

BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
January 8, 2015

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER
IN RE CHADWICK LANCE MARTIN, PLSB CASE NO. 13-148

At its regular meeting on January 8, 2015, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee for disciplinary action against the teaching license of Chadwick Lance Martin. Based upon Mr. Martin's consent to the subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Chadwick Lance Martin a standard five-year teaching license on January 1, 2013, valid until December 31, 2017.
- b. The Professional Licensure Standards Board Ethics Subcommittee received an allegation that Mr. Martin violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. The subcommittee authorized an investigation into allegations Mr. Martin violated Standards 1 and 2:
 1. An educator maintains a professional relationship with each student, both in and outside the classroom.
 2. An educator maintains competence regarding skills, knowledge, and dispositions relating to his/her organizational position, subject matter, and/or pedagogical practice.

- d. Mr. Martin was notified on May 16, 2013, of the subcommittee's authorization on May 10, 2013, to investigate this allegation.
- e. After considering the investigator's report and evidence on July 14, 2014, the subcommittee unanimously found that reasonable belief existed to substantiate a violation of Standard 2 in that Chadwick Lance Martin:
 - A. Failed to adequately prepare students for a concert performance; and
 - B. Encouraged band students to sign up for choir, telling them that they would not have to sing, but could do homework in the class or practice another instrument.

The subcommittee recommended that the State Board place Mr. Martin's license on probation for one (1) year and assess a fine of \$75.

- f. Mr. Martin was notified of the subcommittee's reasonable belief determination and recommendation on July 15, 2014, by certified and regular mail.
- g. Mr. Martin accepted the subcommittee's recommendation on November 18, 2014, thereby waiving his right to any further notice or hearing or any other rights he might have under the Administrative Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the recommendations of the subcommittee.

- b. Accordingly, the Board orders that Chadwick Lance Martin's license be placed on probation for one (1) year and assesses a fine of \$75.
- c. Mr. Martin is cautioned that further violations of the Code of Ethics or failure to pay the fine within thirty (30) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Mr. Martin's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Samuel Ledbetter, Chair
Arkansas State Board of Education