

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
JUNE 11, 2015**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER  
IN RE CASEY LANNE SPRADLIN, PLSB CASE NO. 15-073**

At its regular meeting on June 11, 2015, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Casey Lanne Spradlin (“Educator Spradlin”). Based upon Educator Spradlin’s consent to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact:**

- a. The Arkansas Department of Education issued Educator Spradlin a standard five-year teaching license on January 1, 2012, valid until December 31, 2016.
- b. The Ethics Subcommittee received an allegation that Educator Spradlin violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. The Ethics Subcommittee authorized an investigation into allegations that Educator Spradlin violated Standard 1: An educator maintains a professional relationship with each student, both in and outside the classroom.
- d. On January 14, 2015, Educator Spradlin was notified of the Ethics Subcommittee’s authorization to investigate the allegations.

e. On April 3, 2015, after considering the investigator's report and evidence the Ethics Subcommittee unanimously found that Educator Spradlin violated Standard 1 when he:

- Called students inappropriate names (crack head, jack, wagon, retarded);
- Used "pressure points" on students causing pain and embarrassment; and
- Used wrestling moves on students while "rough housing" with them causing pain and embarrassment.

The Ethics Subcommittee recommended that the Board issue a written reprimand to Educator Spradlin and assess a fine of \$50.

- f. On April 8, 2015, Educator Spradlin was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. On April 21, 2015, Educator Spradlin accepted the Ethics Subcommittee's recommendation, thereby waiving his right to any further notice or hearing or any other right he might have under the Administrative Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law:**

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Code of Ethics, the Board adopts the recommendations of the Ethics Subcommittee.
- b. Accordingly, the Board admonishes Educator Spradlin for his violation of the Code of Ethics, issues a written reprimand, and assesses a fine of \$50.

- c. Educator Spradlin is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Educator Spradlin's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Samuel Ledbetter, Chair  
Arkansas State Board of Education