

# TESS

ACA §6-17-2801 - 6-17-2809

## Summative Tracks

Tracks 1, 2A, and 3

Required by Statute or Rules		District Options
<ul style="list-style-type: none"> <li>• <b>Use TESS Role-Specific Framework and Rubric</b></li> <li>• <b>Develop PGP</b></li> <li>• <b>One (1) Formal Observation</b> <ul style="list-style-type: none"> <li>-Announced</li> <li>-Pre-conference to discuss lesson plans and objectives</li> <li>-Observe 75% of the class period (The length of time for a formal classroom observation of a teacher teaching in a block schedule or in a class period lasting longer than sixty (60) minutes may be adjusted to allow for an observation for forty-five (45) minutes or more of the teacher's class period.)</li> <li>-Post conference for discussion and feedback</li> <li>-Ensure documented evidence of practice (BloomBoard)</li> </ul> </li> <li>• <b>Collect Evidence</b> <ul style="list-style-type: none"> <li>-Observation documentation</li> <li>-Artifacts</li> </ul> </li> <li>• <b>Provide a Performance Rating that is included in the Annual Overall Rating* (BloomBoard)</b> <ul style="list-style-type: none"> <li>-Rating for Each Domain</li> <li>-Summative Rating for All Domains</li> </ul> </li> </ul> <p>[*Annual Overall Rating will include Student Growth In the future subject to state and federal requirements.]</p>		<p>Number of Goals and Components</p> <p>Additional Formal Observations Informal Observations may be conducted.</p> <p>Number of Artifacts</p>

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## Non-Summative Tracks

Tracks 2B1, 2B2 and 2B3

Required by Statute or Rules		District Options
<ul style="list-style-type: none"> <li>• <b>Use TESS Role-Specific Framework and Rubric</b></li> <li>• <b>Develop PGP</b></li> <li>• <b>Consider Appropriate Artifacts and Evidence</b></li> <li>• <b>Provide a Performance Rating that is included in the Annual Overall Rating*(BloomBoard)</b>                -Rating should be based on evidence collected for components aligned with PGP Goals</li> <li>• <b>Provide Ongoing Support</b></li> </ul> <p>[*Annual Overall Rating will include Student Growth in the future subject to state and federal requirements.]</p>		
		Number of Goals and Components
		Number of Artifacts
		Types of support

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## Intensive Support Track and Arkansas Teacher Fair Dismissal

Required by Statute or Rules		District Options	Teacher Fair Dismissal Act ACA § 6-17-1501 et seq.
<ul style="list-style-type: none"> <li>• <b>Teacher is Rated "Unsatisfactory" in any Domain</b></li> <li>• <b>Evaluator Provides Written Notice</b> <ul style="list-style-type: none"> <li>-Placement</li> <li>-Time Period</li> <li>-Notify Superintendent</li> </ul> </li> <li>• <b>Develop Intensive Growth Plan</b> <ul style="list-style-type: none"> <li>-Clear Goals and Tasks</li> <li>-Related to Intensive Growth Plan</li> <li>-Evidence Based Research</li> <li>-If Goals are related to Student Growth, use Formative Assessment</li> <li>-Ensure Necessary Support</li> </ul> </li> <li>• <b>Documentation</b></li> <li>• <b>Intensive Growth Plan Evaluation</b> <ul style="list-style-type: none"> <li>-Goals &amp; Tasks Completed                             <ul style="list-style-type: none"> <li>Written Notice Issued</li> <li>Removal From Intensive Support</li> </ul> </li> <li>-Goals &amp; Tasks Not Completed                             <ul style="list-style-type: none"> <li>Time-line Extended</li> <li>Notify Superintendent</li> <li>Provide documentation to Superintendent</li> </ul> </li> </ul> </li> <li>• <b>Superintendent Recommendation</b> <ul style="list-style-type: none"> <li>-Recommendation for Non-renewal of Contract Pursuant to the Arkansas Teacher Fair Dismissal Act Code [ Ann. 6-17-1501 et seq.]</li> </ul> </li> </ul>		<p>Teacher has "Basic" or "Unsatisfactory" rating in a majority of components in any one (1) domain</p> <p>Up to Two (2) Consecutive Semesters</p> <p>Use IGP posted on ADE website or the BloomBoard PGP Process Number of Goals and Tasks</p> <p>Types of Assessment</p> <p>Types of Support</p> <p>Two Additional Consecutive Semesters may be added if substantial progress is noted</p>	<p>— <b>Evaluation required</b> ACA § 6-17-1504(a)</p> <p>— <b>Notice (aligned with ISS Plan)</b> ACA § 6-17-1504(b)(1)</p> <p><b>Documentation of :</b> <i>"the efforts that have been undertaken to assist the teacher to correct whatever appears to be the cause for potential termination or nonrenewal"</i> ACA § 6-17-1504(b)(2)</p> <p>— <b>Notice (aligned with ISS Plan)</b> ACA § 6-17-1506(b)(2)</p>

