



OPTIONAL

# AR Leader Excellence and Development System (LEADS) Staff Leadership Survey - Form E

Principal: \_\_\_\_\_ School: \_\_\_\_\_ Date: \_\_\_\_\_

Please use the below rating scale to evaluate the effectiveness of the principal. *This survey is anonymous.*

**1 - Not Meeting Standards 2 - Progressing 3 - Proficient 4 - Exemplary**

*An education principal promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by all stakeholders.*

	1	2	3	4
The principal collaboratively develops and implements a shared vision and mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal collects and uses data to identify goals, assess organizational effectiveness, and promote organizational learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal creates and implements plans to achieve goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal promotes continuous and sustainable improvement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal monitors and evaluates progress and revises plans.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*An education principal promotes the success of every student by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.*

	1	2	3	4
The principal nurtures and sustains a culture of collaboration, trust, learning, and high expectations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal creates a comprehensive, rigorous, and coherent curricular program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal creates a personalized and motivating learning environment for students.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal supervises instruction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal develops assessment and accountability systems to monitor student progress.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal develops the instructional and principalship capacity of staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal maximizes time spent on quality instruction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal promotes the use of the most effective and appropriate technologies to support teaching and learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal monitors and evaluates the impact of the instructional program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*An education principal promotes the success of every student by ensuring management of the organization, operation, and resources for a safe, efficient, and effective learning environment.*

	1	2	3	4
The principal monitors and evaluates the management and operational systems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal obtains, allocates, aligns, and efficiently utilizes human, fiscal, and technological resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal promotes and protects the welfare and safety of students and staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal develops the capacity for distributed leadership.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal ensures teacher and organizational time is focused to support quality instruction and student learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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**1 - Not Meeting Standards 2 - Progressing 3 - Proficient 4 - Exemplary**

<i>An education principal promotes the success of every student by collaborating with faculty and community members, responding to diverse community interests and needs, and mobilizing community resources.</i>				
	1	2	3	4
The principal collects and analyzes data and information pertinent to the educational environment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal promotes understanding, appreciation, and use of the community's diverse cultural, social, and intellectual resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal builds and sustains positive relationships with families and caregivers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal builds and sustains productive relationships with community partners.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>An education leader promotes the success of every student by acting with integrity, fairness, and in an ethical manner.</i>				
	1	2	3	4
The principal ensures a system of accountability for every student's academic and social success.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal models principles of self-awareness, reflective practice, transparency, and ethical behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal safeguards the values of democracy, equity, and diversity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal considers and evaluates the potential moral and legal consequences of decision-making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>An education principal promotes the success of every student by understanding, responding to, and influencing the political, social, economic, legal, and cultural context.</i>				
	1	2	3	4
The principal advocates for children, families, and caregivers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal acts to influence local, district, state, and national decisions affecting student learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The principal assesses, analyzes, and anticipates emerging trends and initiatives in order to adapt principalship strategies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>