

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
FEBRUARY 11, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
IN RE MICHAEL DAVID ALLISON, PLSB CASE NO. 15-193**

At its regular meeting on February 11, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Michael David Allison (“Educator Allison”). Based upon Educator Allison’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Allison a standard five-year license on January 1, 2013, valid until December 31, 2017.
- b. The Ethics Subcommittee received an allegation that Educator Allison violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On July 10, 2015, the Ethics Subcommittee authorized an investigation into allegations that Educator Allison violated Standards 2 and 3: 2. An educator maintains competence regarding his or her professional practice inclusive of skills, knowledge, dispositions, and responsibilities relating to his or her organizational position. 3. An educator honestly fulfills reporting obligations associated with professional practices.

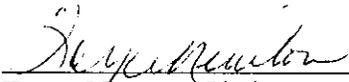
- d. On July 21, 2015, Educator Allison was notified of the Ethics Subcommittee's authorization to investigate the allegations.
 - e. On December 4, 2015, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Allison violated Standards 2 and 3 when he:
 - Signed or otherwise caused a parent/guardian/attendee's name to be placed on a special education/IEP related form without authorization.
- The Ethics Subcommittee recommended that the Board issue Educator Allison a written reprimand and assess a fine of \$50.
- f. On December 14, 2015, Educator Allison, was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
 - g. On December 21, 2015, Educator Allison accepted the Ethics Subcommittee's recommendation, thereby waiving his right to any further notice, hearing, or any other rights he might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
 - h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.
- b. Accordingly, the Board admonishes Educator Allison for his violation of the Code of Ethics, issues a written reprimand, and assesses a fine of \$50.

- c. Educator Allison is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of his license.
- d. This order shall remain for two (2) years in Educator Allison's professional licensure file, but shall remain permanently in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Toyce Newton, Chair
Arkansas State Board of Education