



# AR Teacher Excellence Support System (TESS) Pre-Conference Questions Formal Observation – School Counselor

Counselor's Name	Grade/Subject	TESS Track
Evaluator	Pre-Conference	Date of Observation

- 1. What will I observe you doing?**
- 2. Why is it important for me to observe this activity?**
- 3. What are your goals for this activity?**
- 4. What materials and/or technology will be used?**
- 5. How will you engage the participants?**
- 6. Should the observer be aware of any special circumstances?**



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- 7. What challenges do you anticipate in completing this activity? What plans have you made to address these changes?**
  
  
  
  
  
  
  
  
  
  
- 8. How does this activity fit with your comprehensive counseling program?**
  
  
  
  
  
  
  
  
  
  
- 9. How will you determine if you have met your goals? What evidence will you use to make this determination?**

**\*If more space is needed, please add additional pages.**