

**LISA ACADEMY  
AN OPEN-ENROLLMENT CHARTER SCHOOL  
WAIVERS**

<b>District LEA:</b>	60-41-700	<b>NLR Elementary School LEA:</b>	60-41-701
<b>City:</b>	Little Rock	<b>LR Middle School LEA:</b>	60-41-702
<b>Opening Date:</b>	2004	<b>LR High School LEA:</b>	60-47-703
<b>Grades Approved:</b>	K-12	<b>NLR Middle School LEA:</b>	60-41-705
<b>CAP:</b>	1,500	<b>NLR High School LEA:</b>	60-41-706
<b>Expiration Date:</b>	6/30/2017	<b>Grades Served 2014-15:</b>	K-12

**Waivers from Title 6 of the Arkansas Code Annotated (Education Code)**

6-13-109	School superintendent
6-13-601 et seq.	District Boards of Directors Generally
6-14-101 et seq.	School Elections
6-15-1004	Qualified teachers in every public school classroom
6-15-1005(b)(5)	Pertaining to alternative learning environments
6-17-117	Non-instructional Duties
6-17-201 et seq.	Requirements—Written personnel policies—Teacher salary schedule
6-17-203	Committees on personnel policies—Members
6-17-301	Employment of certified personnel
6-17-302	Principals—Responsibilities
6-17-309	Certification to teach grade or subject matter—Exceptions—Waivers
6-17-401	Teacher licensure requirement
6-17-418	Teacher licensure—Arkansas history requirement
6-17-427	Superintendent License-Superintended Mentoring Program
6-17-902	Definition (definition of a teacher as licensed)
6-17-919	Warrants void without valid certification and contract (the only requirement which would be waived is the ability to pay a teacher's salary only upon filing of a teacher's certificate with the county clerk's office, if the requirement of a teacher's certificate is waived for such teacher)
6-17-1001	Minimum base salary—Master's Degree
6-17-1501 et seq.	Teacher Fair Dismissal Act
6-17-1701 et seq.	Public School Employee Fair Hearing Act
6-17-2203	Minimum Salary
6-17-2301 et seq.	Classified School Employee Personnel Policy Law
6-17-2403	Minimum teacher compensation schedule
6-18-502	Discipline policy guidelines
6-18-503	Written student discipline policies required (However, Charter will provide written discipline policies to ADE)
6-18-503(a)(1)(C)(i)	Pertaining to alternative learning environments
6-18-508	Alternative learning environments
6-18-1001 et seq.	Student Services
6-19-101 et seq.	Regulations and standards generally
6-48-101 et seq.	Definitions (alternative learning environments)

**Waivers from Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public Schools and Districts**

15.03	Licensure and Renewal
16.01	Guidance and Counseling
19.03	Pertaining to alternative learning environments

**Waivers from Other Rules:**

- ADE Rules Governing Waivers for Substitute Teachers
- ADE Rules Governing Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days and for Granting Waivers
- Minimum Schoolhouse Construction (approved only as it relates to owned property versus leased property)
- Certified staff salary schedule
- Purchasing of instructional materials
- Teacher Education and Licensure (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
- Technology centers
- Teacher evaluations
- African American History
- Personnel
- Sections 1-8 of ADE Rules Governing School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites (pertaining to salary schedules and personnel policies)
- Section 4 of the ADE Rules Governing the Distribution of Student Special Needs Funding and the Determination of Allowable Expenditures of those Funds (Pertaining to alternative learning environments)
- ADE Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies.

**Regardless of any waivers granted, every charter school must always abide by the following requirements:**

- All standardized assessments required by the state must be administered solely by licensed personnel, as required by ADE Rules Governing the Arkansas Comprehensive Testing Assessment and Accountability Program, Sections 5.02.4 and 5.03.2. Violations of ADE assessment procedures are subject to sanctions by the State Board, including without limitation sanctions pursuant to Ark. Code Ann. §§ 6-15-438 and 6-23-105.
- All teachers and school personnel, whether licensed or unlicensed, must submit to the criminal background and central registry checks required by law.
- Any teacher, whether licensed or unlicensed, who teaches a core academic subject area must meet the requirements of the ADE Rules Governing Highly Qualified Teachers Pursuant to the No Child Left Behind Act of 2001. Core academic subject areas are defined by federal law to include English Language Arts, Reading, Mathematics, Science, Foreign Languages, Social Studies, Music, and Art.