



# AR Teacher Excellence Support System (TESS) Post-Conference Questions Formal Observation – School Counselor

Counselor's Name	Grade/Subject	TESS Track
Evaluator	Pre-Conference	Date of Observation

- 1. What were the strengths of your activity?**
- 2. How well do you think you met your goals for this activity? What evidence did you use to make this determination?**
- 3. What did you do to engage the participant(s)? What evidence leads you to believe that your participants were engaged?**
- 4. How well did you meet the challenges you anticipated?**
- 5. If special circumstances were identified, how did they impact the activity?**
- 6. If you had the opportunity to do this activity again with the same participant(s), would you do anything differently? If so, what would that be?**



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7. How will the outcome of this activity influence your comprehensive counseling program?

**\*If more space is needed, please add additional pages.**