

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
JULY 9, 2015**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER  
IN RE PATRICIA ANN LOE, PLSB CASE NO. 14-099**

At its regular meeting on July 9, 2015, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Patricia Ann Loe (“Educator Loe”). Based upon Educator Loe’s consent to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact:**

- a. The Arkansas Department of Education issued Educator Loe a standard five-year teaching license on January 1, 2011, valid until December 31, 2015.
- b. The Ethics Subcommittee received an allegation that Educator Loe violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On February 7, 2014, the Ethics Subcommittee authorized an investigation into allegations that Educator Loe violated Standards 1 and 2: 1) An educator maintains a professional relationship with each student, both in and outside the classroom. 2) An educator maintains competence regarding skills, knowledge, and dispositions relating to his/her organizational position, subject matter, and/or pedagogical practice.

- d. On February 11, 2014, Educator Loe was notified of the Ethics Subcommittee's authorization to investigate the allegations.
- e. On May 2, 2014, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found that Educator Loe violated Standards 1 and 2 of the Code of Ethics when she:
- Paddled a student for talking in class, forcefully enough to leave marks on the student's buttocks; and
  - Imposed punishment on a student inconsistent with the school's discipline policy as detailed in the student handbook, and used excessive force in the imposition of that punishment.

The Ethics Subcommittee recommended that the State Board revoke Educator Loe's license.

- f. On May 9, 2014, Educator Loe was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. On May 14, 2014, Educator Loe, through her attorney, rejected the Ethics Subcommittee's recommendation and requested an evidentiary hearing under the Administrative Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. On March 24, 2015, after an evidentiary hearing, the Ethics Subcommittee amended its initial decision and recommended that the Board place Educator Loe's license on probation for five (5) years, assess a fine of \$75.00, and require Educator Loe to complete Professional Development on Managing the Challenging Student (CID1001186) prior to the 2015-2016 school year.
- i. On May, 14, 2015, Educator Loe, through her attorney, accepted the Ethics Subcommittee's recommendations, thereby waiving her right to any further notice,

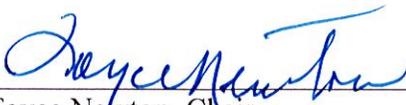
hearing, or any other rights she might have under the Administrative Procedure Act including those rights set forth in Ark. Code Ann §§ 25-15-211 and 25-15-212.

- j. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law:**

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee recommendations. Accordingly, the Board orders that Educator Loe's license be placed on probation for five (5) years, assesses a fine of \$75.00, and requires that Educator Loe complete Professional Development on Managing the Challenging Student (CID1001186) prior to the 2015-2016 school year.
- b. Educator Loe is cautioned that further violations of the Code of Ethics or failure to pay the fine within thirty (30) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- c. This order shall remain permanently in Educator Loe's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Toyce Newton, Chair  
Arkansas State Board of Education