Kimberly Friedman Director Communications

Deborah Coffman Chief of Staff

Johnny Key Commissioner of Education

Dr. Mark Gotcher Deputy Commissioner

State Board of Education

Lori Freno General Counsel Legal Services



Greg Rogers Assistant Commissioner Division of Fiscal & **Administrative Services**

Ivy Pfeffer Assistant Commissioner Division of Educator **Effectiveness and Licensure**

Dr. Eric Saunders Assistant Commissioner Division of Research and Technology

Annette Barnes Assistant Commissioner Division of Public School Accountability

Tina Smith Director Policy Special Projects

ADE Employee Induction Time and Leave

Agency Finance

Agency Human Resources

Central Support

Financial Accountability & Reporting

Fiscal Services and Support

LEA Federal **Funding Services**

LEA State Funding, Loans and Bonds

Special Projects / Charter Finance

Child Nutrition Services

Educator Licensure Educator Preparation Highly Qualified Teacher (HQT) Teach Chinese in Arkansas Teaching in Taiwan

Office of Educator Effectiveness APPEL Program Beginning Administrator Program LEADS **Educator Evaluation** Master Principal National Board Recruitment and Retention

Professional Licensure Standards Board

Teacher Induction / Mentoring

APSCN Financial Applications

APSCN Student Applications

Data Quality and Management

Data Reporting and Systems

Technical Support

Technology Initiatives & Resources

Equity Assistance/Garland County **Desegregation Monitoring**

Federal Programs 21st CCLC McKinney-Vento SI Grants Title I Title II Title III Title VI

Neglected & Delinquent Paraprofessional Parental Involvement

Standards Assurance Monitoring/Pulaski County Desegregation Monitoring

School Improvement Planning

School Performance **ESEA Status** State Accountability Designations Report Card

Alternative Education

Stacy Smith

Assistant Commissioner

Division of Learning

Services

Assessment

Charter Schools

Curriculum & Instruction: Academic Standards

Curriculum & Instruction: Academic Content

ESL

Digital Learning

Educational Options Education Renewal Zones Home Schools School Health Services Schools of Innovation

Gifted & Talented and Advanced Placement

Guidance / School Counseling

Migrant Education

Professional Development

Special Education

ADE Arkansas Department of Education

APPEL Arkansas Professional Pathway to Educator Licensure **APSCN** Arkansas Public School Computer Network

CCLC Century Community Learning Centers **ESEA** Elementary Secondary Education Act

LEA Local Educational Agency

LEADS Leader Excellence and Development System

Michelle Griffin Director Legislative Services

Anthony Owen Coordinator Special Projects Computer Science Initiative