

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
JANUARY 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
IN RE DEBRA REYNOLDS, PLSB CASE NO. T15-005**

At its regular meeting on January 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Debra Reynolds (“Educator Reynolds”). Based upon Educator Reynolds’ consent to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Reynolds a standard five-year teaching license on January 1, 2014, valid until December 31, 2018.
- b. The Ethics Subcommittee received an allegation that Educator Reynolds violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On May 1, 2015, the Ethics Subcommittee authorized an investigation into the allegation that Educator Reynolds violated Standard 6: An educator keeps in confidence secure standardized test materials and results and maintains integrity regarding test administration procedures.
- d. On May 7, 2015, Educator Reynolds was notified of the Ethics Subcommittee’s authorization to investigate this allegation.

e. On November 4, 2015, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Reynolds violated

Standard 6 when she:

- Left test materials unattended and unsecured;
- Knowingly kept a secure test booklet at her home;
- Failed to report finding secure student test booklet on campus after testing materials had been returned; and
- Failed to follow test administration directions in regard to reporting security breaches and testing irregularities as described in the PARCC Test Coordinator Manual.

The Ethics Subcommittee recommended that the Board place Educator Reynolds' license on probation for two (2) years, assess a \$75.00 fine, and require that she complete training on testing procedures. The training must be completed prior to her administering any testing, with all associated costs paid by Educator Reynolds.

f. On November 5, 2015, Educator Reynolds, through her attorney, was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.

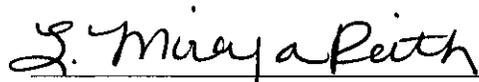
g. On December 4, 2015, Educator Reynolds, through her attorney, accepted the Ethics Subcommittee's recommendation, thereby waiving her right to any further notice, hearing, or any other rights she might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.
- b. Accordingly, the Board admonishes Educator Reynolds for her violation of the Code of Ethics, orders probation of her license for two (2) year, assesses a \$75.00 fine, and require that she complete training on testing procedures. The training must be completed prior to her administering any testing, with all associated costs paid by Educator Reynolds.
- c. Educator Reynolds is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of her license.
- d. This order shall remain permanently in Educator Reynolds' professional licensure file and in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.


Mireya Reith, Vice Chair
Arkansas State Board of Education