

**ESTEM PUBLIC CHARTER SCHOOL  
APPROVED WAIVERS**

<b>District LEA:</b>	60-47-700	<b>Elementary School LEA:</b>	60-47-701
<b>City:</b>	Little Rock	<b>Middle School LEA:</b>	60-47-702
<b>Opening Date:</b>	July 2008	<b>High School LEA:</b>	60-47-703
<b>Grades Approved:</b>	K-12	<b>Expiration Date:</b>	6/30/2023
<b>CAP:</b>	3,844	<b>Grades Served 2016-2017:</b>	K-12

**Waivers from Title 6 of the Arkansas Code Annotated (Education Code)**

6-10-106	School year dates
6-13-109	School superintendent
6-13-601 et seq.	District Boards of Directors Generally
6-13-608	Length of directors' terms
6-13-611	Vacancies generally
6-13-616	Director eligibility
6-13-619(c) and (d)	Monthly board meetings
6-13-630	Election by zone and at large
6-13-634	School district board of directors—Size
6-14-101 et seq.	School Elections
6-15-902	Grading scale—Exemptions—Special education education classes (to the extent that it is applicable to grades 5-8, it may be waived for non-core courses only)
6-15-1004	Qualified teachers in every public school classroom
6-16-124	Arkansas history (to be incorporated into other social studies curriculum)
6-16-130	Visual art or music
6-17-114	Daily planning period
6-17-117	Noninstructional duties
6-17-201 et seq.	Requirements—Written personnel policies—Teacher salary schedule
6-17-203	Committees on personnel policies—Members
6-17-301	Employment of certified personnel
6-17-302	Principals—Responsibilities
6-17-309	Certification to teach grade or subject matter—Exceptions—Waivers
6-17-401	Teacher licensure requirement
6-17-418	Teacher licensure—Arkansas history requirement
6-17-427	Superintendent license—Superintendent mentoring program required
6-17-807	Additional days
6-17-902	Definition (definition of a teacher as licensed)
6-17-908	Teachers' salary fund—Authorized disbursements
6-17-919	Warrants void without valid certification and contract
6-17-1001	Teacher Minimum Base Salary (repealed)
6-17-1501 et seq.	Teacher Fair Dismissal Act
6-17-1701 et seq.	Public School Employee Fair Hearing Act
6-17-2301 et seq.	Classified School Employee Personnel Policy Law
6-17-2302	Business managers
6-17-2403	Minimum teacher compensation schedule
6-18-211	Students in grades nine through twelve—Mandatory Attendance
6-18-508	Alternative learning environments
6-18-1001 et seq.	Public School Student Services Act
6-20-1401	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)

6-20-1406	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)
6-20-1407	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)
6-20-2208(c)(6)	Monitoring of expenditures (gifted and talented)
6-25-101 et seq.	Public School Library and Media Technology Act
6-42-101 et seq.	General Provisions (gifted and talented)

**Waivers from ADE Rules Governing Standards for Accreditation of Arkansas Public Schools and Districts**

9.0	Curriculum (limited waiver)
10.02	Class Size and Teaching Load
14.03	Unit of credit and clock hours for a unit of credit
15	Personnel
15.03	Licensure and Renewal
15.03.1	Requiring all administrative, teaching, and other personnel shall hold a current, valid Arkansas license
15.03.2	Requiring all administrative, teaching, and other personnel shall meet appropriate state licensure and renewal requirements for the position to which they are assigned
15.03.3	Allowing a person not fully qualified for a position to be used in emergencies only
16	Support Services
16.01	Guidance and Counseling
16.03	Health and Safety Services
16.03.1	School nurse
18	Gifted and Talented Education

**Waivers from Other Rules:**

Certified Staff Salary Schedule

Eye and Vision Screening

ADE Rules Governing Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days and for Granting Waivers

Highly Qualified Teachers (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)

Visual Art and Music Instruction

Common Core System

ADE Rules Governing Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools

ADE Rules Governing Nutrition and Physical Activity Standards

ADE Rules for Gifted and Talented Program Approval Standards

ADE Rules Governing Waivers for Substitute Teachers

ADE Rules Governing the Superintendent Mentoring Program

ADE Rules Governing Public School Student Services

**Certain provisions of state law shall not be waived. The public charter school is subject to any prohibition, restriction, or requirement imposed by Title 6 of the Arkansas Code Annotated and any rule and regulation approved by the State Board of Education under this title relating to:**

- Monitoring compliance with Arkansas Code Annotated § 6-23-101 et seq. as determined by the Commissioner of the Department of Education;
- Conducting criminal background checks for employees;
- High school graduation requirements as established by the State Board of Education;
- Special education programs as provided by this title;
- Public school accountability under this title;
- Ethical guidelines and prohibitions as established by Arkansas Code Annotated § 6-24-101 et seq., and any other controlling state or federal law regarding ethics or conflicts of interest; and
- Health and safety codes as established by the State Board of Education and local governmental entities.

Also, any teacher, whether licensed or unlicensed, who teaches a core academic subject area must meet the requirements of the ADE Rules Governing Arkansas Qualified Teacher Requirements. Core academic subjects include English Language Arts, Mathematics, Science, Social Studies, Early Childhood (Elementary), Music, Art and Foreign Language.