

**CIVIL RIGHTS ASSURANCES ATTESTATON STATEMENT**

**NEW:**

The Program applicant hereby agrees that it will comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and all requirements imposed by the regulations of the Department of Agriculture (7 CFR Part 15), DOJ (28) CFR Parts 42 and 50) and Food and Nutrition Services (FNS) directives or regulations issued pursuant to that Act and the regulations, to the effect that, no person in the United States shall, on the ground of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination under any program or activity for which the Program applicant received Federal financial assistance from United States Department of Agriculture (USDA); and hereby gives assurance that it will immediately take any measures necessary to fulfill this agreement.

This assurance is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants, and loans of Federal funds, reimbursable expenditures, grant, or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration that is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Program applicant by USDA. This includes any Federal agreement, arrangement, or other contract that has as one of its purposes the provision other contract that has as one of its purposes the provision of cash assistance for the purchase of food, and cash assistance for purchase or rental of food service equipment or any other financial assistance extended in reliance on the representations and agreements made in this assurance.

By accepting this assurance, the Program applicant agrees to compile data, maintain records, and submit reports as required, to permit effective enforcement of nondiscrimination laws and permit authorized USDA personnel during hours of program operation to review such records, books, and accounts as needed to ascertain compliance with the nondiscrimination laws. If there are any violations of this assurance, the Department of Agriculture, FNS, shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the Program applicant, its successors, transferees, and assignees as long as it receives assistance or retains possession of any assistance from USDA. The person or persons whose signatures appear below are authorized to sign this assurance on the behalf of the Program applicant.

Refer to **FNS Instruction 113-1** at <http://www.fns.usda.gov/sites/default/files/113-1.pdf>

**NEW IN AGREEMENT:**

The School Food Authority (SFA) agrees to have at least annual training of staff who interact with program applicants or participants (cafeteria staff, determining official, verifying official, etc.) and their supervisors. This annual training must include: Collection and Use of Data, Effective Public Notification Systems, Complaint Procedures, Compliance Review Techniques, Resolution of Noncompliance, Requirements for Reasonable Accommodations of Persons with Disabilities, Requirements for Language Assistance, Conflict Resolution and Customer Service. This training must be documented with appropriate sign in sheets, agendas and/or training summary.

In addition, please review **Commissioner’s Memo CNU-16-019**: Revised Nondiscrimination Statement and Required Posting Information and Deadlines for required posting of USDA Nondiscrimination Statement of all Child Nutrition Program materials and on SFA/LEA (school district) website.

**Signing this statement certifies that all requirements related to Civil Rights and Nondiscrimination have been implemented by the SFA/LEA.**

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Superintendent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Child Nutrition Director Signature

\_\_\_\_\_  
Date