

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
APRIL 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
IN RE JACQUELINE THERESA ARIGBEDE, PLSB CASE NO. 16-050**

At its regular meeting on April 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Jacqueline Theresa Arigbede (“Educator Arigbede”). Based upon Educator Arigbede’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Arigbede a standard five-year license on January 1, 2014, valid until December 31, 2018.
- b. The Ethics Subcommittee received an allegation that Educator Arigbede violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On November 4, 2015, the Ethics Subcommittee authorized an investigation into allegations that Educator Arigbede violated Standard 1: An educator maintains a professional relationship with each student, both in and outside the classroom.
- d. On November 6, 2015, Educator Arigbede was notified of the Ethics Subcommittee’s authorization to investigate the allegations.

e. On February 5, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Arigbede violated Standard 1 when she:

- Inappropriately told or otherwise allowed one student to hit/attempt to hit another student.

The Ethics Subcommittee recommended that the Board issue Educator Arigbede a written reprimand, assess a fine of \$50.00; require six (6) hours of professional development in each of the following: classroom discipline and classroom management to be completed by August 1, 2016; and provide a written reflection to PLSB on how the training will impact her actions in the classroom. All costs paid by Educator Arigbede.

- f. On February 10, 2016, Educator Arigbede was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. On February 22, 2016, Educator Arigbede accepted the Ethics Subcommittee's recommendation, thereby waiving her right to any further notice, hearing, or any other rights she might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

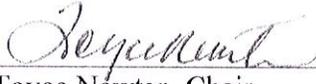
II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.
- b. Accordingly, the Board admonishes Educator Arigbede for her violation of the Code of Ethics, issues a written reprimand, assesses a fine of \$50.00, requires six (6) hours of

professional development in each of the following: classroom discipline and classroom management to be completed by August 1, 2016, and a written reflection to PLSB on how the training will impact her actions in the classroom. All costs paid by Educator Arigbede.

- c. Educator Arigbede is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of her license.
- d. This order shall remain for two (2) years in Educator Arigbede's professional licensure file, but shall remain permanently in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Toyce Newton, Chair
Arkansas State Board of Education