



# Teacher Cadets

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## ARKANSAS

### Arkansas Teacher Cadets Program Overview

#### **Summary**

The Arkansas Teacher Cadets Program is a nationally recognized high school teacher recruitment program aimed at attracting the best and brightest students to the teaching profession. The Program provides a curriculum based, hands on approach to educate students on the requirements to become a successful teacher and enables students to put their knowledge to work through a classroom internship. The mission of the program is to encourage high performing students who possess exemplary interpersonal and leadership skills to consider teaching as a career. It provides the opportunity for schools and districts to recruit homegrown educators providing a gateway for these students to return to their communities as education professionals. Teacher Cadets is a rigorous college level course. For a student to be eligible to enroll in the Teacher Cadets course, candidates must have a “B” average and successfully complete the application and selection process.

The Teacher Cadets Program has currently been adopted in thirty six states. Teacher Cadets has forty four rigorous standards, which are correlated with those of the Council for the Accreditation of Educator Preparation (CAEP), Association of Teacher Educators (ATE)-, National Board for Professional Teaching Standards (NBPTS), and Interstate Teacher Assessment and Support Consortium (InTASC). In February 2010, those standards were adopted as the "national" standards for the Future Educators Association (F.E.A), and international student organization dedicated to supporting young people interested in education related careers.

#### **Goals**

The primary goal of the Teacher Cadets Program is to encourage high performing students who possess exemplary interpersonal and leadership skills to consider teaching as a career. An important secondary goal of the program is to provide these talented future community leaders with insights regarding issues related to teachers and schools to cultivate a desire to be civic advocates of education throughout their adult lives.

#### **Demographics**

Target Settings: Any Arkansas public high school, charter school, or career and technology center

Target Groups: High school juniors and seniors

Schools/ Districts: Information about the Teacher Cadets Program is shared with all high school principals in the state, and all are granted the opportunity to provide this course offering to their students

### **Program Resources**

Funds: Participating schools are eligible to receive a site grant that may be used to purchase Experiencing Education, 10th Edition curriculum, materials, and supplies (Cadets t-shirts and name badges)

Participating Colleges are eligible to receive grants per partnered site

Staffing Needs: Licensed Arkansas public school teacher who holds a master's degree and is approved by the partnering college

Training: Instructor must complete three-day summer training, to become certified.

### **School District Requirements**

- Licensed Arkansas public school teacher who possesses a masters degree and is approved by the partnering college
- Sign a Memorandum of Understanding provided by the Arkansas Department of Education
- Collaborate with a participating college partner to offer concurrent credit
- Provide a syllabus to the partnering college
- Allow instructor to attend the mandatory three day training provided by ADE
- Adhere to cadets eligibility requirements

### **Student Requirements**

- Admittance to the college/university using the same criteria as a regular student (immunizations, ACT or equivalent test scores and high school transcript to date)
- Complete requirements of the application and selection process
- Acceptance into the program
- Adhere to program guidelines and policies

### **University Requirements**

- Course must be listed on the concurrent course schedule
- Supply necessary support to instructors and cadets
- Adhere to program guidelines
- Adhere to grant expenditure guidelines

The Arkansas Department of Education encourages your participation in this recruitment program. Please contact Jeff Dyer, Teacher Recruitment and Retention Program Advisor, to implement the Arkansas Teacher Cadets Program in your district. 501.682.6349 office, [arteachercadets@arkansas.gov](mailto:arteachercadets@arkansas.gov)