



**TEACHER SALARY SCHEDULE ANALYSIS**

**Fiscal Year 2015 - 2016**

Data Source: Salary Schedules Posted to District Websites in Accordance with A.C.A. §6-17-201 and §6-17-2301

The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
1701	CRAWFORD	ALMA	\$38,800	\$45,100	\$59,540	\$40,800	\$47,100	\$63,540
501	BOONE	ALPENA	\$32,000	\$39,500	\$44,750	\$35,870	\$44,270	\$53,120
1002	CLARK	ARKADELPHIA	\$31,204	\$38,074	\$40,822	\$35,329	\$42,949	\$48,013
4701	MISSISSIPPI	ARMOREL	\$32,500	\$40,000	\$42,500	\$38,000	\$45,500	\$48,000
4101	LITTLE RIVER	ASHDOWN	\$32,250	\$38,850	\$44,630	\$36,250	\$43,600	\$49,980
5801	POPE	ATKINS	\$32,236	\$41,236	\$44,736	\$36,636	\$45,636	\$49,136
7401	WOODRUFF	AUGUSTA	\$30,122	\$36,872	\$36,872	\$34,640	\$42,140	\$42,140
7301	WHITE	BALD KNOB	\$36,900	\$43,920	\$48,540	\$40,150	\$48,106	\$52,600
5401	PHILLIPS	BARTON-LEXA	\$38,246	\$45,622	\$48,080	\$40,868	\$49,063	\$53,899
3201	INDEPENDENCE	BATESVILLE	\$31,310	\$40,779	\$43,430	\$36,007	\$45,475	\$48,127
6301	SALINE	BAUXITE	\$40,000	\$47,900	\$54,800	\$41,600	\$49,500	\$58,000
1601	CRAIGHEAD	BAY	\$33,254	\$40,124	\$42,414	\$37,453	\$45,088	\$47,633
5201	OUACHITA	BEARDEN	\$31,050	\$38,150	\$43,350	\$35,250	\$42,750	\$47,100



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			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
7302	WHITE	BEEBE	\$39,000	\$47,625	\$54,385	\$42,240	\$50,865	\$60,500
6302	SALINE	BENTON	\$36,425	\$49,835	\$56,570	\$39,143	\$52,553	\$61,529
401	BENTON	BENTONVILLE	\$44,708	\$55,664	\$57,358	\$47,843	\$59,578	\$71,121
502	BOONE	BERGMAN	\$32,151	\$42,408	\$47,058	\$35,401	\$45,658	\$51,058
801	CARROLL	BERRYVILLE	\$33,750	\$40,500	\$45,750	\$37,875	\$45,375	\$51,375
3001	HOT SPRING	BISMARCK	\$31,940	\$38,690	\$40,940	\$36,274	\$43,774	\$46,274
2901	HEMPSTEAD	BLEVINS	\$30,122	\$36,872	\$39,122	\$34,640	\$42,140	\$44,640
4702	MISSISSIPPI	BLYTHEVILLE	\$32,961	\$40,448	\$48,427	\$35,236	\$43,554	\$51,429
4201	LOGAN	BOONEVILLE	\$33,475	\$40,725	\$45,775	\$35,875	\$43,625	\$49,225
7303	WHITE	BRADFORD	\$31,750	\$39,400	\$40,000	\$35,875	\$43,525	\$43,525
4801	MONROE	BRINKLEY	\$31,200	\$40,575	\$43,700	\$35,325	\$44,700	\$50,825
1603	CRAIGHEAD	BROOKLAND	\$36,886	\$46,186	\$51,766	\$39,386	\$48,686	\$57,366
6303	SALINE	BRYANT	\$38,580	\$51,450	\$59,398	\$42,080	\$54,950	\$68,746



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1605	CRAIGHEAD	BUFFALO ISLAND	\$32,850	\$39,600	\$43,744	\$35,637	\$43,137	\$45,637
4304	LONOKE	CABOT	\$40,575	\$50,775	\$59,550	\$43,230	\$53,430	\$61,795
4901	MONTGOMERY	CADDO HILLS	\$30,500	\$37,325	\$40,576	\$35,018	\$42,593	\$44,108
3301	IZARD	CALICO ROCK	\$31,250	\$38,000	\$43,631	\$35,631	\$43,131	\$43,631
5204	OUACHITA	CAMDEN FAIRVIEW	\$34,022	\$41,672	\$45,442	\$36,852	\$44,502	\$49,802
4303	LONOKE	CARLISLE	\$31,000	\$38,125	\$40,050	\$35,400	\$43,275	\$47,450
6802	SHARP	CAVE CITY	\$30,740	\$37,490	\$39,740	\$35,126	\$42,626	\$44,876
3212	INDEPENDENCE	CEDAR RIDGE	\$31,000	\$38,800	\$40,250	\$35,400	\$42,900	\$45,100
1702	CRAWFORD	CEDARVILLE	\$31,800	\$39,300	\$43,850	\$36,025	\$44,275	\$52,625
5502	PIKE	CENTERPOINT	\$30,122	\$36,872	\$37,872	\$34,640	\$42,140	\$43,140
2402	FRANKLIN	CHARLESTON	\$36,650	\$46,223	\$55,797	\$39,841	\$49,414	\$58,988
4802	MONROE	CLARENDON	\$30,760	\$38,260	\$38,260	\$34,885	\$43,135	\$43,135
3601	JOHNSON	CLARKSVILLE	\$37,500	\$44,550	\$55,145	\$40,500	\$49,575	\$61,710



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1305	CLEVELAND	CLEVELAND COUNTY	\$31,136	\$38,786	\$43,046	\$35,427	\$43,077	\$47,337
7102	VAN BUREN	CLINTON	\$31,494	\$38,244	\$43,587	\$35,880	\$43,380	\$46,880
1201	CLEBURNE	CONCORD	\$32,000	\$40,250	\$45,550	\$36,500	\$44,750	\$48,050
2301	FAULKNER	CONWAY	\$39,878	\$52,332	\$56,196	\$45,189	\$57,643	\$70,355
1101	CLAY	CORNING	\$31,000	\$39,445	\$40,571	\$35,650	\$44,016	\$45,142
5707	POLK	COSSATOT RIVER	\$30,122	\$36,872	\$43,222	\$34,640	\$42,140	\$48,640
302	BAXTER	COTTER	\$30,983	\$37,969	\$42,930	\$35,336	\$43,082	\$48,037
2403	FRANKLIN	COUNTY LINE	\$31,606	\$38,356	\$46,272	\$36,272	\$43,772	\$46,872
1901	CROSS	CROSS COUNTY	\$31,500	\$38,250	\$42,000	\$36,000	\$44,250	\$55,600
201	ASHLEY	CROSSETT	\$31,000	\$37,750	\$40,100	\$35,300	\$42,800	\$48,053
2601	GARLAND	CUTTER-MORNING STAR	\$30,500	\$38,000	\$44,500	\$34,800	\$43,050	\$50,050
7503	YELL	DANVILLE	\$32,000	\$38,825	\$42,810	\$36,000	\$43,575	\$47,910
7504	YELL	DARDANELLE	\$36,650	\$46,192	\$48,533	\$40,649	\$50,440	\$53,260



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402	BENTON	DECATUR	\$31,600	\$38,350	\$43,562	\$35,725	\$43,225	\$48,225
5106	NEWTON	DEER/MOUNT JUDEA	\$30,122	\$36,872	\$39,150	\$34,640	\$42,140	\$43,200
6701	SEVIER	DeQUEEN	\$38,200	\$45,700	\$48,200	\$40,700	\$49,700	\$52,700
901	CHICOT	DERMOTT	\$30,122	\$36,872	\$38,872	\$34,640	\$42,140	\$43,965
5901	PRAIRIE	DES ARC	\$30,122	\$36,872	\$43,868	\$34,640	\$42,140	\$49,140
101	ARKANSAS	DEWITT	\$35,535	\$42,660	\$43,135	\$39,784	\$47,284	\$47,784
3102	HOWARD	DIERKS	\$31,975	\$38,725	\$40,975	\$36,266	\$43,766	\$46,266
3502	JEFFERSON	DOLLARWAY	\$32,275	\$39,775	\$44,775	\$36,275	\$43,775	\$46,775
5802	POPE	DOVER	\$33,705	\$45,360	\$48,468	\$37,830	\$49,485	\$51,039
2202	DREW	DREW CENTRAL	\$32,000	\$38,750	\$45,330	\$36,500	\$44,000	\$49,880
2104	DESHA	DUMAS	\$30,122	\$37,202	\$39,562	\$34,640	\$42,140	\$46,140
1802	CRITTENDEN	EARLE	\$33,000	\$40,304	\$43,283	\$34,982	\$45,953	\$49,732
5301	PERRY	EAST END	\$30,122	\$37,622	\$42,381	\$34,640	\$42,140	\$47,640



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5608	POINSETT	EAST POINSETT	\$31,500	\$39,000	\$41,500	\$35,000	\$43,250	\$46,000
7001	UNION	EL DORADO	\$35,000	\$41,950	\$43,750	\$37,625	\$45,125	\$49,175
7201	WASHINGTON	ELKINS	\$33,301	\$40,051	\$48,751	\$36,301	\$43,801	\$55,876
1408	COLUMBIA	EMERSON-TAYLOR-BRADLEY	\$34,000	\$40,750	\$43,900	\$38,500	\$46,000	\$49,500
4302	LONOKE	ENGLAND	\$30,996	\$38,157	\$43,462	\$35,373	\$43,329	\$48,899
802	CARROLL	EUREKA SPRINGS	\$35,750	\$42,500	\$50,093	\$39,875	\$47,375	\$52,375
7202	WASHINGTON	FARMINGTON	\$40,200	\$47,910	\$57,120	\$42,700	\$50,410	\$59,120
7203	WASHINGTON	FAYETTEVILLE	\$41,310	\$50,235	\$53,397	\$44,778	\$56,253	\$70,176
4501	MARION	FLIPPIN	\$31,500	\$39,300	\$43,400	\$35,500	\$44,000	\$50,200
2002	DALLAS	FORDYCE	\$30,500	\$38,000	\$42,300	\$34,725	\$42,225	\$45,425
4102	LITTLE RIVER	FOREMAN	\$31,844	\$38,594	\$40,894	\$36,230	\$43,730	\$45,980
6201	ST. FRANCIS	FORREST CITY	\$36,832	\$46,942	\$53,728	\$41,230	\$51,340	\$62,775
6601	SEBASTIAN	FORT SMITH	\$37,500	\$51,850	\$62,350	\$44,250	\$58,600	\$69,100



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4603	MILLER	FOUKE	\$31,050	\$40,365	\$46,265	\$35,242	\$44,557	\$50,456
2602	GARLAND	FOUNTAIN LAKE	\$38,255	\$45,905	\$52,535	\$42,380	\$50,030	\$60,785
4602	MILLER	GENOA CENTRAL	\$33,025	\$42,025	\$46,975	\$36,550	\$45,550	\$51,175
403	BENTON	GENTRY	\$35,000	\$42,500	\$51,030	\$39,532	\$47,032	\$55,768
3002	HOT SPRING	GLEN ROSE	\$32,820	\$43,024	\$44,384	\$37,196	\$47,399	\$50,120
4708	MISSISSIPPI	GOSNELL	\$35,187	\$42,766	\$49,197	\$35,936	\$44,237	\$51,123
404	BENTON	GRAVETTE	\$41,300	\$49,550	\$56,510	\$44,645	\$53,645	\$66,035
803	CARROLL	GREEN FORREST	\$32,650	\$39,400	\$44,900	\$36,881	\$44,381	\$50,381
2303	FAULKNER	GREENBRIER	\$39,650	\$49,025	\$56,502	\$43,513	\$52,888	\$65,353
2807	GREENE	GREENE CO TECH	\$33,450	\$40,950	\$43,450	\$37,000	\$44,950	\$54,250
7204	WASHINGTON	GREENLAND	\$33,008	\$39,758	\$46,208	\$36,730	\$44,230	\$51,030
6602	SEBASTIAN	GREENWOOD	\$40,341	\$47,841	\$59,591	\$43,341	\$50,841	\$63,841
1003	CLARK	GURDON	\$32,621	\$40,496	\$42,596	\$37,438	\$46,063	\$48,363



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**Fiscal Year 2015 - 2016**

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LEA	COUNTY							
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2304	FAULKNER	GUY-PERKINS	\$32,500	\$41,770	\$42,733	\$37,155	\$47,970	\$48,952
6603	SEBASTIAN	HACKETT	\$35,500	\$42,250	\$48,500	\$39,400	\$46,900	\$53,800
203	ASHLEY	HAMBURG	\$32,000	\$38,750	\$42,432	\$36,500	\$44,150	\$47,620
701	CALHOUN	HAMPTON	\$32,049	\$38,799	\$46,179	\$35,174	\$42,839	\$54,177
5205	OUACHITA	HARMONY GROVE	\$32,100	\$38,850	\$43,100	\$35,100	\$42,600	\$47,500
6304	SALINE	HARMONY GROVE	\$38,200	\$46,450	\$54,550	\$40,600	\$48,850	\$58,850
5602	POINSETT	HARRISBURG	\$31,400	\$39,350	\$43,850	\$35,740	\$46,565	\$55,865
503	BOONE	HARRISON	\$33,780	\$43,005	\$48,975	\$37,120	\$46,345	\$51,545
5903	PRAIRIE	HAZEN	\$30,122	\$36,872	\$41,372	\$34,640	\$42,140	\$47,140
1202	CLEBURNE	HEBER SPRINGS	\$31,550	\$39,990	\$46,520	\$35,750	\$44,190	\$52,680
5803	POPE	HECTOR	\$31,250	\$40,250	\$42,850	\$35,550	\$44,550	\$45,150
5403	PHILLIPS	HELENA W.HELENA	\$36,246	\$45,561	\$47,424	\$39,017	\$48,332	\$50,195
601	BRADLEY	HERMITAGE	\$30,122	\$36,872	\$41,271	\$34,640	\$42,140	\$47,026



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6804	SHARP	HIGHLAND	\$32,750	\$40,250	\$43,250	\$36,775	\$44,275	\$54,325
3809	LAWRENCE	HILLCREST	\$30,730	\$37,684	\$37,684	\$35,248	\$42,975	\$42,975
2903	HEMPSTEAD	HOPE	\$32,025	\$39,225	\$43,465	\$36,340	\$44,440	\$53,940
6703	SEVIER	HORATIO	\$33,300	\$40,800	\$45,550	\$35,800	\$45,550	\$48,800
2603	GARLAND	HOT SPRINGS	\$38,749	\$46,459	\$51,139	\$40,913	\$46,823	\$56,441
3804	LAWRENCE	HOXIE	\$31,038	\$38,493	\$42,875	\$35,424	\$43,149	\$48,453
4401	MADISON	HUNTSVILLE	\$35,073	\$49,102	\$53,311	\$38,230	\$52,259	\$56,468
3306	IZARD	IZARD COUNTY	\$32,700	\$39,450	\$41,700	\$37,000	\$44,500	\$47,000
3405	JACKSON	JACKSON COUNTY	\$30,628	\$37,378	\$39,628	\$35,015	\$42,515	\$45,105
5102	NEWTON	JASPER	\$30,415	\$39,440	\$44,200	\$34,928	\$43,953	\$46,962
2604	GARLAND	JESSIEVILLE	\$34,054	\$41,554	\$50,754	\$37,054	\$44,554	\$53,054
1608	CRAIGHEAD	JONESBORO	\$39,000	\$47,400	\$53,185	\$41,800	\$50,200	\$64,385
7003	UNION	JUNCTION CITY	\$31,470	\$38,970	\$41,470	\$35,970	\$43,470	\$47,970



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5503	PIKE	KIRBY	\$30,122	\$36,872	\$37,322	\$34,640	\$42,140	\$42,640
3704	LAFAYETTE	LAFAYETTE COUNTY	\$31,500	\$38,250	\$38,700	\$35,625	\$43,125	\$43,625
2605	GARLAND	LAKE HAMILTON	\$40,050	\$50,550	\$52,800	\$43,150	\$53,650	\$60,250
903	CHICOT	LAKESIDE	\$34,244	\$40,994	\$43,044	\$38,630	\$46,130	\$48,130
2606	GARLAND	LAKESIDE	\$40,813	\$49,629	\$59,003	\$44,473	\$53,288	\$62,663
3604	JOHNSON	LAMAR	\$34,977	\$42,702	\$46,864	\$39,264	\$46,989	\$53,231
6605	SEBASTIAN	LAVACA	\$33,450	\$40,950	\$46,130	\$37,475	\$44,975	\$51,675
3810	LAWRENCE	LAWRENCE COUNTY	\$30,900	\$37,650	\$39,550	\$35,225	\$42,875	\$46,425
506	BOONE	LEAD HILL	\$30,122	\$37,122	\$38,122	\$34,640	\$42,140	\$43,140
3904	LEE	LEE COUNTY	\$32,660	\$40,910	\$42,660	\$35,260	\$43,510	\$48,240
7205	WASHINGTON	LINCOLN	\$36,000	\$42,750	\$49,500	\$39,000	\$46,500	\$54,000
6001	PULASKI	LITTLE ROCK	\$35,232	\$54,202	\$62,231	\$40,550	\$59,521	\$68,634
4301	LONOKE	LONOKE	\$33,966	\$41,016	\$44,856	\$37,154	\$46,104	\$53,484



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4202	LOGAN	MAGAZINE	\$31,608	\$38,558	\$42,308	\$35,946	\$43,446	\$47,527
3003	HOT SPRING	MAGNET COVE	\$31,500	\$39,000	\$44,500	\$35,500	\$43,000	\$50,000
1402	COLUMBIA	MAGNOLIA	\$37,700	\$44,450	\$49,700	\$40,400	\$47,900	\$54,400
3004	HOT SPRING	MALVERN	\$35,199	\$45,004	\$49,579	\$39,382	\$49,186	\$53,761
2501	FULTON	MAMMOTH SPRING	\$30,516	\$37,266	\$37,266	\$35,018	\$42,518	\$42,518
4712	MISSISSIPPI	MANILA	\$33,374	\$45,149	\$48,284	\$35,714	\$47,489	\$50,624
6606	SEBASTIAN	MANSFIELD	\$30,939	\$37,689	\$45,964	\$36,576	\$44,076	\$50,576
1804	CRITTENDEN	MARION	\$39,305	\$46,505	\$54,185	\$41,580	\$48,780	\$61,010
5604	POINSETT	MARKED TREE	\$32,000	\$38,750	\$42,450	\$36,000	\$43,500	\$48,500
2803	GREENE	MARMADUKE	\$32,500	\$41,500	\$43,800	\$34,700	\$43,700	\$49,300
5404	PHILLIPS	MARVELL-ELAINE	\$36,500	\$43,250	\$44,150	\$40,368	\$48,768	\$55,867
2305	FAULKNER	MAYFLOWER	\$33,273	\$42,818	\$47,440	\$37,517	\$47,146	\$53,115
6102	RANDOLPH	MAYNARD	\$30,122	\$37,622	\$39,955	\$34,640	\$42,890	\$45,080



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The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
7403	WOODRUFF	MCCRORY	\$36,200	\$43,700	\$45,700	\$39,500	\$47,000	\$49,000
2105	DESHA	MCGEHEE	\$32,125	\$39,985	\$45,521	\$36,500	\$44,360	\$49,897
3302	IZARD	MELBOURNE	\$33,300	\$40,050	\$41,400	\$37,634	\$45,134	\$46,634
5703	POLK	MENA	\$33,100	\$39,850	\$46,900	\$35,500	\$43,000	\$53,100
3211	INDEPENDENCE	MIDLAND	\$31,000	\$37,750	\$40,000	\$35,500	\$43,000	\$45,500
3104	HOWARD	MINERAL SPRINGS	\$33,133	\$40,783	\$43,117	\$38,103	\$46,593	\$49,618
2203	DREW	MONTICELLO	\$32,000	\$39,500	\$45,286	\$36,650	\$44,300	\$50,346
303	BAXTER	MOUNTAIN HOME	\$35,780	\$44,180	\$56,285	\$39,455	\$47,855	\$57,545
2607	GARLAND	MOUNTAIN PINE	\$31,000	\$38,350	\$43,850	\$36,000	\$44,100	\$49,100
6901	STONE	MOUNTAIN VIEW	\$30,122	\$40,435	\$48,061	\$35,374	\$45,686	\$51,562
1703	CRAWFORD	MOUNTAINBURG	\$32,400	\$39,960	\$48,588	\$36,552	\$44,112	\$54,816
4902	MONTGOMERY	MOUNT IDA	\$30,250	\$37,750	\$41,410	\$34,640	\$42,290	\$45,950
2306	FAULKNER	MT VERNON-ENOLA	\$33,500	\$40,250	\$41,600	\$37,650	\$45,900	\$47,550



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The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
1704	CRAWFORD	MULBERRY	\$30,132	\$36,972	\$40,164	\$34,640	\$42,380	\$46,772
3105	HOWARD	NASHVILLE	\$36,600	\$45,600	\$47,700	\$41,500	\$50,500	\$52,600
1503	CONWAY	NEMO VISTA	\$30,530	\$40,280	\$42,280	\$34,655	\$43,655	\$43,655
1611	CRAIGHEAD	NETTLETON	\$36,524	\$44,549	\$51,014	\$39,883	\$47,908	\$56,544
5008	NEVADA	NEVADA COUNTY	\$30,122	\$36,872	\$37,772	\$34,640	\$42,140	\$43,140
3403	JACKSON	NEWPORT	\$32,000	\$41,360	\$46,560	\$36,160	\$45,520	\$51,760
304	BAXTER	NORFORK	\$30,900	\$37,650	\$44,600	\$35,025	\$42,525	\$48,025
6002	PULASKI	NORTH LITTLE ROCK	\$34,510	\$49,887	\$56,038	\$37,687	\$53,064	\$65,873
504	BOONE	OMAHA	\$31,000	\$37,750	\$40,000	\$35,650	\$43,150	\$44,650
4713	MISSISSIPPI	OSCEOLA	\$34,065	\$42,260	\$46,175	\$35,865	\$44,510	\$50,665
3005	HOT SPRING	OUACHITA	\$32,000	\$38,750	\$40,300	\$36,550	\$44,050	\$45,550
5706	POLK	OUACHITA RIVER	\$30,122	\$36,872	\$43,372	\$34,640	\$42,140	\$47,140
2404	FRANKLIN	OZARK	\$37,119	\$45,744	\$50,494	\$41,494	\$50,119	\$58,394



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The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
6505	SEARCY	OZARK MOUNTAIN	\$30,122	\$36,872	\$39,572	\$34,640	\$42,140	\$43,840
6205	ST. FRANCIS	PALESTINE-WHEATLEY	\$30,951	\$39,951	\$44,151	\$35,089	\$44,089	\$48,289
7309	WHITE	PANGBURN	\$34,000	\$42,250	\$46,500	\$38,200	\$46,450	\$49,200
2808	GREENE	PARAGOULD	\$32,300	\$39,350	\$42,230	\$36,500	\$44,450	\$54,280
4203	LOGAN	PARIS	\$33,200	\$40,100	\$43,440	\$35,950	\$43,600	\$49,050
7007	UNION	PARKERS CHAPEL	\$31,704	\$38,574	\$42,964	\$35,904	\$43,539	\$49,234
407	BENTON	PEA RIDGE	\$40,000	\$47,875	\$57,450	\$42,550	\$50,425	\$60,850
5303	PERRY	PERRYVILLE	\$31,748	\$39,473	\$44,528	\$36,473	\$44,198	\$47,803
1104	CLAY	PIGGOTT	\$31,910	\$39,110	\$40,845	\$35,685	\$43,635	\$45,455
3505	JEFFERSON	PINE BLUFF	\$33,394	\$46,504	\$50,828	\$36,405	\$49,515	\$55,775
6103	RANDOLPH	POCAHONTAS	\$34,600	\$42,535	\$45,585	\$38,584	\$46,519	\$49,569
5804	POPE	POTTSVILLE	\$35,623	\$44,623	\$50,023	\$38,023	\$47,023	\$52,423
2703	GRANT	POYEN	\$33,050	\$40,550	\$48,750	\$37,875	\$45,375	\$52,875



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The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
7206	WASHINGTON	PRAIRIE GROVE	\$38,700	\$45,874	\$53,251	\$40,847	\$49,386	\$56,636
5006	NEVADA	PRESCOTT	\$31,550	\$38,300	\$41,225	\$35,884	\$43,384	\$46,634
6003	PULASKI	PULASKI COUNTY	\$34,106	\$47,906	\$54,206	\$39,806	\$55,856	\$69,206
1203	CLEBURNE	QUITMAN	\$32,000	\$39,500	\$40,305	\$36,535	\$45,535	\$46,341
1106	CLAY	RECTOR	\$32,305	\$40,555	\$40,555	\$35,505	\$44,505	\$44,505
4706	MISSISSIPPI	RIVERCREST	\$32,605	\$40,105	\$42,605	\$36,405	\$43,905	\$48,405
1613	CRAIGHEAD	RIVERSIDE	\$32,577	\$39,327	\$43,977	\$36,137	\$43,937	\$48,977
7307	WHITE	RIVERVIEW	\$40,250	\$47,750	\$53,450	\$44,375	\$51,875	\$56,875
405	BENTON	ROGERS	\$44,250	\$56,480	\$67,892	\$46,696	\$58,926	\$73,605
7310	WHITE	ROSE BUD	\$35,250	\$43,500	\$45,150	\$39,375	\$47,625	\$49,275
5805	POPE	RUSSELLVILLE	\$37,550	\$45,500	\$53,450	\$40,190	\$48,890	\$66,290
2502	FULTON	SALEM	\$34,500	\$42,000	\$46,000	\$38,500	\$46,000	\$48,000
4204	LOGAN	SCRANTON	\$31,700	\$39,200	\$41,700	\$35,975	\$43,475	\$45,475



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LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
7311	WHITE	SEARCY	\$40,100	\$48,725	\$57,550	\$42,800	\$51,425	\$60,700
6502	SEARCY	SEARCY COUNTY	\$31,000	\$37,750	\$40,500	\$34,905	\$42,405	\$45,400
2705	GRANT	SHERIDAN	\$36,500	\$46,850	\$53,282	\$39,482	\$49,832	\$57,644
7104	VAN BUREN	SHIRLEY	\$30,122	\$37,081	\$41,101	\$34,640	\$42,364	\$46,690
406	BENTON	SILOAM SPRINGS	\$39,500	\$46,970	\$52,197	\$41,700	\$49,820	\$58,207
3806	LAWRENCE	SLOAN-HENDRIX	\$31,611	\$38,361	\$43,656	\$35,902	\$43,402	\$51,192
7008	UNION	SMACKOVER-NORPHLET	\$32,000	\$38,750	\$41,900	\$36,500	\$44,000	\$45,000
1507	CONWAY	SOUTH CONWAY CO.	\$33,260	\$42,260	\$47,960	\$37,860	\$48,360	\$52,860
5504	PIKE	SOUTH PIKE COUNTY	\$30,122	\$37,622	\$40,622	\$34,640	\$42,890	\$46,190
7105	VAN BUREN	SOUTH SIDE	\$33,000	\$40,400	\$41,400	\$37,200	\$45,300	\$45,300
3209	INDEPENDENCE	SOUTHSIDE	\$31,635	\$40,635	\$43,535	\$35,760	\$44,760	\$47,660
2906	HEMPSTEAD	SPRING HILL	\$31,966	\$39,466	\$45,966	\$36,257	\$44,507	\$51,657
7207	WASHINGTON	SPRINGDALE	\$46,816	\$57,161	\$68,692	\$49,340	\$59,891	\$75,316



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**The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)**

LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
4003	LINCOLN	STAR CITY	\$32,014	\$42,469	\$51,418	\$36,669	\$47,610	\$56,997
7009	UNION	STRONG-HUTTIG	\$30,122	\$36,872	\$39,872	\$34,640	\$42,140	\$44,640
104	ARKANSAS	STUTT GART	\$35,320	\$42,670	\$44,274	\$38,657	\$46,877	\$51,811
4605	MILLER	TEXARKANA	\$35,958	\$44,736	\$46,842	\$40,639	\$50,295	\$54,391
5605	POINSETT	TRUMANN	\$32,310	\$39,060	\$45,860	\$36,530	\$44,180	\$51,980
7510	YELL	TWO RIVERS	\$31,600	\$38,350	\$43,860	\$36,020	\$43,520	\$49,330
505	BOONE	VALLEY SPRINGS	\$31,126	\$40,143	\$45,978	\$35,369	\$45,183	\$52,554
1612	CRAIGHEAD	VALLEY VIEW	\$35,910	\$44,385	\$49,305	\$38,910	\$47,385	\$54,405
1705	CRAWFORD	VAN BUREN	\$37,600	\$44,620	\$52,876	\$40,272	\$47,292	\$56,784
2307	FAULKNER	VILONIA	\$37,245	\$47,595	\$55,875	\$40,005	\$50,355	\$59,985
2503	FULTON	VIOLA	\$32,000	\$39,500	\$44,600	\$36,200	\$43,700	\$47,200
6401	SCOTT	WALDRON	\$34,550	\$41,675	\$46,450	\$37,950	\$45,825	\$49,450
602	BRADLEY	WARREN	\$31,100	\$37,900	\$45,964	\$34,928	\$42,478	\$48,528



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LEA COUNTY			BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
			BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
			<b>\$30,122</b>	<b>\$36,872</b>	<b>\$36,872</b>	<b>\$34,640</b>	<b>\$42,140</b>	<b>\$42,140</b>
3509	JEFFERSON	WATSON CHAPEL	\$36,500	\$45,125	\$50,875	\$40,300	\$48,925	\$56,775
7208	WASHINGTON	WEST FORK	\$35,007	\$43,482	\$52,857	\$37,607	\$46,082	\$54,957
1803	CRITTENDEN	WEST MEMPHIS	\$42,000	\$48,750	\$54,600	\$44,275	\$51,025	\$58,475
7509	YELL	WESTERN YELL CO	\$31,000	\$37,750	\$42,144	\$35,650	\$43,150	\$47,794
1204	CLEBURNE	WESTSIDE	\$32,000	\$39,500	\$48,000	\$36,000	\$44,250	\$51,400
1602	CRAIGHEAD	WESTSIDE	\$31,995	\$40,095	\$46,249	\$36,741	\$44,841	\$59,129
3606	JOHNSON	WESTSIDE	\$31,440	\$38,190	\$45,050	\$35,565	\$43,815	\$51,775
7304	WHITE	WHITE CO. CENTRAL	\$34,000	\$41,500	\$47,250	\$38,125	\$45,625	\$50,625
3510	JEFFERSON	WHITE HALL	\$37,500	\$49,487	\$53,844	\$39,299	\$51,286	\$57,901
1505	CONWAY	WONDERVIEW	\$31,050	\$38,550	\$39,580	\$35,700	\$43,950	\$44,435
1304	CLEVELAND	WOODLAWN	\$31,000	\$38,500	\$46,300	\$36,150	\$43,650	\$48,650
1905	CROSS	WYNNE	\$37,000	\$47,200	\$55,400	\$41,200	\$51,400	\$61,100
4502	MARION	YELLVILLE-SUMMITT	\$32,100	\$39,975	\$44,625	\$36,200	\$44,075	\$49,825



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LEA COUNTY		BACHELOR'S DEGREE			MASTER'S DEGREE		HIGHEST DEGREE
		BA: 0 years	BA: 15 years	TOP OF BACHELOR	MA: 0 years	MA:15 years	TOP OF SCHEDULE
		\$30,122	\$36,872	\$36,872	\$34,640	\$42,140	\$42,140
<b>Non-weighted State Average</b>		<b>\$33,645</b>	<b>\$41,649</b>	<b>\$46,307</b>	<b>\$37,517</b>	<b>\$46,009</b>	<b>\$51,695</b>

y. williams