall participate in an approved program for domestic violence. *(Check, if applicable.)*

If this judgment imposes a fine or restitution, it is a condition of supervised release that the defendant pay in accordance with the Schedule of Payments sheet of this judgment.

The defendant must comply with the standard conditions that have been adopted by this court as well as with any additional conditions on the attached page.

STANDARD CONDITIONS OF SUPERVISION

- 1) the defendant shall not leave the judicial district without the permission of the court or probation officer;
- 2) the defendant shall report to the probation officer in a manner and frequency directed by the court or probation officer;
- 3) the defendant shall answer truthfully all inquiries by the probation officer and follow the instructions of the probation officer;
- 4) the defendant shall work regularly at a lawful occupation, unless excused by the probation officer for schooling, training, or other acceptable reasons;
- 5) the defendant shall notify the probation officer at least ten days prior to any change in residence or employment;
- 6) the defendant shall refrain from excessive use of alcohol and shall not purchase, possess, use, distribute, or administer any controlled substance or any paraphernalia related to any controlled substances, except as prescribed by a physician, and shall submit to periodic urinalysis test as directed by the probation officer to determine the use of any controlled substance;
- 7) the defendant shall not frequent places where controlled substances are illegally sold, used, distributed, or administered, and shall submit to periodic urinalysis test as directed by the probation officer to determine the use of any controlled substance;
- 8) the defendant shall not associate with any persons engaged in criminal activity and shall not associate with any person convicted of a felony, unless granted permission to do so by the probation officer;
- 9) the defendant shall permit a probation officer to visit him or her at any time at home or elsewhere and shall permit confiscation of any contraband observed in plain view of the probation officer;
- 10) the defendant shall notify the probation officer within seventy-two hours of being arrested or questioned by a law enforcement officer;
- 11) the defendant shall not enter into any agreement to act as an informer or a special agent of a law enforcement agency without the permission of the court; and
- 12) as directed by the probation officer, the defendant shall notify third parties of risks that may be occasioned by the defendant's criminal record or personal history or characteristics and shall permit the probation officer to make such notifications and to confirm the defendant's compliance with such notification requirement.
- 13) if this judgment imposes a fine or a restitution obligation, it shall be a condition of supervised release that the defendant pay any such fine or restitution in accordance with the Schedule of Payments set forth in the Criminal Monetary Penalties sheet of this judgment.

DEFENDANT: CLARENCE MUMFORD, SR.
CASE NUMBER: 2:12CR20173-JTF-01

ADDITIONAL SUPERVISED RELEASE TERMS

1. Defendant shall complete 2 hours per month Community Service Hours while on Supervised Release.



Log Out



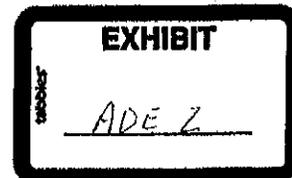
Clearinghouse | [NASDTEC Home](#) | [Help Desk](#) | [Feedback](#)

[Return](#) | [Search Index](#)

Certification ID 587680139
First Name CLARENCE
Last Name MUMFORD
Middle Name/Initial DONALD
Maiden Name
Date of Birth 07/28/1953
mm/dd/yyyy
Action Date 07/10/2012
Effective Date 08/13/2013
Transaction Date 08/14/2013

Jurisdiction TENNESSEE
License Type Pupil Personnel Services (non-teaching positions)
Grade Classification K-12 School
Action Type Revocation/Invalidation
Action Details

- NO Is the action based upon sexual misconduct that did not result in a criminal conviction?
- NO Is the action based upon non-sex related acts or crimes committed against a child?
- NO Is the action based upon a drug or alcohol related misconduct?
- YES Is the action based upon any manner of test or document fraud?
- NO Is the action based upon the misuse of school computers or other equipment?
- NO Is the action based upon fiscal impropriety?
- NO Is the action based upon educator employment contract violation?
- NO Is the action based upon the failure to repay a debt owed covered by state statute (e.g. default on student loan, child support)?
- NO Is the action based upon an action taken in another jurisdiction?



**CERT ID SEARCH RESULTS****ARKANSAS DEPARTMENT OF EDUCATION - RECORD MATCH**

CANCEL

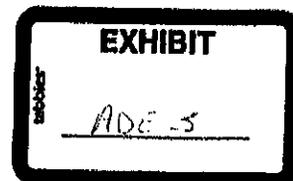
Instructions

A single record was found that matched the Certification ID you have entered. Please review the record information at right and verify this is the same person. If it is not, press **CANCEL** and recheck the Certification ID.

All actions recorded for this person are listed below the name information. Clicking on an action link will generate a complete Clearinghouse for this Certification ID record.

Certification ID **587680139****First Name** CLARENCE**Last Name** MUMFORD**Middle Name/Initial** DONALD**Maiden Name****Date of Birth** 07/28/1953
mm/dd/yyyy**Clearinghouse Actions**

Action Type	Jurisdiction	Transaction Date	Date of Action
Revocation/Invalidation	TN	08/14/2013	07/10/2012
Revocation/Invalidation	MS	08/23/2013	08/23/2013



9/9/15

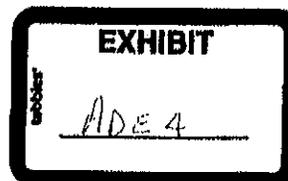
Spoke with Terri Wiseman, Federal Prosecuting Attorney Stanton's secretary. Direct number is (901) 969-0461.

Clarence Mumford is in federal prison in Memphis, TN.

He can be contacted at:

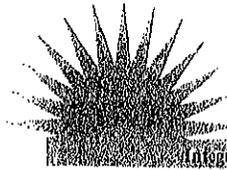
Clarence Mumford
Register Number 25311-076
FCI Memphis
1101 John A. Denie Road
Memphis, Tennessee 38134

The Register Number should be a part of the inside address as well as the envelope address





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

ADE Case ID: 68611

September 16, 2015

PERSONAL AND CONFIDENTIAL

Clarence Mumford
Register Number 25311-076
FCI Memphis
1101 John A. Denie Road
Memphis TN 38134

**VIA REGULAR MAIL AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7035 9921 3058**

Re: Arkansas teaching license

Dear Mr. Mumford:

The Department of Education is aware that in February, 2013, you pled guilty to mail, wire and Social Security fraud in the United States District Court, Western District of Tennessee, in connection with a teacher certification test-cheating ring. Those offenses disqualify you to hold an Arkansas teaching license under Ark. Code Ann. § 6-17-410.

Arkansas law provides that the State Board of Education shall not issue or renew the license and shall revoke any existing license not up for renewal of any person pleads guilty to certain enumerated offenses. Ark. Code Ann. § 6-17-410(c). Therefore, the Department will recommend that the State Board of Education **revoke** your Arkansas teaching license.

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f). To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, **within thirty (30) days** of the date of this letter. If you do not submit a request for a hearing within that time period, the matter of revocation of your license will be placed on the agenda for the next available State Board meeting date.

Alternatively, you may surrender your license, which will result in the permanent revocation of your license. A form for that surrender has been enclosed. The consent to surrender your license would be placed on the State Board's consent agenda at the next possible meeting date.

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax

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BEFORE THE ARKANSAS STATE BOARD OF EDUCATION

CLARENCE D. MUMFORD, SR.

CONSENT TO THE PERMANENT REVOCATION
OF MY ARKANSAS EDUCATOR'S LICENSE

1. I, **CLARENCE D. MUMFORD, SR.**, voluntarily surrender my Arkansas educator's license and any right to apply for renewal.
2. I understand that an educator's license means a teaching license and/or an administrator's license.
3. I acknowledge and understand that I **cannot** apply for an educator's license in Arkansas **at any time** in the future.
4. I **shall not** apply for an educator's license in Arkansas **at any time** in the future.
5. I acknowledge and understand that an educator's license **shall not** be issued to me at any time in the future.
6. I acknowledge and understand that the State Board of Education's acceptance of the surrender of my educator's license will result in its **PERMANENT REVOCATION** because Arkansas law has no provision for the mere surrender of an educator's license.
7. I acknowledge and understand that the Department of Education reports revocation of an educator's license to the NASDTEC Clearinghouse, which is a national database consulted by other states' licensure units.
8. I waive all rights I may have to any further notice, hearing, or appeal under the Arkansas Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq.
9. I am _____ / I am not _____ represented by legal counsel in this matter.

Date: _____

CLARENCE D. MUMFORD, SR.



351070 JR

**ARKANSAS
DEPARTMENT
OF EDUCATION**

Four Capitol Mall
Little Rock, AR 72201-1019

JEAN ROBERTSON
ARKANSAS DEPARTMENT OF EDUCATION
PROFESSIONAL LICENSURE STANDARDS BOARD
FOUR CAPITOL MALL BOX 30
LITTLE ROCK AR 72201



U.S. POSTAGE & PINNEY BOXES
ZIP 72201 \$ 000.45
02 1W
0001374024

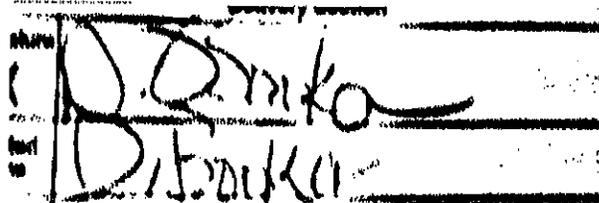


Date Produced: 09/21/2015

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7035 9921 3058. Our records indicate that this item was delivered on 09/18/2015 at 08:27 a.m. in MEMPHIS, TN 38134. The scanned image of the recipient information is provided below.

Signature of Recipient :



Address of Recipient :

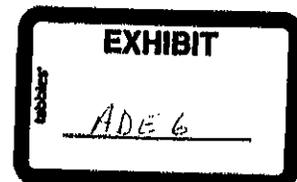


Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Customer Reference Number: 1374024 49281348351070+++JR



Federal Prison Camp at Millington
P.O. Box 2000
Millington, TN 38083
September 21, 2015

RECEIVED PLSB

SEP 28 2015

By: PT

Ms. Cheryl S. Reinhart, Attorney
Arkansas Department of Education
Professional Licensure Standard Board
Four Capital Mall Box 30
Little Rock, AR 72201

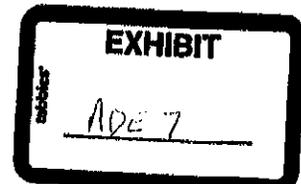
VIA Regular Mail and Certified Mail
Return Receipt Requested NO. 7011 0470 0002 12845949
RE: Arkansas Teaching License

Dear Ms. Reinhart:

I am in receipt of your letter dated September 16, 2015 regarding the possible revocation of my Arkansas Teacher Certificate. I would like to request a hearing in front of the State Board of Education regarding this matter.

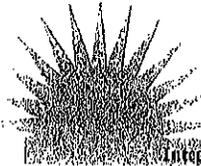
Please note that the charges you outlined in your letter are correct. I pled guilty to Conspiracy to defraud the U.S. Government and identify Theft. My direct mailing address is listed above. Your thoughtful consideration is appreciated.

Respectfully,
Clarence Mumford
Register # 25311-076
Enclosure





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

Integrity Knowledge Professionalism

ADE Case ID: 68611

September 29, 2015

PERSONAL AND CONFIDENTIAL

Clarence Mumford
Register Number 25311-076
Federal Prison Camp at Millington
P. O. Box 2000
Millington, TN 38083

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7035 9921 3508

Re: Arkansas teaching license

Dear Mr. Mumford:

I have received your letter requesting a hearing to seek a waiver from the State Board of Education for the disqualifying offenses set forth in our letter of September 16, 2015.

Also, it has come to the Department's attention that your teaching license was revoked on July 10, 2012 in Tennessee and on August 23, 2013 in Mississippi. Under Arkansas Code Annotated § 6-17-410, the State Board may take action on a teaching license for the following cause:

Failing to establish or maintain the necessary requirements and standards set forth in Arkansas law or State Board rules and regulations for teacher licensure.

Therefore, the Department is recommending permanent revocation of your license based on both the federal offenses and the revocation of your license in Tennessee and Mississippi.

The hearing is scheduled for Thursday, December 10, 2015. You may be represented by an attorney if you desire. Please also provide to me **by November 1, 2015**, a written statement and any supporting documents that at a minimum address the circumstances that the Board will consider (see attached notice).

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax

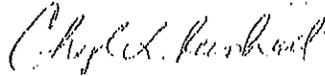
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The Board meets at **10:00 a.m.** in the Auditorium of the Arkansas Department of Education -- Arch Ford Education Building, Four Capitol Mall, Little Rock. Typically, the hearings are held at the end of the agenda. However, I am not able to tell you an exact time that your matter will be heard as that is always at the Board's discretion on that meeting date.

If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
Attorney, Ethics & Licensure

Enclosure

cc: Ivy Pfeffer, Assistant Commissioner, Educator Licensure
Darrick Williams, Educator Licensure

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 682-3303 main office; (501) 682-3781 fax*

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ARKANSAS DEPARTMENT OF EDUCATION

REQUESTING A WAIVER OF A DISQUALIFYING OFFENSE

The Arkansas Department of Education has reviewed your criminal background check as a condition of your licensure or employment with a charter school, school district, or education service cooperative.

Ark. Code Ann. § 6-17-410

provides that the Department of Education shall not issue a first-time license nor renew an existing license and shall revoke any existing license not up for renewal of any person who has a true report in the Child Maltreatment Central Registry or has pled guilty or nolo contendere to or has been found guilty of any of [certain listed] offenses, *including offenses which have been expunged or pardoned.*

Ark. Code Ann. § 6-17-411

requires a background check for initial employment with a charter school, school district, or education service cooperative.

Your background check revealed a disqualifying offense. **You are entitled to a hearing in front of the State Board of Education regarding denial of your license.** Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure.

State Board of Education meetings occur once a month, at 10:00 a.m. in the Auditorium of the Arkansas Department of Education –Arch Ford Education Building, Four Capitol Mall, Little Rock. Meeting dates may be found at: http://www.arkansased.org/cvonts/event_categories/state-board-of-education.

You may but are not required to be represented by an attorney at any stage of this process.

1 Request A Hearing

To request a hearing for a waiver of the disqualifying offense, you must submit your **written request** to the Department by mail, fax, or email, **within thirty (30) days** of the date you are notified of the disqualification.

2 Provide Documentation

The Department will confirm your request for a waiver and ask you to provide a written statement and any supporting documents that at a minimum address the circumstances that the Board will consider (see STEP 3), including the names and phone numbers of persons who may verify information contained in your statement or documentation. You must also provide a signed and notarized form providing authorization for the release of criminal records from courts and law enforcement. If your documentation is received less than six (6) weeks before the scheduled State Board meeting the matter will be postponed until after all documentation is received and reviewed by the Department.

3 Accept Or Reject The Department's Recommendation

After reviewing the documentation received from you or from other agencies, the Department will advise you of its decision to:

- Recommend a waiver to the State Board, including any conditions for licensure, such as:
 - Probation or suspension for a specific period of time;
 - Counseling, rehabilitation, or training;
 - Background check at end of probation or suspension;
 - No other disqualifying offenses or ethics violations during the probation or suspension period;
- Recommend that the State Board not issue, not renew, or revoke the license as applicable; or
- Decline to make a recommendation.

You will be given the opportunity to accept or reject the recommendation.

- If you **accept** the recommendation, the matter will be placed on the State Board's consent agenda. The consent agenda is voted on at that public meeting, and therefore, any documents presented to the State Board are public. If the matter is submitted on the consent agenda, you do not have to appear at the meeting. However, sometimes the State Board members have questions, and you may want to be there to respond to those questions. The State Board has the final decision and may accept a recommendation on the consent agenda or reject the recommendation and afford the educator the opportunity for a hearing at a later date.
- If you **reject** the recommendation you will proceed to a hearing.

4 State Board Hearing

If you request a hearing, you should appear at the meeting and be prepared to present your case and answer questions from the State Board members. If you request a hearing and do not appear, the State Board may decide the matter without you being present. Hearings are conducted at a public meeting of the State Board that is videoed by live streaming and archived. All documents provided to the State Board are public record. You should consult the Rules Governing Background Checks and Licensure Revocation for information on the hearing process (Section 8). The rules are online at <http://www.arkansased.org/> under Rules -- Current.

The circumstances that the State Board may consider includes, but is not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

The State Board typically makes a decision at the time of the State Board meeting at which the consent agenda or hearing is considered.

You may obtain further information by contacting:

Cheryl L. Reinhart
 Attorney, Ethics & Licensure
 Arkansas Department of Education
 Four Capitol Mall Box 30
 Little Rock, AR 72201
 (501) 682-9983 voice; (501) 682-3781 fax
 Cheryl.Reinhart@arkansas.gov



Classical Murnford
Waiver Hearing

Date Produced: 10/05/2015

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ item number 7199 9991 7035 9921 3508. Our records indicate that this item was delivered on 10/01/2015 at 09:59 a.m. in MILLINGTON, TN 38053. The scanned image of the recipient information is provided below.

Signature of Recipient :

Delivery Section	
Signature	<i>F. Pertwood</i>
Name	<i>F. Pertwood</i>

Address of Recipient :

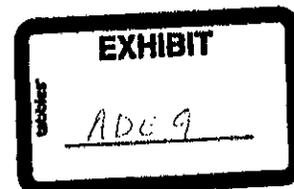
MILLINGTON, TN 38053	
City	<i>Wagon NAVEY</i>

Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Customer Reference Number: 1374024 49281348351070+++JR





ARIZANIGAS
DEPARTMENT OF EDUCATION
EDUCATOR'S LICENSE

CLARENCE DONALD MUMFORD

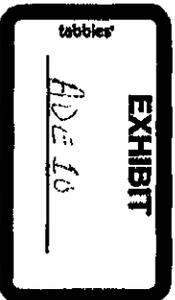
SPECIALIST

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM	VALID TO
132	BIOLOGY	STANDARD	7 - 12	1/1/2011	12/31/2015
235	PEWELLNESSLEISURE	STANDARD	PK - 8	1/1/2011	12/31/2015
236	PEWELLNESSLEISURE	STANDARD	7 - 12	1/1/2011	12/31/2015
289	GUID & COUNSELING	STANDARD	PK - 8	1/1/2011	12/31/2015
300	GUID & COUNSELING	STANDARD	7 - 12	1/1/2011	12/31/2015
302	BUILDING LEVEL ADMINISTRATOR	STANDARD	5 - 12	1/1/2011	12/31/2015
311	DISTRICT ADMINISTRATOR	STANDARD	PK - 12	1/1/2011	12/31/2015
312	BUILD ADMINISTRATOR	STANDARD	PK - 8	1/1/2011	12/31/2015

-Invalid Below this Line-

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE



Educator Licensure

Activity: * 08/25/2011 - 0:00:00 | Reciprocity - Teacher Certification - Standard | Issued | Add New Activity...
* - Current Issued License

View Last Issued License | View Current License | Issue License | Delete Case ID | Old APLS Info | Delete Activity

Overview History Areas Education Tests R&F Response Letters Fees & Payments Public Documents NCBC
ALP DMS PLSB

This is the most recently issued license.

Activity Date: 8/25/2011 Investigator Specialist: Darrick Williams Activity Status: Approved

Application Date:

Applicant Information (edit)

SSN: [REDACTED] Case ID: 68611 Date of Birth: [REDACTED] Gender: [REDACTED]
First Name: CLARENCE Middle Name: DONALD Last Name: MUMFORD Maiden Name:
Restrictions: Has Unpaid Fines Race: Asian Black/African American American Indian/Alaskan Native
Owes National Board Remittance White Ethnically Hispanic/Latino Hawaiian Native/Pacific Islander

Email:

Local Education Agencies (LEAs):

Comments:

LEA #	Name
No LEAs on Record	

Phone Numbers

*primary Addresses

*mailing address

Add New Phone Number			Refresh	Add New Address			Refresh
Edit	[REDACTED]	Home	Set as Primary	Edit	[REDACTED]		
Edit	[REDACTED]	Mobile	Set as Primary				
Edit	870-339-2570	Work	Set as Primary				
Edit	870-339-3953	Work	Set as Primary				

Educator Licensure (edit)

Activity Type: Reciprocity Issue Date: 8/25/2011 Print Date: 8/29/2011
Activity Status: Status Effective Date: Status Expiration Date:
Status Changed Date: 8/25/2011 License Effective Date: 1/1/2011 License Expiration Date: 12/31/2015

Non-Criminal Background Information (NCBC)

Status: Cleared

NCBC Action Date:

Override ASP Status Override FBI Status Override Central Registry Status
ASP Status: FBI Status: Central Registry Status:
ASP Status Date: 5/16/2011 FBI Status Date: 6/1/2011 Central Registry Status Date: 5/11/2011
ASP Inquiry Type: FBI Inquiry Type:

Educator Licensure

Activity: * 08/25/2011 - 0:00:00 | Reciprocity - Teacher Certification - Standard | Issued | Add New Activity...

* - Current Issued License

View Last Issued License | View Current License | Issue License | Delete Case ID | Old APLS Info | Delete Activity

Overview History Arcas Education Tests R&F Response Letters Fees & Payments Public Documents NCBC
ALP DMS PLSB

This is the most recently issued license.

Activity Date: 8/25/2011

Investigator Specialist: Darrick Williams

Activity Status: Approved

Application Date: |

Applicant Information (edit)

SSN: [REDACTED]

Case ID: 68611

Date of Birth [REDACTED]

Gender:

First Name: CLARENCE

Middle Name: DONALD

Last Name: MUMFORD

Maiden Name:

Education (edit)

National Board Certified:

NBC Effective Date:

NBC Expiration Date:

Educational Program Completed: No

AR History Completed: No

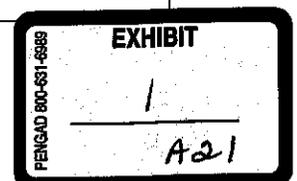
Add New Degree				Refresh	
Degree Level	Degree	State	Institution	Education Requirement	AR History Requirement
Edit Delete	Bachelors	Mississippi	Unknown Mississippi University or College		
Edit Delete	Specialist	Mississippi	Unknown Mississippi University or College		

PLSB EXHIBIT ONE (1)

Timeline of Events

PLSB Case # 15-088 – Angela L. Melton

Event	Date	Additional Information
Write-up issued to Ms. Melton	April 15, 2014	Write-up issued by Principal Ronnie Ruff Write-up contained the following language: “Any future failure to deposit or provide an accurate record of collected money from students, staff, or patrons will be just cause for termination of duties.”
Student gives Ms. Melton \$4,000 to donate.	November 2014 <i>(specific date unknown)</i>	
Student leaves \$880 for Ms. Melton in school office	December 12, 2014	Transfer was intercepted by Principal Ronnie Ruff
Principal Ronnie Ruff learns that the student previously gave Ms. Melton \$4,000 to donate	December 12, 2014	Information learned when Principal Ronnie Ruff questioned Ms. Melton about the \$880
Notice of Suspension with Pay and Recommendation to Terminate Employment Contract hand delivered to Ms. Melton	December 16, 2014	Authored by Superintendent Judy Green
Allegation of Violation Form Submitted to ADE	December 29, 2014	Complainant-Superintendent Judy Green
Allegation of Violation Form Validated	December 29, 2014	
School District’s Termination Hearing concerning Ms. Melton	January 15, 2015	
School Board unanimously votes to terminate Ms. Melton’s employment contract.	January 15, 2015	
Authorization to Investigate	February 6, 2015	
Notification of Authorization to Investigate Mailed to Ms. Melton	February 9, 2015	



Event	Date	Additional Information
Ms. Melton's Initial Response to Ethics Complaint	March 9, 2015	
Notification of Completed Investigation Mailed to Ms. Melton	March 18, 2015	
Ms. Melton's Response to Final Investigative Report	April 14, 2015	
Initial Reasonable Belief Determination and Recommendation	May 1, 2015	
Notification of Initial Reasonable Belief Determination and Recommendation Mailed to Ms. Melton	May 7, 2015	
Ms. Melton's Rejection of Initial Reasonable Belief Determination and Recommendation, and Request for an Evidentiary Hearing	May 12, 2015	
Notification of July 10, 2015 Evidentiary Hearing Date Mailed to Ms. Melton	May 18, 2015	
Evidentiary Hearing Held	July 10, 2015	
Evidentiary Hearing Final Determination and Recommendation Order Mailed to Ms. Melton	September 10, 2015	
Ms. Melton's Rejection of Final Determination and Recommendation and Requests State Board Review	October 5, 2015	
Ms. Melton's Written Objections and Brief filed with the PLSB	October 15, 2015	
PLSB Files Response to Ms. Melton's Written Objections and Brief	October 26, 2015	



**ARKANSAS
DEPARTMENT
OF EDUCATION**

*Arkansas Professional
Licensure Standards Board*
Integrity ■ Knowledge ■ Professionalism
ADE Case ID: 51787

September 30, 2015

Via Certified and Regular Mail: 91 7199 9991 7035 9920 9334
Ms. Ann K. Morocco

PERSONAL AND CONFIDENTIAL

Re: Background Check

Dear Ms. Morocco:

As part of the application process for an Arkansas teaching license and employment by a school district, our office reviews the Child Maltreatment Records of applicants. Our office has been notified of a true finding against you from the Child Maltreatment Central Registry (the "registry") concerning: **Abuse; 09/16/1987**

As a result, the Department cannot issue you a license and you are not eligible for initial or continued employment in any public school in Arkansas with a "true" finding on the registry. Ark. Code Ann. §§ 6-17-410 and 6-17-411(b)(1)(B).

If you believe you are eligible to have your name removed from the registry, you should contact the **Department of Human Services, 501-682-0405**, for information concerning that process. You should advise this office **within fourteen (14) days** of the date of this letter that you have started the name removal process with DHS. If you are successful in getting your name removed from the registry, our office may be able to withdraw this letter.

You are entitled to a hearing before the State Board of Education regarding your ineligibility for licensure and employment in an Arkansas public school as a result of the DHS true finding. Ark. Code Ann. § 6-17-410(e).



*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax*

The contents of this message may be protected by attorney client privilege, state, or federal law from public disclosure. If you are not the intended recipient you are notified that disclosing, copying, and distributing may be strictly prohibited.

To request a waiver hearing concerning the disqualifying offense, you must submit your **written** request to this office **within thirty (30) days of the date you receive this letter.** If you have advised us that you have begun a process for name removal during that time, the waiver hearing before the State Board of Education will be placed on hold pending the outcome of the DHS name removal process.

The information considered by the State Board of Education at a waiver hearing includes, but is not limited to:

- Age of the educator at the time of the offense;
- The circumstances surrounding the offense;
- The length of time since the offense;
- Subsequent work history;
- Employment references;
- Character references; and/or
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you intend to request a waiver hearing, please provide me with a written statement and any supporting documents that at a minimum address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation. **The aforementioned written statement and document(s) should be provided within thirty (30) days of the date you receive this letter.**

Enclosed is an excerpt of Section 8 from the Rules Governing Background Checks. Please read the excerpt as it applies to the hearing process. The full content of the rules can be viewed online at <http://www.arkansased.gov/divisions/legal/rules> under Rules – Current.

You may, but are not required to, be represented by an attorney at any stage of this process.

If you have any questions, please feel free to contact me by phone at (501) 682-0166 or by e-mail at Jennifer.Liwo@arkansas.gov.

Sincerely,

Jennifer N. Liwo

Jennifer N. Liwo

Staff Attorney, PLSB/Educator Licensure

Enclosures (*Section 8 Excerpt, Requesting a Waiver of a Disqualifying Offense*)

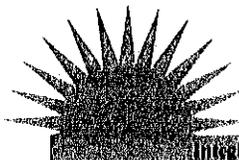
cc: Ivy Pfeffer, Assistant Commissioner, HR/Educator Licensure
Darrick Williams, Director of Educator Licensure

*Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax*

The contents of this message may be protected by attorney client privilege, state, or federal law from public disclosure. If you are not the intended recipient you are notified that disclosing, copying, and distributing may be strictly prohibited.



ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

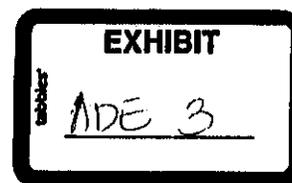
AELS CID: 51787

November 10, 2015

PERSONAL AND CONFIDENTIAL

Via Regular Mail and Certified Mail: 91 7199 9991 7035 6965 8452

Mr. John F. Greenhaw
Law Offices of Greenhaw & Greenhaw
22 East Center Street
P.O. Box 4276
Fayetteville, AR 72702



Re: Waiver Hearing Request

Dear Mr. Greenhaw:

I have received your letter requesting a waiver hearing before the Arkansas State Board of Education ("Board") concerning your client's disqualification on the following basis: **DHS True Finding; Abuse-09/16/1987.**

The documents which the Department intends to submit as exhibits for the waiver hearing are enclosed. The Department will recommend that the Board grant your client's request for a waiver. Please have your client indicate her acceptance or rejection of the Department's recommendation on the form enclosed, and return the form to my office within seven (7) days of the date you receive this letter.

The hearing is scheduled for December 10, 2015. The Board meets at **10:00 a.m.** in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, Little Rock, 72201. The hearings are typically held at the end of the agenda. As the time at which any agenda item is heard is within the Board's discretion, I am unable to tell you exactly when your matter will be heard.

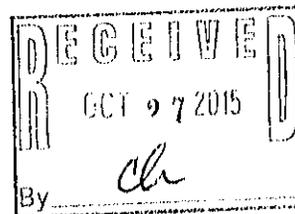
If you have any questions, feel free to contact me by phone at (501) 682-0166 or by e-mail at Jennifer.Liwo@arkansas.gov.

Sincerely,
Jennifer N. Liwo
Jennifer N. Liwo
Staff Attorney, Ethics & Licensure

[Type text] *Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 voice (501) 682-3781 fax*

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EDUCATOR'S EXHIBIT ONE (1)



Law Offices
GREENHAW & GREENHAW
22 East Center Street
P.O. Box 4276
Fayetteville, Arkansas 72702-4276
E-mail greenhawlaw@aol.com

Karl Greenhaw (1892-1967)
Leonard Greenhaw (1920-2001)
William Karl Greenhaw
John F. Greenhaw

Telephone:
479/442-2562
Fax:
479/442-8479

Of Counsel
Kathleen (Katie) J. Greenhaw

October 27, 2015

Sent via fax (1-501-682-3781); hard copy to follow via U.S. Mail.

Ms. Jennifer N. Liwo
PLSB Attorney ADE
4 Capitol Mall, Box 30
Little Rock, AR 72201

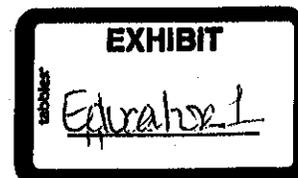
RE: Ann K. Morocco
ADE Case ID: 51787
Abuse Date: 09/16/1987

Dear Ms. Liwo:

In accordance with Ark. Code Ann. § 6-17-410 et seq., please find herewith enclosed the following:

- 1) Written statement from educator Ann K. Morocco; and
- 2) Written statement from alleged victim, Ashley (Moore) Morocco; and
- 3) Letter from Peggy Walter, Master Principal, and Leslie Sharp, Assistant Principal; and
- 4) Letters from fellow teachers/co-workers/friends, Tracy Gilmore, Rae Ann Henson, and Terry Miller.

Please note that some of these documents were forwarded to me via electronic means, thus no signature is executed thereon.

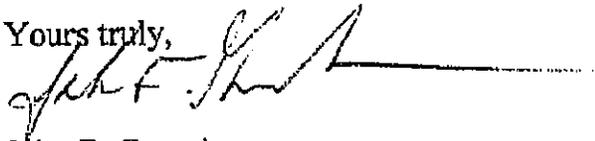


It is my understanding that the Department will review these documents and then make a recommendation to the State Board. We will be afforded the opportunity to accept or reject the recommendation and that the matter will be placed on the State Board's consent agenda of on or around December 10, 2015, if we accept the recommendation. Please correct me if I have misunderstood the procedure.

I believe it to be also important to bring up the fact that this alleged abuse occurred 28 years ago, and that Ms. Morocco has no knowledge or memory of ever being accused of any wrongdoing. Moreover, she has no recollection of ever being duly notified by DHS of a "true finding" of abuse being logged against her (Due Process). In fact, I am certain that if Ms. Morocco had been aware of the DHS finding she would have objected to such at the time. Nevertheless, what's done is done and all we can do now is move forward and attempt to resolve this matter favorably for Ms. Morocco.

Please do not hesitate to contact me if you require any further information or documentation. Again, thank you for your assistance.

Yours truly,



John F. Greenhaw

JFG:lak

Enclosures

Cc: Ann K. Morocco

October 18, 2015

Ms. Jennifer N. Liwo
Staff Attorney
Four Capital Mall Box 30
Little Rock, AR 72201

Re: Ann K. Morocco
ADE Case ID: 51787

Dear Ms. Liwo:

In reference to the child maltreatment incident in 1987, my age at the time of the incident was thirty-eight, and my daughter's age was eleven.

During that time my husband, Bob Moore, was very ill with chronic bronchitis and emphysema. He was taking medicine and using breathing inhalers often. He was in and out of the hospital, and he eventually died at Sparks Hospital in April of 1991.

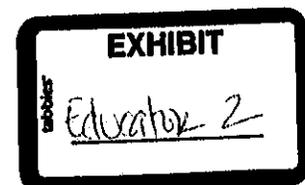
The circumstances surrounding the incident, to the best of my recollection, are as follows: I was vacuuming my living room. My husband, Bob Moore, picked up a portion of the vacuum cleaner cord in a manner which caused a whipping motion. This motion traveled to my daughter, therefore hitting her on the lower portion of her body. I don't recall it leaving a mark; but, the next day, evidently, someone noticed a mark and called DHS.

I recall going to the DHS location on two separate occasions. During both of these visits they never told me that I had committed an offense. I do recall, on both occasions, that they thought I should leave my husband, which I did.

During that time I had just begun my full time teaching career in the Fort Smith Public Schools. I worked as an elementary teacher in Fort Smith from 1987-1996. Because my new husband had accepted a position in Forrest City, Arkansas, we moved. I was employed as a substitute teacher from 1996-1997, and I began working full time in 1997. My full time employment continued until 2004, when my husband and I decided to move back home to Fort Smith. From 2004-2007 I worked for Sunnymede Elementary as an elementary teacher. From 2007 to the present I have been employed at Fairview Elementary as both a Reading Recovery teacher and a K-6 interventionist.

Sincerely,

Ann Morocco



10/23/2015

Fwd: More Info for Case

From: Ann Morocco

To: greenhawlaw <greenhawlaw@aol.com>; RENEE GREENHAW <greenhawrenee@yahoo.com>

Subject: Fwd: More Info for Case

Date: Fri, Oct 23, 2015 12:04 am

Updated list!!

----- Forwarded message -----

From: Ann Morocco <

Date: Sun, Oct 18, 2015 at 6:24 PM

Subject: More Info for Case

To: greenhawlaw@aol.com

I have been nominated for Who's Who in America's Teachers two separate times.

I was nominated by Phi Delta Kappa, I believe in 2012, for Fort Smith Elementary Teacher of the Year, and did receive the award.

Subsequent Work History:

Employed for the Fort Smith School District as a full-time teacher from 1987-1996, the Forrest City School District from 1997-2004, the Fort Smith School District from 2004- present.

Employment and character references can be obtained from the following:

Ashley Morocco, daughter

Mrs. Peggy Walter, Principal
Fairview Elementary School
2400 South Dallas
Fort Smith, AR 72901-6830
Work phone 479-783-3214
Cell phone

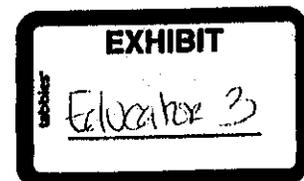
Mrs. Leslie Sharp, Assistant Principal
Fairview Elementary School
2400 South Dallas
Fort Smith, AR 72901-6830
Work phone 479-783-3214

Mr. Willie Doby (retired)
% Forrest City School District
625 Irving Street
Forrest City, AR 72335
School District phone 870-633-1485

Amanda Chavez

Terry Miller

Ann Morocco
Literacy Interventionist
Fairview Elementary
Fort Smith, AR



October 21, 2015

To Whom It May Concern:

My mother, Ann Morocco, is one of the finest human beings one could ever know. She is an intelligent, educated, kind, generous, loving, unselfish, Christian lady that does not have a mean bone in her body.

I have no recollection of the incident referred to in ADE Case ID: 51787. I recall going to a counselor around age 11, because of something my dad had done, but I do not remember why nor do I remember any incident with a vacuum cleaner cord.

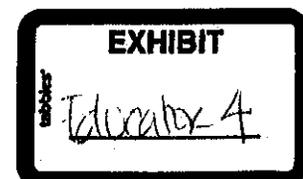
What I do know is that my mother did not hurt me, touch me, or harm me in any way then, before, or after. I think she raised her voice when I was about 15 and unruly. My mom is the person that will not harm an insect. She literally has a "bug jar" under the kitchen sink, with holes in the lid that she catches spiders in and releases outside. She is also the person that uses humane mousetraps but can't figure out why there is still a mouse in the house. We all just laugh and say, "That's Ann".

My mother has worked really hard and sacrificed so that I would have a good life. She went back to school and received her teaching degree and then went on to achieve her Master's Degree, while raising me on her own. I was 11 when we moved out of our home and into an apartment, just the two of us. My dad died when I was 14.

I'm not sure how my mom's name even ended up on this DHS list but it should be removed immediately and she should return to her teaching job of 28 years that needs her and she loves. This entire situation is ludicrous and couldn't be more wrong. I beg you to rescind this action so she may return to work immediately, as this is only harming our entire family and causing unnecessary stress.

Thank you for your time,

Ashley Morocco (Ann's daughter)



Today... and ...



in the **Future**

Fairview Elementary School

Peggy Walter, Principal
2400 South Dallas Street
Fort Smith, Arkansas 72901-6830
479-783-3214 • Fax: 479-709-6099
pwalter@fortsmithschools.org

October 21, 2015

Jennifer N. Liwo
Staff Attorney, Ethics & Licensure
Arkansas Department of Education
Four Capitol Mall Box 30
Little Rock, AR 72201



Dear Ms. Liwo:

I am writing this letter in reference to Ann Morocco. Mrs. Morocco has been employed with Fort Smith Public Schools since approximately 2004. She has worked in various different schools as a classroom teacher at Sunnymede Elementary School and Cavanaugh Elementary School. In 2007, Mrs. Morocco joined the Fairview Elementary School staff as a Reading Recovery teacher. In 2010, Mrs. Morocco became an interventionist for Fairview Elementary School.

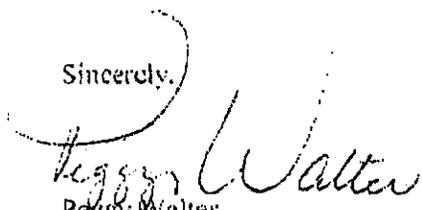
Mrs. Morocco loves children and she can teach any child to read. She works with children who are below basic in their grade level. She has developed close relationships with the children as well as staff members at Fairview Elementary School. Mrs. Morocco worked with a group of students each day throughout the summer one year to provide interventions for them. She did this with no pay except for the success she saw in each student.

Mrs. Morocco has applied for and received many grants including Help Me Rosetta, Reading with Rigby, Climbing the Literate Ladder and PC Tutor. These grants have provided additional resources for the school. Mrs. Morocco also provides professional development for other educators, helping them to teach struggling learners.

Mrs. Morocco is dedicated to her job and the children she serves. She spends many hours after school and on weekends preparing her lessons. This past year, Mrs. Morocco was honored and recognized for 20 years of service to Fort Smith Public Schools.

Please feel free to call if more information is needed.

Sincerely,


Peggy Walter
Master Principal

Today... and ...



in the Future

Fairview Elementary School

Peggy Walter, Principal
2400 South Dallas Street
Fort Smith, Arkansas 72901-6830
479-783-3214 • Fax: 479-709-6099
pwalter@fortsmithschools.org

October 22, 2015

Jennifer N. Liwo
Staff Attorney, Ethics & Licensure
Arkansas Department of Education
Four Capitol Mall Box 30
Little Rock, AR 72201

Dear Ms. Liwo:

I am writing this letter in reference to Ann Morocco, School Interventionist at Fairview Elementary School in Fort Smith, Arkansas. Ann works with the students at our school with the greatest academic needs during the school day and after school as well. Ann is not required to work after school with our students, but she chooses to because she truly wants all students to be successful in their learning.

Ann is highly trained and would qualify at the master teacher expertise level in the teaching profession. She is always looking to improve her teaching practice so that she can better serve her students even after many years in the classroom. Helping her students gain the necessary skills that they need to improve in reading and mathematics is her goal each and every day here at Fairview Elementary School.

Ann is also a great asset to our school team as she serves as a resource and trainer of the novice teachers in our building. Not only does she meet regularly with the novice teachers to help them grow in their teaching practice, she also provides professional development to teachers targeted toward their needs.

As a school administrator for nine years, I have worked with a good number of teachers. It is not often that you find a teacher that has the dedication and heart for children that Ann Morocco has. Teaching is her life and that is evident in her impeccable attendance and service to our students, school and district.

Please feel free to call me if you need more information.

Sincerely,

Leslie Sharp, NBCT, M.Ed.
Assistant Principal
Fairview Elementary
Fort Smith Public Schools
479-783-3214

EXHIBIT

Education

10/23/2015

Ann Morocco

From: Tracy Gilmore <tgilmore@fortsmithschools.org>

To: greenhawlaw <greenhawlaw@aol.com>

Subject: Ann Morocco

Date: Thu, Oct 22, 2015 5:02 pm

Dear Jennifer Liwo,

I am writing this letter to provide a character reference for Ms. Ann Morocco. I have worked with Ms. Morocco for approximately fifteen years within the Fort Smith Public School System. Through the years of working closely with Ms. Morocco, I have become very familiar with her work ethic and her love for her students. I am happy to share my impressions with you.

I have great respect for Ms. Morocco and her ability to work with students. She is a very loving, caring and nurturing teacher. Ms. Morocco is an excellent example of a quality teacher that goes over and beyond her expectations as an educator. Ms. Morocco is always very positive with her students, and shows kindness to them in a loving way. She is a teacher of high integrity and moral character.

I hope the information that I have provided has helped you understand what an outstanding educator Ms. Morocco is, and that the love she has for her students is exceptional.

Sincerely,

Tracy Gilmore

NBCT

Elementary Literacy Coordinator

Fort Smith Public Schools

EXHIBIT

Education 7

10/22/2015

Ann Morocco character letter

From: Rae Ann Henson <rhenson@fortsmithschools.org>

To: greenhawlaw <greenhawlaw@aol.com>

Subject: Ann Morocco character letter

Date: Thu, Oct 22, 2015 2:12 pm

Dear Jennifer Liwo,

I am writing in reference to Ms. Ann Morocco as to her character and moral integrity. I have known Ms. Morocco for approximately fourteen years. We have worked closely together within the Fort Smith Public School District, Fort Smith, AR within several different capacities. Ann was a Reading Recovery teacher, and I was a first grade classroom teacher. I transitioned into a Reading First Literacy Coach for three years. During that time I observed Ms. Morocco in training and classroom teaching with students in small groups.

I have had the opportunity to work very closely with Ms. Morocco as a Reading Recovery teacher. During that time Ms. Morocco would show great concern about her Reading Recovery students that were in my classroom. She loved those students, and showed great compassion for their needs. I observed Ms. Morocco on many occasions working with her students. She was always very kind and compassionate for all of the students that she taught. I never heard Ms. Morocco raise her voice, or do/act unkindly toward any of the students that she came in contact with during the years I worked along side her. I would have been honored to have Ms. Morocco teach any of my three children that went through the Fort Smith Public Schools system.

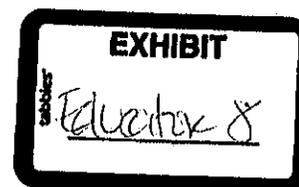
I can say without a doubt that Ms. Morocco is a very kind and compassionate teacher. Always putting the needs of her students above all. She is a woman of integrity and high morals. She is hardworking, and never leaves her job unfinished.

Ms. Morocco and I have also attended the same church for many years. She has attended faithfully. I have no doubt that Ms. Ann Morocco is a person who possesses very high qualities of a wonderful mother, teacher and friend.

Sincerely,

Rae Ann Henson
Literacy Instructional Facilitator
Fort Smith Public Schools

Rae Ann Henson
Literacy Facilitator
Fort Smith Public Schools
Parker Center
479.784.8182 ext. 3548



10/26/2015

Ann Morocco

From: Terry Miller
To: greenhawlaw <greenhawlaw@aol.com>
Subject: Ann Morocco
Date: Fri, Oct 23, 2015 4:02 pm

To: Ms. Jennifer Liwo

My name is Terry Miller of Arkansas. I am both a friend and a former coworker of Ann Morocco. We taught school together at Sunnymede in Fort Smith, Arkansas:

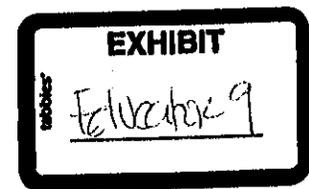
I have known her for more than 10 years, and during that time I have seen many aspects of Ann's personality. I have always found her to be extremely kind, dependable, and well-regarded among her peers.

I have had opportunities to watch her teach and interact with students. I have never been more impressed by a teacher's enthusiasm and passion for teaching. Day in and day out, Ann is engaged and focused on her students. This is true regardless of what's going on in her life. She always puts the children first. She has always displayed patience, care, and concern for each and everyone of her students.

I can tell you without a doubt that Ann Morocco is a hard working, honest, peace-loving, compassionate person who always puts the welfare of others before her own well-being.

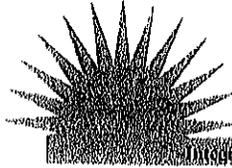
If you need further information, I may be reached at

Sent from Yahoo Mail on Android





ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

AELS CID: 6193336

September 9, 2015

PERSONAL AND CONFIDENTIAL

Ms. Kristi Dawn Brinkman-Lee



VIA REGULAR MAIL AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7035 6965 3914

Re: Background Check

Dear Ms. Brinkman-Lee:

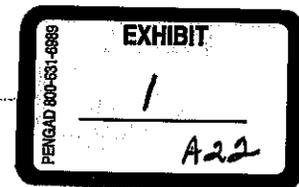
Arkansas law provides that the State Board of Education shall not issue or renew and shall revoke the license of any person who pleads guilty or no contest to or is convicted of certain enumerated offenses. Ark. Code Ann. § 6-17-410(c). The Department has received information that you pled guilty to the following offense, which is a disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c):

Date of conviction:	4/6/2015
Nature of offense:	Forgery, 2 counts, C Felony
Jurisdiction:	Carroll County, Arkansas

In addition, you are ineligible for employment in any public school under Ark. Code Ann. § 6-17-411.

Therefore, the Department will recommend that the State Board of Education revoke your Arkansas teaching license. **You are entitled to a hearing before the State Board of Education regarding denial of your license.** Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, within thirty (30) days of the date of this letter.

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax



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If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
Director, PLSB

cc: Clara Toney, Educator Licensure

Arkansas Department of Education, Professional Licensure Standards Board

Four Capitol Mall Box 30, Little Rock, AR 72201

(501) 682-3303 main office; (501) 682-3781 fax

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Delivery Status



UNITED STATES SERVICE

Here is the detailed status of the shipment you are tracking. Check all of the information carefully. If there appears to be a problem with your shipment, contact the carrier directly.

Account Number: 49281348
Carrier: USPS
Tracking Number: 9171999991703589993914
Status: Undelivered/Max Hold Time Expired

[Print](#)

*Undelivered Certified
Regular Mail not returned*

EXHIBIT
ADE 2

9/30/2015

SENTENCING ORDER

IN THE CIRCUIT COURT OF Carroll COUNTY, ARKANSAS, 19 East JUDICIAL DISTRICT DIVISION

On 4/6/2015, the Defendant appeared before the Court, was advised of the nature of the charge(s), of Constitutional and legal rights, of the effect of a guilty plea upon those rights, and of the right to make a statement before sentencing.

Offender	Defendant (Last, First, MI)	<u>Brinkman-Lee, Kristl Dawn</u>	DOB	<u> </u>	Sex	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Total Number of Counts	<u>2</u>
	SID#	<u> </u>	Race & Ethnicity	<input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American	<input checked="" type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown <input type="checkbox"/> Hispanic			
Court Info	Judge	<u>Scott Jackson</u>		File Stamp FILED FOR REC'D RANOMA WILSON CIRCUIT CLERK 2015 APR - 8 AM 10:03 CARROLL COUNTY, ARKANSAS EASTERN DISTRICT				
	Prosecuting Attorney/Deputy	<u>Robert T. Rogers</u>						
	Defendant's Attorney	<u>Robert Allen</u>	<input type="checkbox"/> Private Appointed <input checked="" type="checkbox"/> Public Defender Pro Se					
Legal Statements	Change of Venue	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If Yes, from: <u> </u>				
	<input type="checkbox"/> Pursuant to A.C.A. <u>16-93-301 et seq.</u> , or <u> </u> this Court, without making a finding of guilt or entering a judgement of guilt and with the consent of the Defendant defers further proceedings and places the Defendant on probation.							
	<input checked="" type="checkbox"/> There being no legal cause shown by the Defendant, as requested, why judgement should not be pronounced, a judgement: <u>is</u> is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. Defendant was advised of the conditions of the sentence and/or placement on probation and understands the consequences of violating those conditions. The Court retains jurisdiction during the period of probation/suspension and may change or set aside the conditions of probation/suspension for violations or failure to satisfy Department of Community Correction (D.C.C.) rules and regulations.							
<input type="checkbox"/> If conviction is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. The Defendant is sentenced to the Arkansas Department of Correction (A.D.C.) for the term specified on each offense shown below.								
Defendant made a voluntary, knowing and intelligent waiver of right to counsel. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No								

Offense #1 - Most Serious Offense	A.C.A. # / Name of Offense	<u>5-37-201 - FORGERY II</u>		Case #	<u>CR 2014-90 ED</u>	
	A.C.A. # Orig. Charge	<u>ATN CRL000004531</u>	Offense was	<input checked="" type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted		
	Offense Date	<u>3/31/2014</u>	Appeal from District Court	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	Criminal History Score	<u>0</u>	Seriousness Level	<u>3</u>	Offense Is	<input checked="" type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Violation
	Presumptive Sentence	<input type="checkbox"/> Prison Sentence of <u>0</u> months		<input checked="" type="checkbox"/> Community Corrections Center <input checked="" type="checkbox"/> Alternative Sanction		
	Number of Counts	<u>1</u>		Defendant	<input checked="" type="checkbox"/> Attempted <input checked="" type="checkbox"/> Solicited <input checked="" type="checkbox"/> Conspired to Commit the Offense	
	Defendant Sentence	<input type="checkbox"/> ADC <input type="checkbox"/> Jud Trans <input type="checkbox"/> Cnty Jail		If probation or SIS accompanied by period of confinement, state time: <u> </u> days <u> </u> mths		
	Imposed	<u>0</u> months		Sentence was enhanced <u> </u> months, pursuant to A.C.A. <u> </u>		
	Probation	<u>60</u> months		Enhancement(s) is to run <input checked="" type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive		
	SIS	<u>0</u> months		Defendant was sentenced as a habitual offender, pursuant to A.C.A. 5-4-501, subsection <u> </u>		
Other	<input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)			
Victim Information (Multiple Victims)	<input checked="" type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No	Age	<u> </u>	Sex	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Defendant voluntarily, intelligently and knowingly entered a	<input checked="" type="checkbox"/> negotiated plea of <input checked="" type="checkbox"/> guilty nolo contendere		Defendant <input type="checkbox"/> 16-93-301 et seq. <input checked="" type="checkbox"/> Other <u>16-93-1207</u>			
<input type="checkbox"/> plea directly to the court of	<input checked="" type="checkbox"/> guilty nolo contendere		<input type="checkbox"/> entered a plea and was sentenced by a jury. <input type="checkbox"/> court <input type="checkbox"/> jury <input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury <input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury <input type="checkbox"/> was found guilty of lesser offense by <input type="checkbox"/> court <input type="checkbox"/> jury			
Sentence is a Departure	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A		Sentence Departure <input type="checkbox"/> Durational <input type="checkbox"/> Dispositional <input type="checkbox"/> Both			
Departure Reason	<u>Mitigating # <u> </u> or Aggravating # <u> </u></u>		(For Agg #16, Mit #10 or departure from guidelines, explain) <u> </u>			
Sentence will run	<input checked="" type="checkbox"/> Consecutive <input checked="" type="checkbox"/> Concurrent		to Offense # <u>2</u> or to Case # <u> </u>			

CR2015-1138

EXHIBIT
ADE 3

Defendant's Full Name: Brinkman-Lee, Kristl Dawn

A.C.A. # / Name of Offense		5-37-201 - FORGERY II		Case #		CR 2014-90 ED	
A.C.A. # Orig. Charge		ATN CR000004531		Offense was		<input checked="" type="checkbox"/> No/le Prossed <input checked="" type="checkbox"/> Dismissed <input checked="" type="checkbox"/> Acquitted	
Offense Date		4/5/2014		Appeal from District Court		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Criminal History Score		0		Seriousness Level		3	
Offense is		<input checked="" type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Violation		Probation/SIS Revocation		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Presumptive Sentence		<input type="checkbox"/> Prison Sentence of _____ months		<input checked="" type="checkbox"/> Community Corrections Center		<input checked="" type="checkbox"/> Alternative Sanction	
Number of Counts		1		Defendant		<input checked="" type="checkbox"/> Attempted <input checked="" type="checkbox"/> Solicited <input type="checkbox"/> Conspired to Commit the Offense	
Defendant Sentence		<input type="checkbox"/> ADC <input type="checkbox"/> Jud Trans <input type="checkbox"/> Cnty Jail		If probation or SIS accompanied by period of confinement, state time: _____ days _____ mths			
Imposed _____ months		Probation _____ 60 months		SIS _____ 0 months		Other _____	
Other		<input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		Sentence was enhanced _____ months, pursuant to A.C.A.			
Victim Information		<input checked="" type="checkbox"/> N/A <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Age _____		Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Multiple Victims		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Race & Ethnicity		<input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown <input type="checkbox"/> Hispanic	
Defendant voluntarily, intelligently and knowingly entered a		<input checked="" type="checkbox"/> negotiated plea of _____		<input type="checkbox"/> plea directly to the court of _____			
Defendant		<input checked="" type="checkbox"/> was sentenced pursuant to _____		<input type="checkbox"/> entered a plea and was sentenced by a jury.		<input type="checkbox"/> was found guilty by the court & sentenced by _____ court <input checked="" type="checkbox"/> jury	
<input type="checkbox"/> was found guilty at a jury trial & sentenced by _____ court <input checked="" type="checkbox"/> jury		<input type="checkbox"/> was found guilty of lesser offense by _____ court <input checked="" type="checkbox"/> jury					
Sentence is a Departure		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A		Sentence Departure		<input type="checkbox"/> Durational <input type="checkbox"/> Dispositional <input type="checkbox"/> Both	
Departure Reason		Mitigating # _____		or Aggravating # _____		(For Agg #16, Mit #10 or departure from guidelines, explain)	
Sentence will run		<input checked="" type="checkbox"/> Consecutive <input checked="" type="checkbox"/> Concurrent		to Offense #		1 _____ or to Case # _____	

Additional Offense #

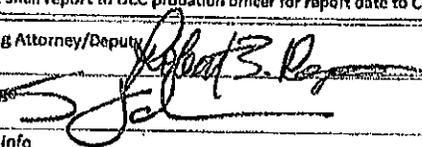
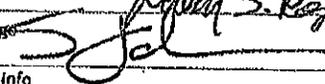
CR0015-1139

Defendant's Full Name: **Brinkman-Lee, Kristl Dawn**

Special Conditions	Sex Offenses Defendant has been adjudicated guilty of an offense requiring sex offender registration and must complete the Sex Offender Registration Form. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Domestic Violence Offenses Defendant has been adjudicated guilty of a domestic-violence related offense. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	Defendant has committed an aggravated sex offense as defined in A.C.A. 12-12-903 <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Defendant was originally charged with a domestic-violence related offense. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, state the A.C.A. # of the Offense
	Defendant is alleged to be a sexually violent predator and is ordered to undergo an evaluation at a facility designated by A.D.C. pursuant to A.C.A. 12-12-918. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If Yes to either question, Identify the relationship of the victim to the Defendant.
	Defendant has been adjudicated guilty of an offense requiring registration and has previously been adjudicated guilty of a prior sex offense under a separate case number. If yes, list prior case numbers. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Case Number(s)	Drug Crime Defendant has been adjudicated guilty of a drug crime as defined in A.C.A. 12-17-301. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	DNA Sample / Qualifying Offenses Defendant has been adjudicated guilty of a qualifying offense or repeat offense as defined in A.C.A. 12-12-1103. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Defendant is ordered to have a DNA sample drawn at <input type="checkbox"/> a D.C.C. Facility <input type="checkbox"/> the A.D.C. <input type="checkbox"/> Other	

Fines, Fees, Restitution	Court Costs	\$150.00	Restitution	\$5,000.00
	Fines	\$1,000.00	Payable to [if multiple beneficiaries, give names and payment priority] Madolyn Martin, 3 A Dogwood Lane, Holiday Island, AR 72633;	
	Booking/Admin Fees (\$20)	\$20.00	Terms <input type="checkbox"/> Due Immediately <input checked="" type="checkbox"/> Installments of: \$100.00 per month plus \$30.00 per month processing fee <input type="checkbox"/> Payments must be made within _____ days of release from A.D.C. <input type="checkbox"/> Upon release from confinement, Defendant must return to court to establish payment of restitution. <input type="checkbox"/> Restitution is joint and several with co-defendant(s) who was found guilty. List name(s) and case number(s).	
	Drug Crime Assessment Fee (\$125)			
	DNA Sample Fee (\$250)			
	Mandatory Sex Offender Fee (\$250)			
	Public Defender User Fee (\$25)			
	Public Defender Attorney Fee			
Other (explain below)				

Defendant was convicted of a target offense(s) and is sentenced pursuant to provisions of the Community Punishment Act. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Extended Juvenile Jurisdiction Applied <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
The Court hereby orders a judicial transfer to the Department of Community Correction. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Pursuant to Community Punishment Act, the defendant shall be eligible to have his/her records sealed. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
JAIL TIME CREDIT in days: _____ TOTAL TIME TO BE SERVED FOR ALL OFFENSES in months: _____ <input type="checkbox"/> Life <input type="checkbox"/> LWOP	Death Penalty <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, State Execution Date _____
DEFENDANT IS ASSIGNED TO: <input type="checkbox"/> ADC <input type="checkbox"/> CCC <input type="checkbox"/> COUNTY JAIL <input checked="" type="checkbox"/> PROBATION <input type="checkbox"/> SIS <input type="checkbox"/> SPECIAL CONDITIONS	<input type="checkbox"/> Defendant has previously failed a drug court program
Conditions of disposition or probation are attached. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No A copy of the Pre-sentence investigation on sentencing information is attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No A copy of the Prosecutor's Short Report is attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
DEFENDANT WAS INFORMED OF APPELLATE RIGHTS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Appeal Bond \$ _____	
The County Sheriff is hereby ordered to: <input checked="" type="checkbox"/> transport the defendant to county jail <input type="checkbox"/> take custody for referral to CCC <input type="checkbox"/> transport to ADC	
Defendant shall report to DCC probation officer for report date to CCC <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Prosecuting Attorney/Deputy Signature: 	Date: Print Name: Robert T. Rogers
Circuit Judge Signature: 	Date: 4-7-15 Print Name: Scott Jackson
Additional Info	

CR2015-1140



ARKANSAS
DEPARTMENT OF EDUCATION
EDUCATOR'S LICENSE

KRISTI DAWN BRINKMAN LEE BACHELORS

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM	VALID TO
215	FAMILY & CON SCI	STANDARD	7 - 12	1/1/2012	12/31/2016
225	BUSINESS TECH	STANDARD	7 - 12	1/1/2012	12/31/2016
230	SPECIAL ED INST SPECIALIST	STANDARD	4 - 12	1/1/2012	12/31/2016
231	SPECIAL ED ECH INST SPECIALIST	STANDARD	PK - 4	1/1/2012	12/31/2016
250	BUSINESS TECHNOLOGY	STANDARD	4 - 12	1/1/2012	12/31/2016

--Invalid Below this Line--

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE



Educator Licensure

Activity: 04/24/2014 - 11:23:15 Duplicate License Issued

* - Current Issued License

View Last Issued License View Current License Old APLS Info

Overview History Areas Education Tests R&F Response Letters Fees & Payments Public Documents NCBC DMS PLSB

This is the most recently issued license.

Activity Date: 4/24/2014 Investigator Specialist: Activity Status: Approved

Application Date: 4/24/2014

Applicant Information (edit)

SSN: Case ID: 6193336 Date of Birth: Gender: Female
First Name: KRISTI Middle Name: DAWN Last Name: BRINKMAN LEE Maiden Name: ATKINSON
Restrictions: Has Unpaid Fines Race: White
Owes National Board Remittance

Local Education Agencies (LEAs):

Table with 2 columns: LEA #, Name. Content: No LEAs on Record

Employment

Setting:

Table with 4 columns: Add New Phone Number, Refresh, Add New Address, Refresh. Includes phone numbers and addresses.

Educator Licensure

Activity Type: Duplicate License Issue Date: 10/3/2014 Print Date: 10/3/2014
Activity Status: Approved Status Effective Date: Status Expiration Date:
Status Changed Date: 10/3/2014 License Effective Date: 1/1/2012 License Expiration Date: 12/31/2016

Background Check Information (NCBC)

Status: N/A

NCBC Action Data:

Override ASP Status Override FBI Status Override Central Registry Status
ASP Status: Approved FBI Status: Approved Central Registry Status: Approved
ASP Status Date: 6/13/2012 FBI Status Date: 6/26/2012 Central Registry Status Date: 5/11/2012
ASP Inquiry Type: FBI Inquiry Type:

Educator Licensure

Activity: * 04/24/2014 - 11:23:15 | Duplicate License | Issued

* - Current Issued License

[View Last Issued License](#) [View Current License](#) [Old APLS Info](#)

Overview History Areas Education Tests R&F Response Letters Fees & Payments Public Documents NCBC
DMS PLSB

This is the most recently issued license.

Activity Date: 4/24/2014

Investigator Specialist: Venus Torrence

Activity Status: Approved

Application Date: 4/24/2014

Applicant Information (edit)

SSN: [REDACTED]

Case ID: 6193336

Date of Birth: [REDACTED]

Gender: Female

First Name: KRISTI

Middle Name: DAWN

Last Name: BRINKMAN LEE

Maiden Name: ATKINSON

Education

National Board Certified: No

NBC Effective Date:

NBC Expiration Date:

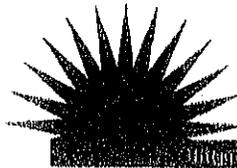
Educational Program Completed: No

AR History Completed: No

Degree Level	Degree	State	Institution	Education Requirement	AR History Requirement
Bachelors		Colorado	Unknown Colorado University or College		
Program		State	Institution	AR History Requirement	
No Programs on Record					



ARKANSAS
DEPARTMENT
OF EDUCATION



Arkansas Professional
Licensure Standards Board

ADE Case ID: 14302

September 10, 2015

PERSONAL AND CONFIDENTIAL

Ms. Deborah Jean Freeman
[REDACTED]

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.: 91 7199 9991 7035 6965 3891

RE: Child Maltreatment Background Check

Dear Ms. Freeman:

Our office has been notified of a true finding against you from the Child Maltreatment Central Registry (the "registry") concerning:

- Abuse; 11/15/2013
- Date of notification of true finding: 9/3/2015

Arkansas law provides that the State Board of Education shall not issue or renew the license and shall revoke any existing license not up for renewal of any person who has a true report in the Child Maltreatment Central Registry. Ark. Code Ann. § 6-17-410(c). In addition, you are ineligible for employment in any public school under Ark. Code Ann. § 6-17-411.

In connection with this matter, please note the following important deadlines:

1. If you believe you are eligible to have your name removed from the registry, you should contact the **Department of Human Services, 501-682-0405**, for information concerning that process. You should advise this office **within fourteen (14) days** of the date of this letter that you have started the name removal process with DHS. If you are successful in getting your name removed from the registry, our office may be able to withdraw this letter.

Arkansas Department of Education, Professional Licensure Standards Board
Four Capitol Mall Box 30, Little Rock, AR 72201
(501) 371-8014 main office; (501) 682-3781 fax

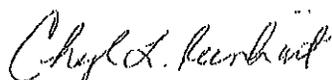


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2. **You are entitled to a hearing before the State Board of Education regarding the Department's decision not to issue you a license.** Ark. Code Ann. § 6-17-410(e). Please submit your written request for a waiver hearing to this office **within thirty (30) days of the date of this letter**. If you begin a process for name removal during that time, your appeal with the State Board of Education will be placed on hold pending the outcome of the DHS name removal process.

If you have any questions, please feel free to contact me by phone at (501) 682-9983, or by email at Cheryl.Reinhart@arkansas.gov.

Sincerely,



Cheryl L. Reinhart
Director, PLSB

cc: Ivy Pfeffer, Assistant Commissioner
Darrick Williams, Director, Licensure

Arkansas Department of Education, Professional Licensure Standards Board

Four Capitol Mall Box 30, Little Rock, AR 72201

(501) 371-8014 main office; (501) 682-3781 fax

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*Delivered to
recipient*

Date Produced: 09/14/2015

Arkansas Department of Education:

The following is the delivery information for Certified Mail™ Item number 7199 9991 7035 6965 3891. Our records indicate that this item was delivered on 09/12/2015 at 10:35 a.m. in PINE BLUFF, AR 71601. The scanned image of the recipient information is provided below.

Signature of Recipient :

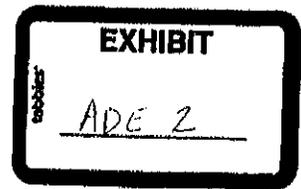
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Sincerely,
United States Postal Service

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Customer Reference Number: 1374024 49281348351070++JR



**Arkansas Department of Human Services
Division of Children and Family Services**

Child Maltreatment True Investigative Determination Notice to Alleged Adult Offender

To: DEBORAH FREEMAN Batch #: 9
 Address: [REDACTED] Article #: 92154969009997901603491491
 Date/Time: 9/3/2015 11:07:36AM

From: ROBIN STEVENS Internal File #: _____
 Title: _____ Internal Code: _____

Address: _____
 Phone: 870-534-4200

County Office (Primary Assignment): JEFFERSON County of Referral: JEFFERSON

Date: 9/3/15 Certified Mail # _____

CHRIS Referral # 1664571

Re: Name of Alleged Offender: DEBORAH FREEMAN
 Name of Alleged Victim(s): [REDACTED]

The Division of Children and Family Services or Arkansas State Police's Crimes Against Children Division received an allegation of suspected child maltreatment involving the above named people. The incident was reported on (date) 11/15/13

Pursuant to Arkansas Code Ann. §12-18-703, this is your notice that based on the preponderance of the evidence, the investigative agency determined the allegation to be true, and your name should be placed in the Child Maltreatment Central Registry.

The type of maltreatment was ABUSE

If you disagree with the investigative determination, you may request an administrative hearing within 30 days of receipt of this notice, otherwise your name will be placed in the Child Maltreatment Central Registry. Under Arkansas law, persons listed in the Child Maltreatment Central Registry as an offender in a true report are identified upon request to certain classes of public and private persons, including employers and volunteer agencies. As a result, your employment or ability to provide volunteer services may be adversely affected if your name is placed in the Child Maltreatment Central Registry. Under certain circumstances, your name may be automatically removed or you may be able to petition to have your name removed after one year.

To request an administrative hearing, you must mail a copy of this form along with your request to the : Office of Appeals & Hearing , SLOT N401, P.O. Box 1437, Little Rock, AR 72203. Administrative hearings are conducted telephonically, unless you ask that the hearing be held in person. The request for an in-person hearing must be noted on your request for an administrative hearing.

You have the right to an attorney; if you cannot afford one you should contact Legal Services.

Your name will not be placed on the Child Maltreatment Central Registry until the later of: (a) the expiration of 30 days without a hearing request; or (b) the day the administrative law judge upholds the true investigative determination.

If you want to obtain a copy of the investigative report, send a \$10.00 check or money order along with a written, notarized request to the Division of Children & Family Services, Central Registry Unit, P.O. Box 1437, SLOT S566, Little Rock, AR 72203. The request must contain your name, address and the names of the child(ren) involved.

If delivery is via a face-to-face meeting, the person named as the offender in a true report must sign and date this form.

DEBORAH FREEMAN
 Printed Name of Alleged Offender

Signature of Alleged Offender
DCFS NOTIFICATION
L. COLEMAN

ROBIN STEVENS
 DCFS Investigator Printed Name

Mailed By

Date
9/3/15
 Date





ARKANSAS DEPARTMENT OF EDUCATION EDUCATOR'S LICENSE

DEBORAH JEAN FREEMAN

MASTERS

CODE	AREA	TYPE	GRADE LEVEL	VALID FROM
184	ELEMENTARY	STANDARD	1 - 6	1/1/2012
230	SPECIAL ED INST SPECIALIST	STANDARD	4 - 12	1/1/2012
231	SPECIAL ED ECH INST SPECIALIST	STANDARD	PK - 4	1/1/2012

--Invalid Below this Line--

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE



Educator Licensure

Activity: 09/02/2011 - 0:00:00 | Renewal - Teacher Certification | Issued
* Current Issued License

[View Last Issued License](#) [View Current License](#) [Old APLS Info](#)

Overview History Areas Education Tests R&F Response Letters Fees & Payments Public Documents NCIC
DMS PLSB

This is the most recently issued license.

Activity Date: 9/2/2011 Investigator Specialist: Activity Status: Approved

Application Date:

Applicant Information (edit)

SSN: Case ID: 14302 Date of Birth: Gender:
First Name: DEBORAH Middle Name: JEAN Last Name: FREEMAN Maiden Name: FREEMAN
Restrictions: Has Unpaid Fines Race: Asian Black/African American American Indian/Alaskan Native
 Owes National Board Remittance White Ethnically Hispanic/Latino Hawaiian Native/Pacific Islander
Email:

Local Education Agencies (LEAs):

LEA #	Name
3505000	PINE BLUFF SCHOOL DISTRICT

Employment

Setting:

Phone Numbers		primary	Addresses	*mailing address
Add New Phone Number	Refresh	Add New Address	Refresh	
Edit [Redacted] Mobile		Edit [Redacted]		
Edit 870 543-4330 Work Set as Primary				

Educator Licensure

Activity Type: Renewal Issue Date: 9/7/2011 Print Date: 9/9/2011
Activity Status: Approved Status Effective Date: Status Expiration Date:
Status Changed Date: 9/7/2011 License Effective Date: 1/1/2012 License Expiration Date: 12/31/2016

Background Check Information (NCBC)

Status: Pending

NCBC Action Date:

Override ASP Status

Override FBI Status

Override Central Registry Status

ASP Status: Approved

FBI Status: Approved

Central Registry Status: Pending

ASP Status Date: 3/28/2006

FBI Status Date: 4/17/2006

Central Registry Status Date:

ASP Inquiry Type:

FBI Inquiry Type:

Educator Licensure

Activity: 09/02/2011 - 0:00:00 | Renewal - Teacher Certification | Issued
- Current Issued License

[View Last Issued License](#) [View Current License](#) [Old APLS Info](#)

[Overview](#) [History](#) [Areas](#) [Education](#) [Tests](#) [R&F](#) [Response Letters](#) [Fees & Payments](#) [Public](#) [Documents](#) [NCBC](#)
[DMS](#) [PLSB](#)

This is the most recently issued license.

Activity Date: 9/2/2011

Investigator Specialist: [Lorraine Myers](#)

Activity Status: Approved

Application Date:

Applicant Information [\(edit\)](#)

SSN: Case ID: 14302 Date of Birth: Gender: Female
First Name: DEBORAH Middle Name: JEAN Last Name: FREEMAN Maiden Name: FREEMAN

Education

National Board Certified: NBC Effective Date: NBC Expiration Date:

Educational Program Completed: No AR History Completed: No

Degree Level	Degree	State	Institution	Education Requirement	AR History Requirement
Bachelors		Arkansas	University of Arkansas at Pine Bluff		
Masters		Arkansas	University of Arkansas at Fayetteville		
Program		State	Institution	AR History Requirement	
No Programs on Record					