

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
SEPTEMBER 10, 2015**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER  
IN RE DALE WARREN MANN; PLSB CASE NO. 15-156**

At its regular meeting on September 10, 2015, the Arkansas State Board of Education (“Board”) accepted the surrender and revocation of the license of Dale Warren Mann (“Educator Mann”). The Board finds that the voluntary surrender of Educator Mann’s license should be acknowledged and his license should be permanently revoked in accordance with the Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq. The Board hereby states as follows:

**I. Findings of Fact:**

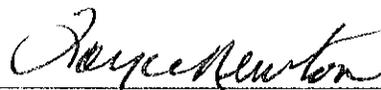
- a. The Arkansas Department of Education issued Dale Warren Mann a standard five-year teaching license on January 1, 2013, valid until December 31, 2017.
- b. The Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) received an allegation that Educator Mann violated the Arkansas Department of Education rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§6-17-422 and 6-17-428.
- c. On June 5, 2015, the Ethics Subcommittee authorized an investigation into the allegation that Educator Mann violated Standard 1: An educator maintains a professional relationship with each student, both in and outside the classroom.
- d. On June 15, 2015, Educator Mann was notified of the Ethics Subcommittee’s authorization to investigate the allegation that he sent inappropriate text messages to a student.

- e. On June 23, 2015, Educator Mann voluntarily surrendered his license with the understanding that Arkansas law does not have a provision for the mere surrender of a license and, therefore, the surrender of a license will result in its permanent revocation.
- f. Educator Mann has waived his right to any notice, hearing, and any other rights he might be entitled to under the Administrative Procedure Act including those set forth in Ark. Code Ann. §§ 25-15-211 and 212.
- g. Educator Mann's surrender is evidenced by the signed consent attached to this order.

**II. Conclusion of Law:**

- a. The Administrative Procedure Act, Ark. Code Ann. § 25-15-208 (b), provides for the resolution of this matter by consent order.
- b. The Board voted unanimously to accept the surrender of Educator Mann's license.
- c. This order shall remain permanently in Educator Mann's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



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Toyce Newton, Chair  
Arkansas State Board of Education

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CONSENT TO SURRENDER OF ARKANSAS TEACHING LICENSE

1. I, Dale Warren Mann, surrender my Arkansas teaching license and any right to apply for renewal.
2. I acknowledge that the State Board of Education's acceptance of the surrender of my license will result in its permanent revocation as Arkansas law has no provision for the mere surrender of an educator's license.
3. I waive all rights I may have to any further notice, hearing, or appeal under the Arkansas Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq.
4. I am \_\_\_\_\_ / I am not  represented by legal counsel in this matter.

*Dale Warren Mann*

\_\_\_\_\_  
DALE WARREN MANN

*6/23/2015*

\_\_\_\_\_  
Date