

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
APRIL 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER  
IN RE STEVEN DAVID GOLDEN, PLSB CASE NO. 16-028**

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At its regular meeting on April 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Steven David Golden (“Educator Golden”). Based upon Educator Golden’s failure to respond to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact:**

- a. The Arkansas Department of Education issued Educator Golden a standard five-year license on January 1, 2011, valid until December 31, 2015.
- b. The Ethics Subcommittee received an allegation that Educator Golden violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On October 2, 2015, the Ethics Subcommittee authorized an investigation into allegations that Educator Golden violated Standard 8: An educator refrains from using, possessing and/or being under the influence of alcohol or unauthorized drugs/substances and/or possessing items prohibited by law, or possessing or using tobacco or tobacco-related products while on school premises or at school-sponsored activities involving students.

d. On October 6, 2015, Educator Golden was notified of the Ethics Subcommittee's authorization to investigate the allegations.

e. On January 8, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Golden violated

Standard 8 when he:

- Had possession of or used tobacco or tobacco-related products while at a school related camp or other school sponsored activity.

The Ethics Subcommittee recommended that the Board issue Educator Golden a written warning.

f. On January 12, 2016, Educator Golden was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.

g. Educator Golden did not respond to the recommendation within the required thirty (30) day period, thereby waiving his right to any further notice, hearing, or any other rights he might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law:**

a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.

b. Accordingly, the Board admonishes Educator Golden for his violation of the Code of Ethics and issues a written warning.

- c. Educator Golden is cautioned that further violations of the Code of Ethics may result in more severe discipline, including permanent revocation of his license.
  - d. This order shall remain for two (2) years in Educator Golden's professional licensure file, but shall remain permanently in the confidential files of the Professional Licensure Standards Board.
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IT IS SO ORDERED.

  
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Toyce Newton, Chair  
Arkansas State Board of Education