

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
APRIL 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER  
IN RE NANETTE EVA KING, PLSB CASE NO. 16-003**

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At its regular meeting on April 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Nanette Eva King (“Educator King”). Based upon Educator King’s failure to respond to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact:**

- a. The Arkansas Department of Education issued Educator King a standard five-year teaching license on January 1, 2015, valid until December 31, 2019.
- b. The Ethics Subcommittee received an allegation that Educator King violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On August 7, 2015, the Ethics Subcommittee authorized an investigation into the allegation that Educator King violated Standards 1 and 2: 1. An educator maintains a professional relationship with each student, both in and outside the classroom. 2. An educator maintains competence regarding his or her professional practice inclusive of skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. On August 17, 2015, Educator King was notified of the Ethics Subcommittee's authorization to investigate this allegation.
- e. On January 8, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator King violated Standards 1 and 2 when she:
- Failed to honor the terms of an IDEA related waiver signed by a student;
  - In a manner which did not promote the emotional/mental well-being of a student, stated/indicated that a student was incapable of making decisions, or otherwise inappropriately communicating with the student; and
  - Incompetently handled a student conference by disallowing or otherwise preventing the conference from proceeding;

The Ethics Subcommittee recommended that the Board issue Educator King a written warning.

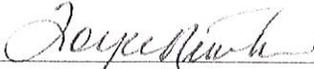
- f. On January 12, 2016, Educator King was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. Educator King did not respond to the Ethics Subcommittee's recommendation within the thirty (30) day required time, thereby waiving her right to any further notice, hearing, or any other rights she might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law:**

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.

- b. Accordingly, the Board admonishes Educator King for her violation of the Code of Ethics and issues a written warning.
- c. Educator King is cautioned that further violations of the Code of Ethics may result in more severe discipline, including permanent revocation of her license.
- d. This order shall remain for two (2) years in Educator King's professional licensure file, but shall remain permanently in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Toyce Newton, Chair  
Arkansas State Board of Education