

**ESTEM PUBLIC CHARTER SCHOOL
AN OPEN-ENROLLMENT CHARTER SCHOOL
WAIVERS**

District LEA:	60-47-700	Elementary School LEA:	60-47-701
City:	Little Rock	Middle School LEA:	60-47-702
Opening Date:	July 2008	High School LEA:	60-47-703
Grades Approved:	K-12	Expiration Date:	6/30/2023
CAP:	1,462	Grades Served 2013-14:	K-12

Waivers from Title 6 of the Arkansas Code Annotated (Education Code)

6-10-106	Uniform dates for beginning and end of school year
6-13-109	School superintendent
6-13-601 et seq.	District Boards of Directors Generally
6-13-608	Length of directors' terms
6-13-611	Vacancies generally
6-13-616	Qualifications of directors
6-13-630	Election by zone and at large
6-13-634	School district board of directors
6-14-101 et seq.	General elections law
6-15-902	Grading scale—Exemptions—Special education classes (to the extent that it is applicable to grades 5-8, it may be waived for non-core courses only)
6-15-1004	Qualified teachers in every public school classroom (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
6-16-124	Arkansas history
6-16-130	Visual art or music (to allow the flexibility to integrate these subjects into the curriculum)
6-17-114	Daily planning period
6-17-117	Noninstructional duties
6-17-201 et seq.	Requirements—Written personnel policies—Teacher salary schedule
6-17-203	Committees on personnel policies—Members
6-17-301	Employment of certified personnel
6-17-302	Public school principals—Qualifications and responsibilities
6-17-309	Certification—Waiver (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
6-17-401	Teacher's licensure requirement (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
6-17-418	Teacher certification—Arkansas history requirement
6-17-427	Superintendent license—Superintendent mentoring program required
6-17-807	Additional days
6-17-902	Definition of a teacher (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
6-17-908	Teachers' salary fund
6-17-919	Warrants void without valid certification and contract
6-17-1001	Minimum base salary
6-17-1501 et seq.	Teacher Fair Dismissal Act
6-17-1701 et seq.	Public School Employee Fair Hearing Act
6-17-2301 et seq.	Classified School Employee Personnel Policy Law
6-17-2302	Business managers
6-17-2403	Minimum teacher compensation schedule
6-18-206	Public school choice
6-18-508	Alternative learning environments
6-18-1001 et seq.	Public School Student Services Act

6-20-1401	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)
6-20-1406	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)
6-20-1407	Pertaining to school construction standards (approved only as it relates to owned property versus leased property)
6-20-2208(c)(6)	Monitoring of expenditures (gifted and talented)
6-25-101 et seq.	Public School Library Media and Technology Act
6-42-101 et seq.	General Provisions (gifted and talented)

Waivers from Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public Schools and Districts

9.0	Curriculum (limited waiver)
15.0	Personnel
15.03	Licensure and Renewal (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
15.03.1-15.03.3	Licensure and Renewal (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
16.0	Support Services
16.01	Guidance and Counseling
16.03	Health and Safety Services
16.03.1	School Nurse
18	Gifted and Talented Education

Waivers from Other Rules:

- Certified Staff Salary Schedule
- Eye and Vision Screening
- ADE Rules Governing Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days and for Granting Waivers
- Highly Qualified Teachers (each teacher in a core area must have bachelor's degree and meet content knowledge requirements)
- Visual Art and Music Instruction
- Common Core System
- ADE Rules Governing Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools
- ADE Rules Governing Nutrition and Physical Activity Standards
- ADE Rules for Gifted and Talented Program Approval Standards
- ADE Rules Governing Waivers for Substitute Teachers
- ADE Rules Governing the Superintendent Mentoring Program
- ADE Rules Governing Public School Student Services

Regardless of any waivers granted, every charter school must always abide by the following requirements:

- All standardized assessments required by the state must be administered solely by licensed personnel, as required by ADE Rules Governing the Arkansas Comprehensive Testing Assessment and Accountability Program, Sections 5.02.4 and 5.03.2. Violations of ADE assessment procedures are subject to sanctions by the State Board, including without limitation sanctions pursuant to Ark. Code Ann. §§ 6-15-438 and 6-23-105.
- All teachers and school personnel, whether licensed or unlicensed, must submit to the criminal background and central registry checks required by law.
- Any teacher, whether licensed or unlicensed, who teaches a core academic subject area must meet the requirements of the ADE Rules Governing Highly Qualified Teachers Pursuant to the No Child Left Behind Act of 2001. Core academic subject areas are defined by federal law to include English Language Arts, Reading, Mathematics, Science, Foreign Languages, Social Studies, Music, and Art.