

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
MAY 12, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
IN RE RANDALL DARRELL STANDRIDGE, PLSB CASE NO. 16-073**

At its regular meeting on May 12, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Randall Darrell Standridge (“Educator Standridge”). Based upon Educator Standridge’s failure to respond to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Standridge a standard five-year teaching license on January 1, 2012, valid until December 31, 2016.
- b. The Ethics Subcommittee received an allegation that Educator Standridge violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On January 8, 2016, the Ethics Subcommittee authorized an investigation into the allegation that Educator Standridge violated Standards 1 and 2: 1. An educator maintains a professional relationship with each student, both in and outside the classroom. 2. An educator maintains competence regarding his or her professional practice inclusive of skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. On January 13, 2016, Educator Standridge was notified of the Ethics Subcommittee's authorization to investigate this allegation.
- e. On March 4, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Standridge violated Standards 1 and 2 when he:
 - Allowed or otherwise caused an inappropriate picture to be posted on a social media site where student(s) could see the picture; and
 - Allowed or otherwise caused an inappropriate picture to be posted on a social media site where parent(s) and/or student(s) could see it.

The Ethics Subcommittee recommended that the Board place Educator Standridge's license on probation for two (2) years and assess a \$75.00 fine.

- f. On March 7, 2016, Educator Standridge, was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. Educator Standridge did not respond within the required thirty (30) day time period, thereby waiving his right to any further notice, hearing, or any other rights he might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.
- b. Accordingly, the Board admonishes Educator Standridge for his violation of the Code of Ethics, orders probation of his license for two (2) years and assesses a \$75.00 fine.

- c. Educator Standridge is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of his license.
- d. This order shall remain permanently in Educator Standridge's professional licensure file and in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Toyce Newton, Chair
Arkansas State Board of Education