

FROM ADEQUACY TO EXCELLENCE

Johnny Key, Commissioner
Arkansas Department of Education



October 29, 2015



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



THANK YOU!



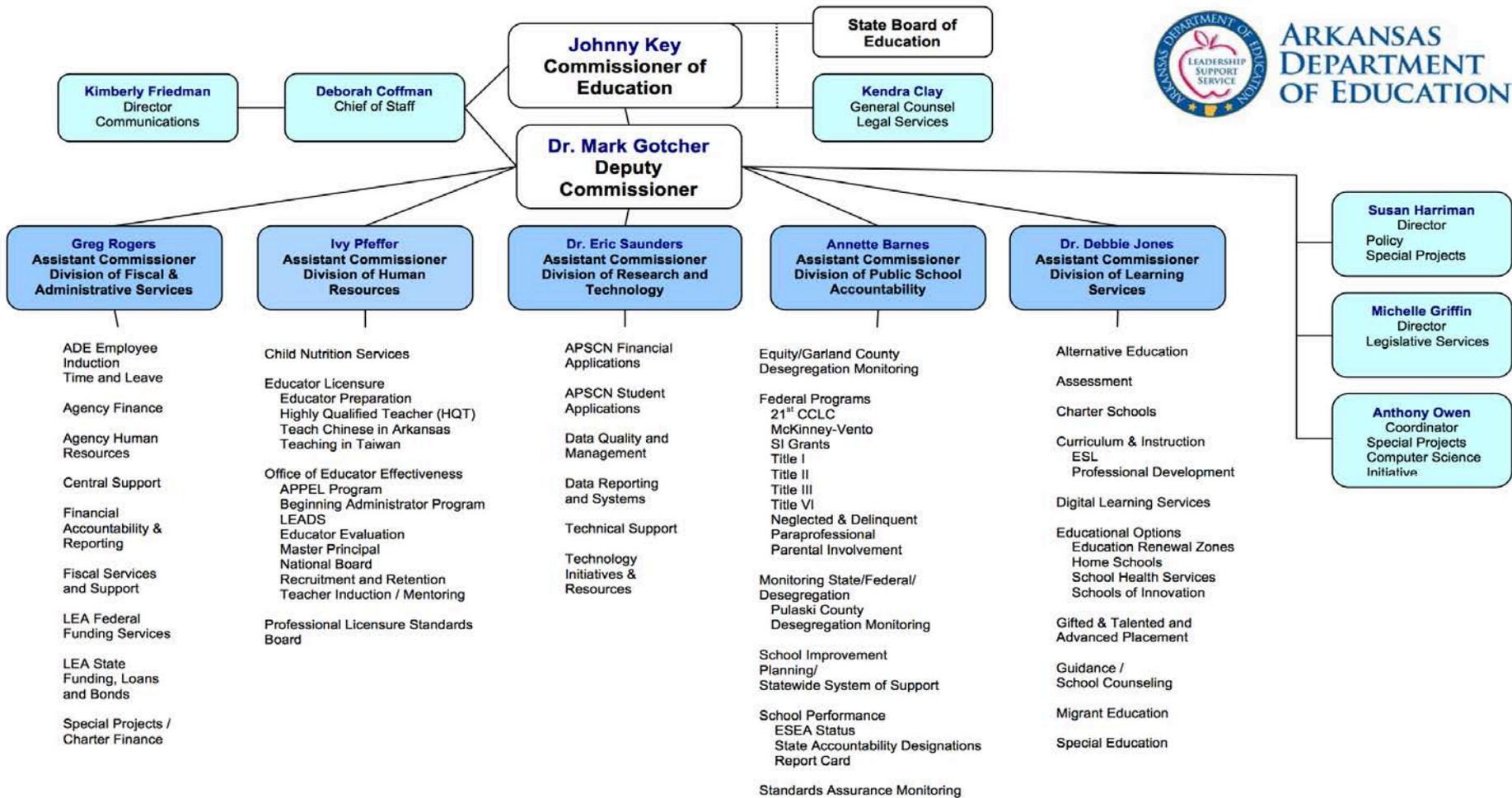
THANK YOU!



**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**

ACT 1181 of 2015

**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**



EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

**ADE Standards Assurance
On-Campus Review
OSR Visit**

**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**

- Joint Standards and Federal Monitoring
- New desk auditing processes/procedures
- Streamlined on-site monitoring processes/procedures
- New OSR monitoring tool
- Planning in process to seek input from district and school level personnel
- Develop a consolidated on-site monitoring cycle

Commissioner's Memo
COM-16-008

**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**

- ADE shall conduct an On-campus Standards Review (OSR) of each school district no less than one (1) time every four (4) years
- OSR conducted between November 2015 and March 2016
- 2015-2016 Transitional OSR Checklist
- 2015-2016 List of Districts scheduled for OSR's

Commissioner's Memo
COM-16-029

**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**

OSR Checklist

Old vs. Transitional

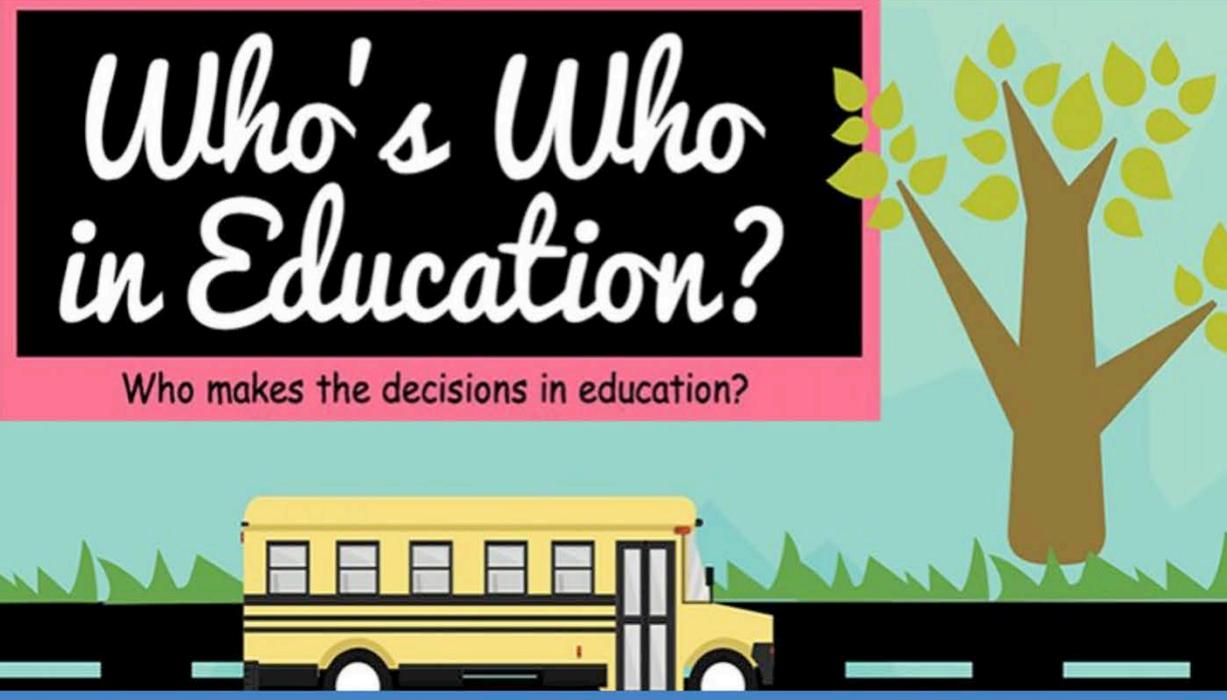
- Old OSR Checklist
 - 188 items
- Transitional OSR Checklist
 - 42 items
 - 8 Desk Audit items to be reviewed prior to OSR Visit
 - 24 items that are Optional for District to Submit for Desk Audit or Reviewed during OSR Visit
 - 10 items to be reviewed On-Campus

Special Note: Items that can not be verified by Desk Audit will be requested during OSR Visit

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

Arkansased.gov

**EFFICIENCY, EFFECTIVENESS
AND TRANSPARENCY**



Who's Who in Education?

Who makes the decisions in education?

Statement and letter to parents from Commissioner Johnny Key

Statement and Letter



Become an Arkansas Teacher Event!

Free Registration!



ADE Wants Your Feedback on the Mathematics & English Language Arts

Check Out the Infographic

Licensure & Certification

Find critical information about renewing Arkansas educator licenses, adding areas of licensure, licensing by reciprocity from other states, background checks and more.

[Learn More](#) ▶

State Standards

Learn more about the standards that define the knowledge and skills Arkansas students should have in order to be ready for college and careers.

[Learn More](#) ▶

ESEA Flexibility

[Learn More](#) ▶

Latest News & Events

[Learn More](#) ▶

POPULAR AND HELPFUL LINKS

A menu of options to help you find the information you're seeking, whether you're a parent, administrator, teacher or student.

Services for Students

- [ESL/ELL](#) ▶
- [Special Education](#) ▶
- [G/T and AP](#) ▶
- [Counseling](#) ▶
- [Migrant Education](#) ▶
- [School Health Services](#) ▶
- [Alternative Education](#) ▶
- [Military Families](#) ▶

Educational Options

- [School Districts](#) ▶
- [Charter Schools](#) ▶
- [Schools of Innovation](#) ▶
- [Home Schools](#) ▶
- [School Choice](#) ▶

ADE Employment

- [Job Openings](#) ▶
- [Career Pay Plan](#) ▶
- [ADE Handbook](#) ▶

Want to be a Teacher

- [Teaching Standards](#) ▶
- [Teacher Cadet](#) ▶
- [Colleges of Education](#) ▶
- [Non-Traditional](#) ▶
- [Licensure](#) ▶

Teacher Leader Support

- [TESS](#) ▶
- [LEADS](#) ▶
- [Master Principal](#) ▶
- [Mentoring](#) ▶
- [National Board Certification](#) ▶

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

COMMUNICATIONS

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Events



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Key Points



Google +

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Communications

[Safety](#) ▶

[Safe Schools Committee](#) ▶

[My Child/My Student](#) ▶

[Teacher and Student Opportunities](#) ▶

[Flashing Red. Kids Ahead.](#) ▶

[Grant Opportunities](#) ▶

[Teacher of the Year](#) ▶

[Milken Educator Award](#) ▶

[Arkansas Exemplary Educators Network \(AEEN\)](#) ▶

[Photo Gallery](#) ▶

[Video Gallery](#) ▶

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY



Arkansas Department of Education added 4 new photos to the album: Recognition of New Grantees - SBHC Awards.

October 16 at 9:20am · 🌐

Four new grantees were recently recognized during the Journey to the Top - 5 Years of SBHCs (School Based Health Centers) in Arkansas Celebration. The event was held at the Winthrop Rockefeller Institute in Morrilton on Oct. 1. State funds are awarded to districts for school-based health centers in order to promote health, wellness and academic achievement among public school students.



EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY



ADE Quick Links



ADE Commissioner's Memo



ADE Staff Directory



School District Information



ADE Acronym Translator



StudentGPS Dashboard



School Personnel Directory



Statewide Information System



AR Student Intervention System



Standards

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

Fiscal Year 2015-2016

Search by Memo Title, Number, Date (dd/mm/yyyy), Section, Type, or Keyword

Go!

2015-16 Federal Funds Allotment Carryover Balances

Memo Number: FIN-16-029

Memo Date: 10/26/2015

Section: Fiscal & Administrative Services

Type: Administrative

Title I, Part D and Neglected Set Aside Revision

Memo Number: FIN-16-028

Memo Date: 10/26/2015

Section: Fiscal & Administrative Services

Type: Administrative

2015 Tobacco Prevention and Cessation Funding Opportunity

Memo Number: LS-16-027

Memo Date: 10/23/2015

Section: Learning Services

Type: Informational

Alternative Education Coding Minute Changes

Memo Number: LS-16-028

Memo Date: 10/23/2015

Section: Learning Services

Type: Regulatory

Clarification of Partnership Program Emergency Rules - "Complete Application"

Memo Number: FT-16-001

Memo Date: 10/23/2015

Section: Facilities & Transportation

Type: Informational

Educator Licensure System Update Profile Email

Memo Number: LIC-16-013

Memo Date: 10/23/2015

Section: Educator Effectiveness & Licensure

Type: Informational

Final Rule: Rules Governing Educator Licensure

Memo Number: LIC-16-012

Memo Date: 10/23/2015

Section: Educator Effectiveness & Licensure

Type: Administrative

Addition of Teacher Category for ADE Commissioner Memos and Subscription

Memo Information

Memo Number: RT-16-005

Memo Date: 10/15/2015

Memo Type: Informational

Section: Research & Technology

Regulatory Authority:

Response Required: NO

Attention: Federal Programs; Superintendents; Principals;
Technology Coordinator; Test Coordinator; General Business
Manager; Teachers

Contact Information

Name: Eric Saunders

Phone Number: 501-371-5005

Email: Eric.Saunders@Arkansas.Gov

Memo Text

The Arkansas Department of Education (ADE) is pleased to announce the addition of the Teacher category to the Subscription feature for the ADE Commissioner's Memo (ACM) system.

Arkansas Public School Teachers are encouraged to subscribe and sign-up to the ACM so that they can receive targeted e-mails from the department with the latest updates.

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY



<http://www.arkansased.gov/divisions/communications/video-gallery/171/arkansas-education-achieving-excellence>

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

ADE Commitment



- Provide professional ADE staff
- Ensure the integrity of the process
- Respect the opinions of experts in the field
- Listen and adjust to concerns of Arkansans
- Maintain high standards
- Produce quality standards

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY

Review Committee



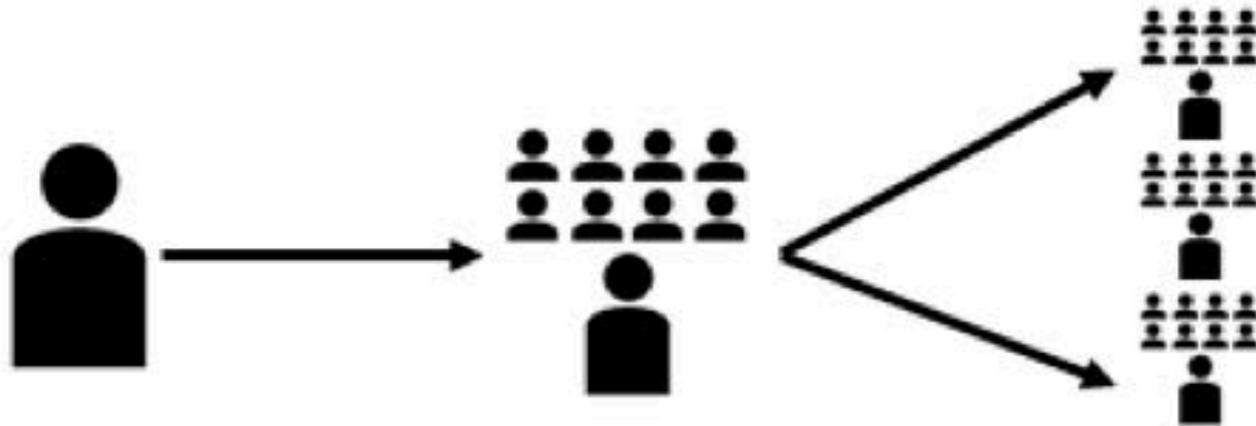
- ADE & Co-op Specialists as facilitators
- Higher Education as advisors and participants
- Diverse group of educators that represent Arkansas
- Process live-streamed
- Time is not an issue
- Committee work began in October

EFFICIENCY, EFFECTIVENESS AND TRANSPARENCY



**LEADERSHIP, SUPPORT AND
SERVICE**

The Arkansas Educator Workforce



Attract

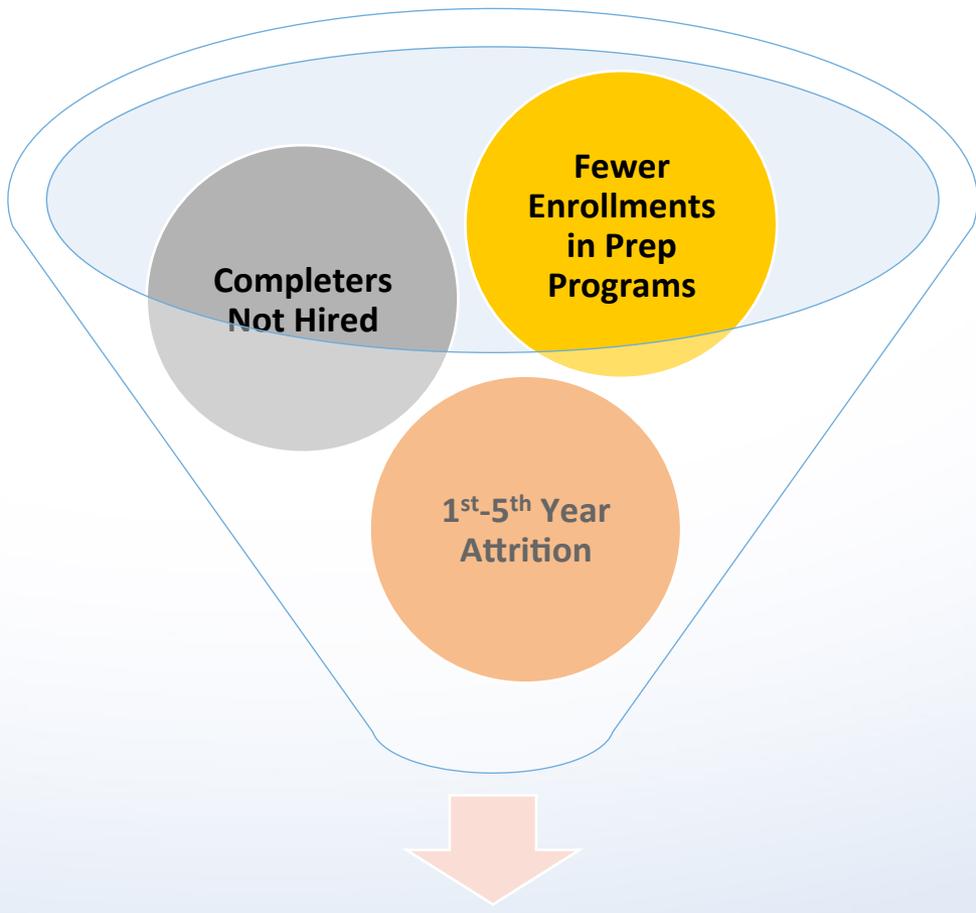
Prepare

Support

Retain
and Extend

LEADERSHIP, SUPPORT AND SERVICE

WHERE HAVE ALL THE TEACHERS GONE?

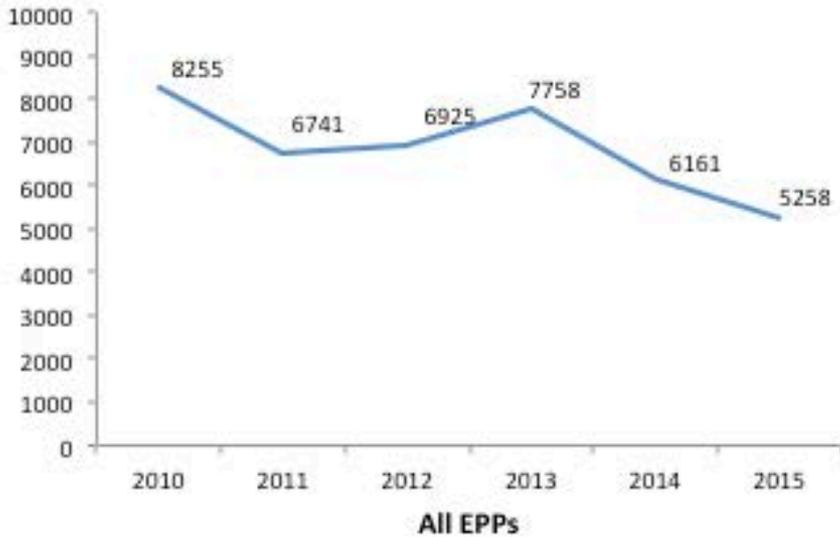


Smaller Employment Pool

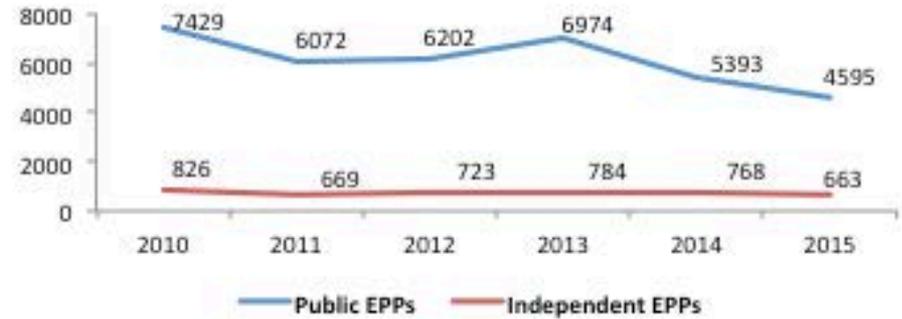
LEADERSHIP, SUPPORT AND SERVICE

Where Have All the Teachers Gone?

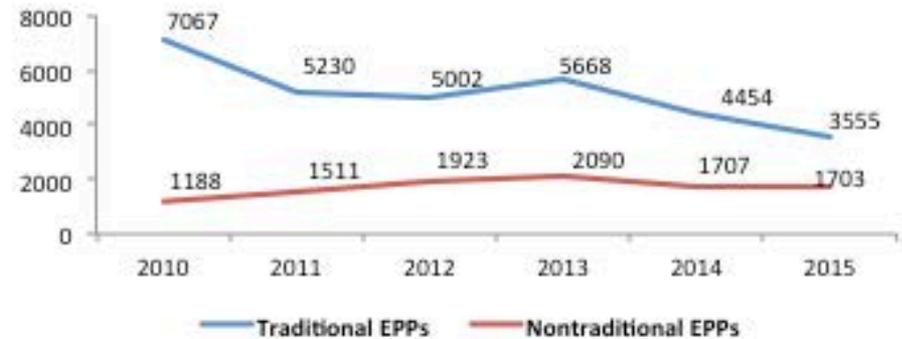
EPP Enrollment 2010-2015



Enrollment by IHE Type



Enrollment by Program Type



LEADERSHIP, SUPPORT AND SERVICE

Educator Preparation Program Completers

13-14 Completers	14-15 Employed in APS	%
2,324	1,394	60%

Where are the other 40%?

LEADERSHIP, SUPPORT AND SERVICE

Arkansas Teacher Attrition

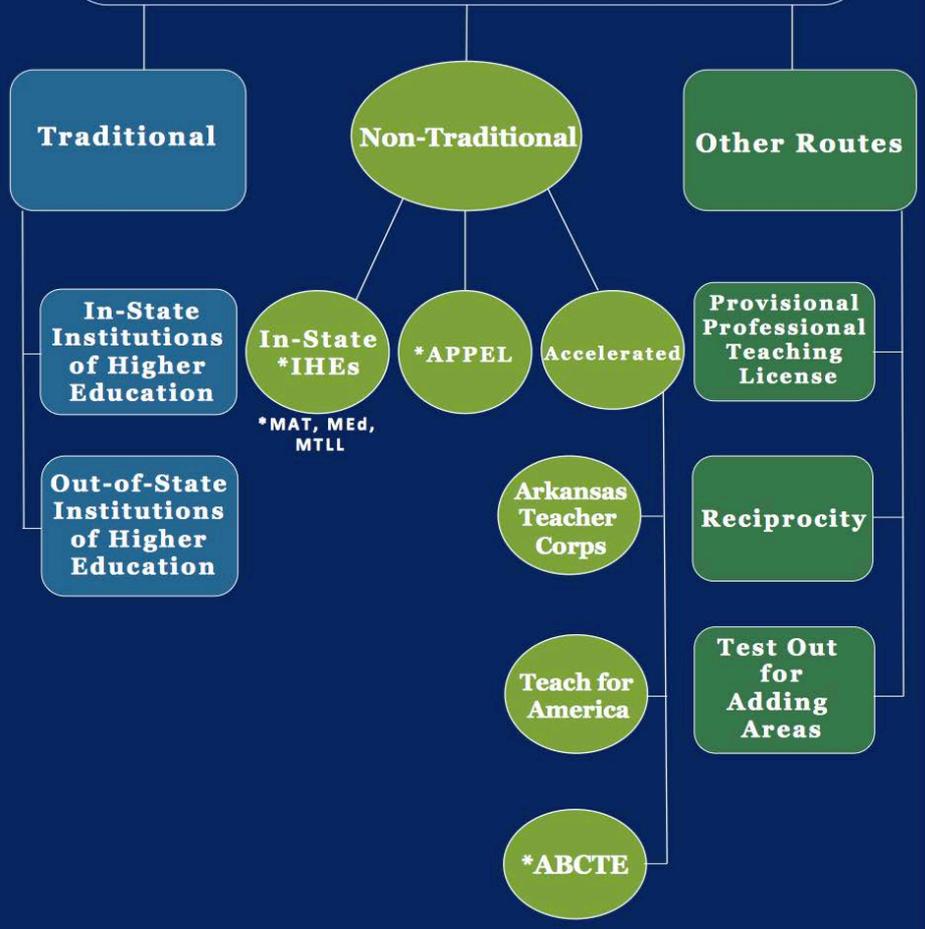
	1-yr Avg.loss (2001-2014)	3-yr Avg. loss (2001-2012)	5-yr Avg. loss (2001-2010)
% New Teachers Lost After One Year	14.15%		
% New Teachers Lost After Three Years		27.39%	
% New Teachers Lost After Five Years			34.56%

LEADERSHIP, SUPPORT AND SERVICE

Routes to Educator Licensure

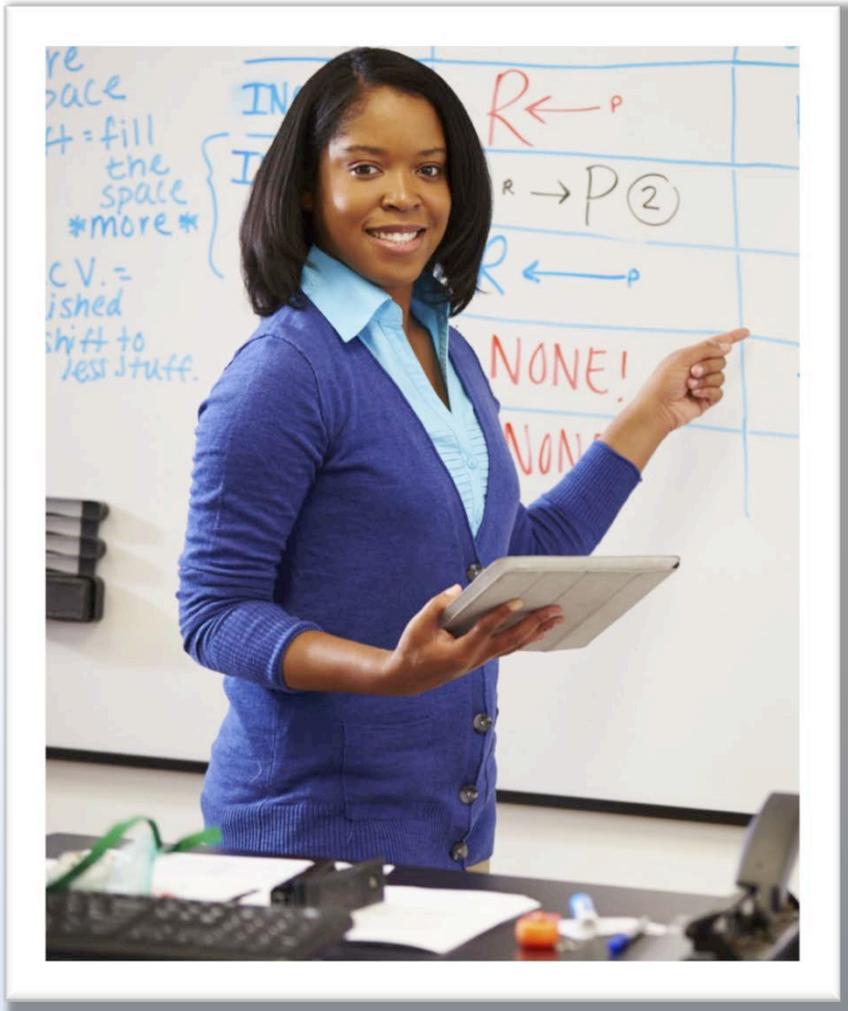
Arkansas Licensure

The Office of Educator Licensure is responsible for the licensure of all Arkansas educators. The unit processes applications and provides technical assistance to educators who are seeking an Arkansas Educator Licensure through one of the approved routes of preparation. Click on the buttons below for more information.



LEADERSHIP, SUPPORT AND SERVICE

WHAT CAN WE DO?



- Encourage current professionals to add areas to license
- Cultivate community members interested in career changes
- Engage in conversations with preparation programs

LEADERSHIP, SUPPORT AND SERVICE



<https://www.youtube.com/watch?v=FJ0GLD0sy34>

LEADERSHIP, SUPPORT AND SERVICE⁴¹

Computer
Science

English
Language
Arts

Fine
Arts

Foreign
Language

Library
Media
Services

Math

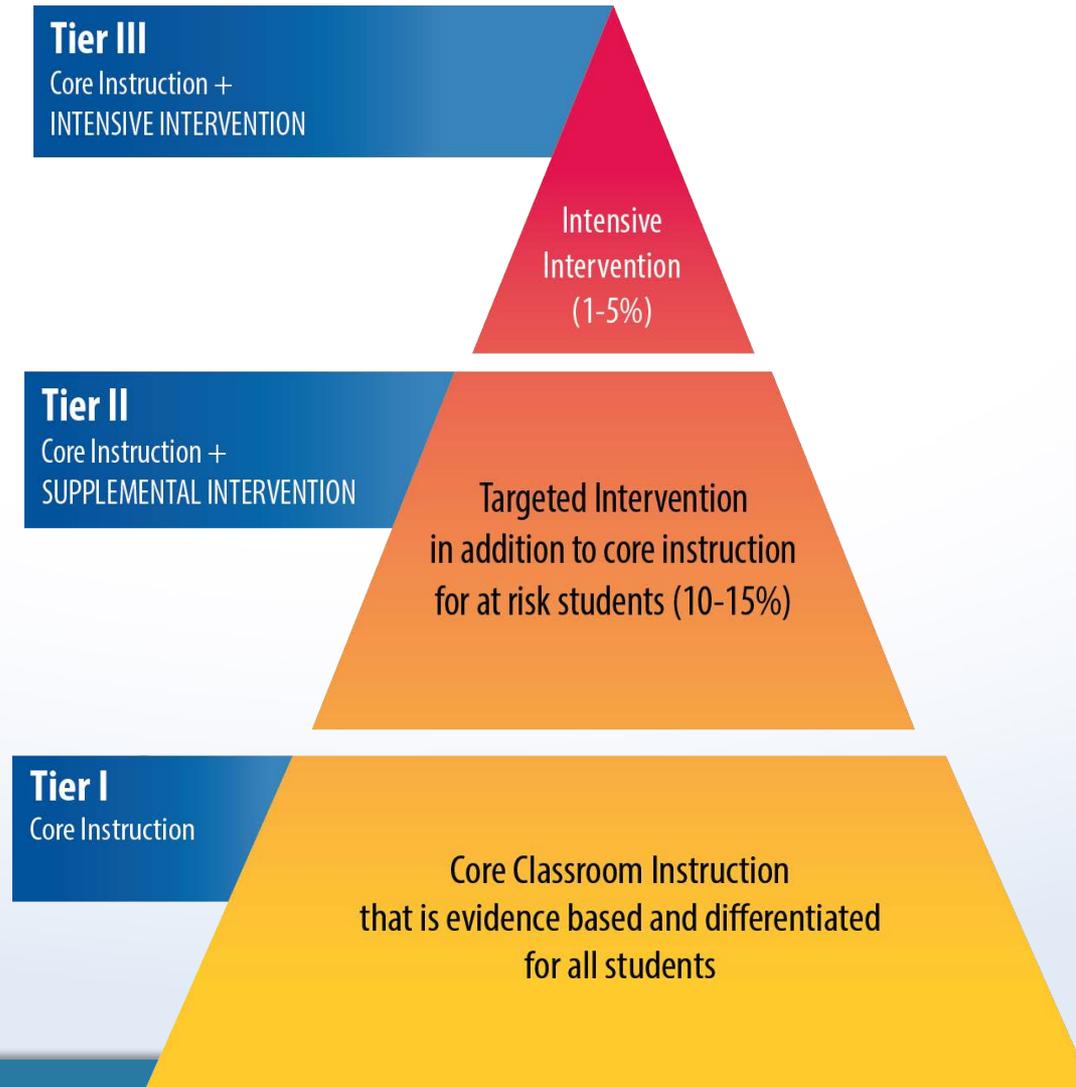
Physical
Education
& Health

Science

Social
Studies

LEADERSHIP, SUPPORT AND SERVICE

RTI ARKANSAS



LEADERSHIP, SUPPORT AND SERVICE

DYSLEXIA

[Home Page](#) / [ADE Divisions](#) / [Learning Services](#) / [Curriculum and Instruction](#) / [Dyslexia](#)



LEADERSHIP, SUPPORT AND SERVICE

NSL Funds for RTI & DYSLEXIA

- [Commissioner Memo LS-16-018](#)
- A.C.A §6-20-2305 allows early intervention programs.
- Dyslexia is considered an early intervention program.
- Dyslexia programs shall be research/evidence based.
- Program expenditures may be paid from NSL

The ACT

- 11th Grade Only
- Districts **MUST** administer
- Students may choose not to participate:
 - those for whom there are not sufficient accommodations available.
 - those who refuse or whose parents refuse for them to participate.

- Technology
 - <http://www.act.org/aap/pdf/TechnicalRequirements.pdf>
 - Chromebooks and iPads cannot be used
- Accommodations
 - determined by ACT
 - <http://www.actstudent.org/regist/disab/>

LEADERSHIP, SUPPORT AND SERVICE

ACT ASPIRE

- Grades 3-10
- Math, English, writing, reading and science yearly
- Window to administer: April 11th – May 13th
- Schools set their schedule
- Test Administrators must be licensed by ADE

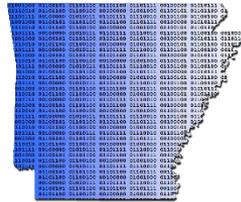
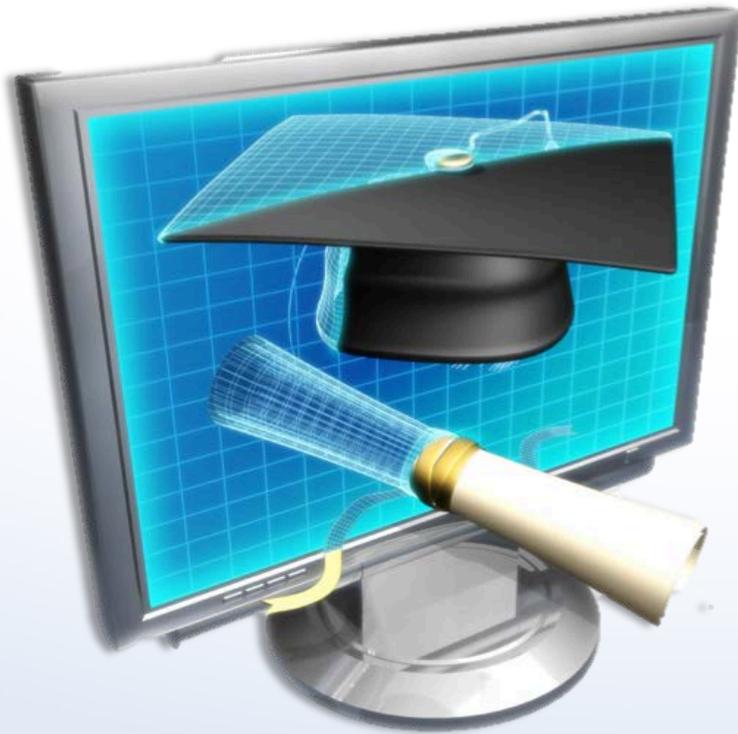
LEADERSHIP, SUPPORT AND SERVICE

ACT ASPIRE PERIODIC ASSESSMENTS

- Available December 1
- Schools will be responsible for managing all data
- Fixed forms for both Interim and Classroom
- Set up in the same system as the summative

LEADERSHIP, SUPPORT AND SERVICE

EXPANDING PARTICIPATION IN CODING AND COMPUTER SCIENCE



ARKANSAS K-12 COMPUTER SCIENCE

A FRAMEWORK FOR DYNAMIC LEARNING

LEADERSHIP, SUPPORT AND SERVICE



My Child/My Student
Parents and Teachers Communicating

LEADERSHIP, SUPPORT AND SERVICE

Broadband Two-Year Rollout Plan

126 school districts to be added in SY 2015-2016

148 school districts to be added in SY 2016-2017

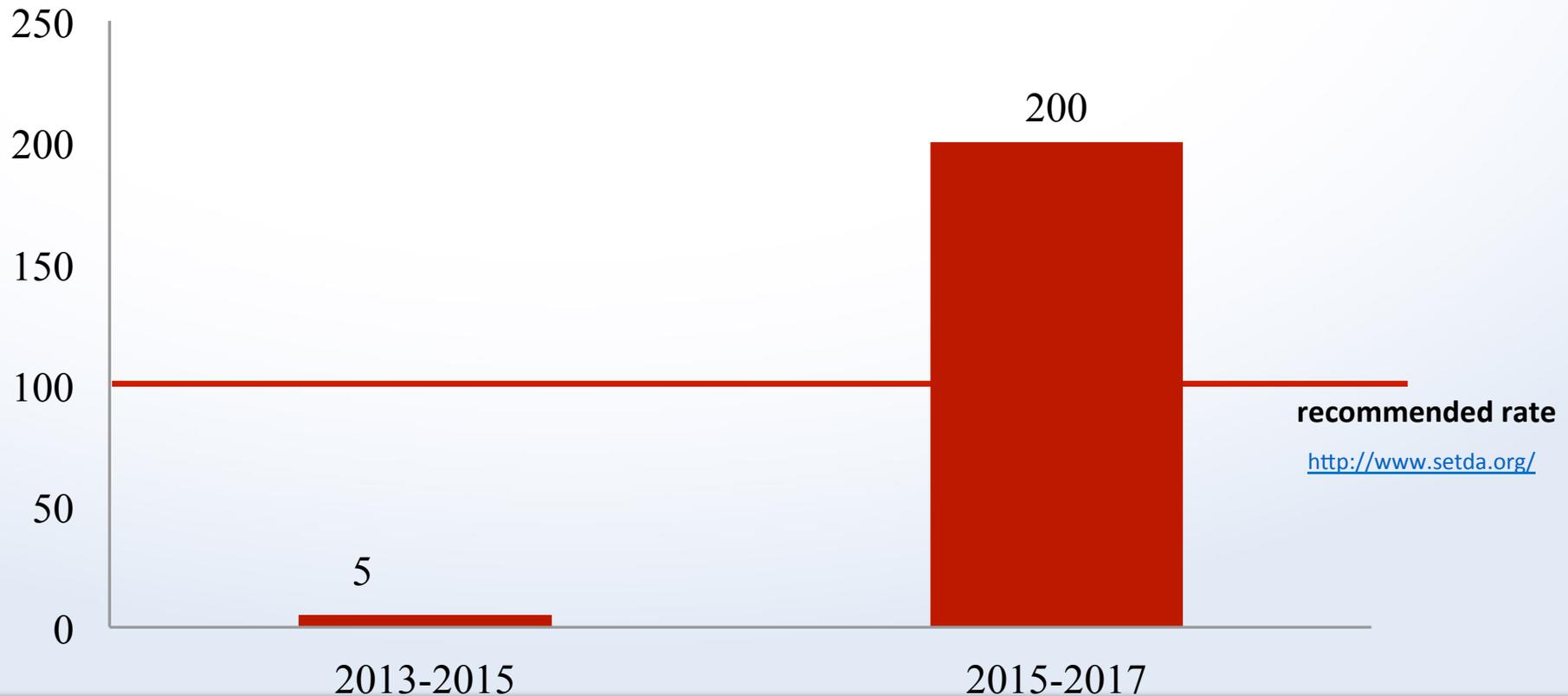
Approximately 3 additions per week
at no cost to districts

**Accomplished within ADE's existing
\$13 million budget for broadband**

LEADERSHIP, SUPPORT AND SERVICE

CONNECTIVITY RATE

- **200kbs/user**
- **40** times faster than current **5kbs/student**



LEADERSHIP, SUPPORT AND SERVICE

PROFESSIONAL DEVELOPMENT

- Co-ops, STEM Centers, ERZs
- ADE, DIS, ACT, ACT Aspire
- AAIMS, AASCD, Economics Arkansas, IDEAS



LEADERSHIP, SUPPORT AND SERVICE



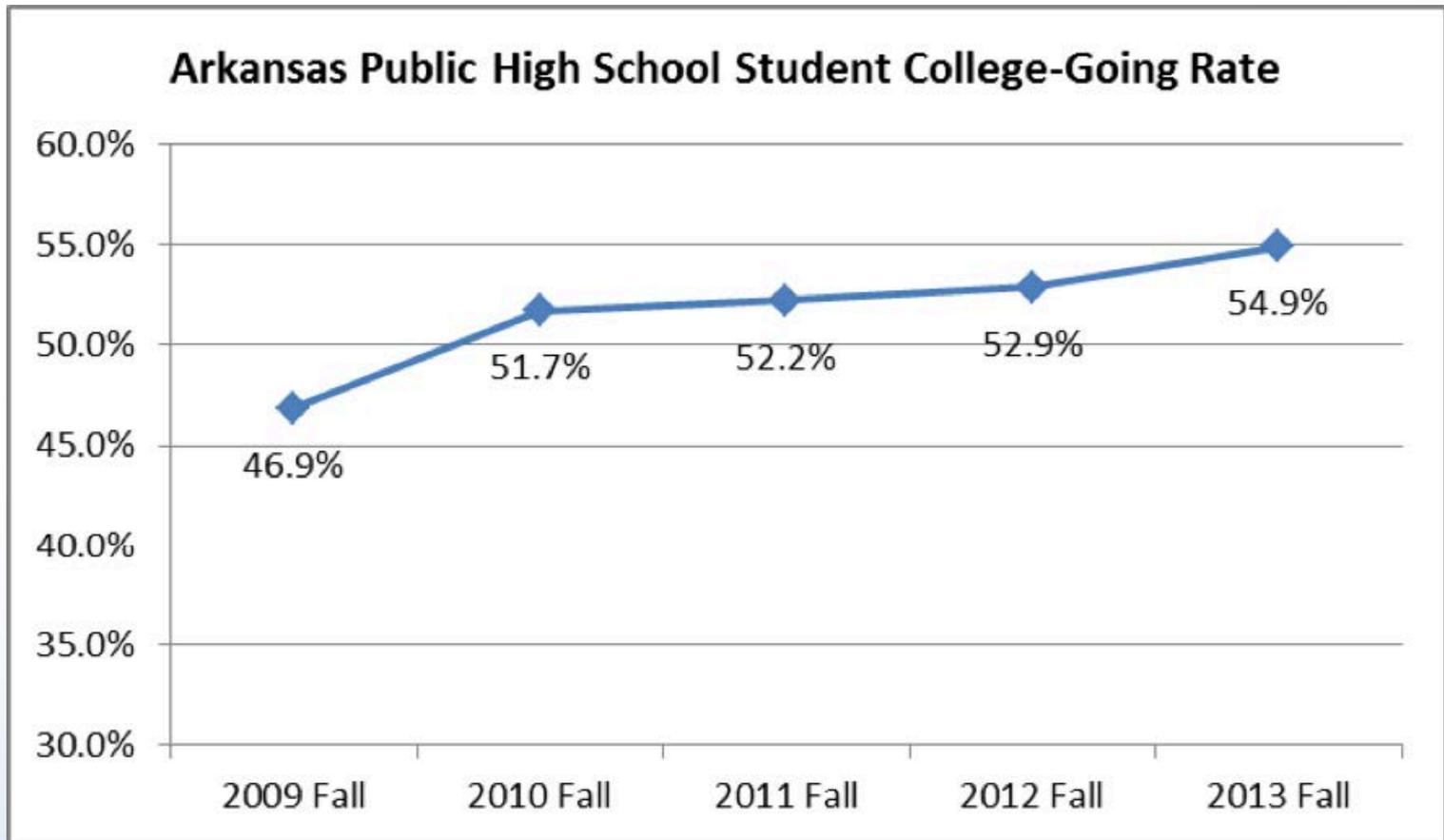
COLLEGE AND CAREER READY

Census Quick Facts	Arkansas	USA
Population, 2014 estimate	2,966,369	318,857,056
High School graduate or higher, percent of persons age 25+	83.7%	86.0%
Bachelor's degree or higher, percent of persons age 25+	20.1%	28.8%
Median value of owner-occupied housing units	\$107,300	\$176,700
Per capita money income in 12 months	\$22,170	\$28,155

<http://quickfacts.census.gov/qfd/states/05000.html>

COLLEGE AND CAREER READY

College Going Rate



<https://static.ark.org/eeuploads/adhe/06-CollegeGoingRates.pdf>

COLLEGE AND CAREER READY



CALL TO ACTION

THE STATE OF EDUCATION IN ARKANSAS

2015 FULL REPORT



WORKING TOGETHER TO
ADVANCE EDUCATION

ForwARD

ForwARD

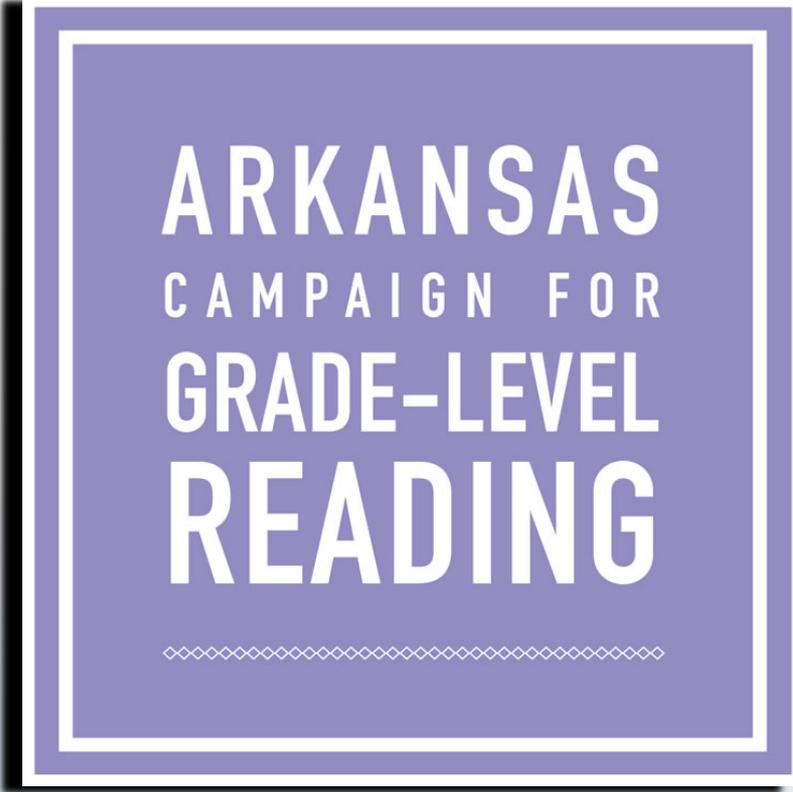
A NEW VISION FOR
ARKANSAS EDUCATION



WORKING TOGETHER TO ADVANCE EDUCATION

CALL TO ACTION

ARKANSAS GRADE LEVEL READING CAMPAIGN

The logo is a purple square with a white border. Inside, the text "ARKANSAS CAMPAIGN FOR GRADE-LEVEL READING" is written in white, uppercase letters. "ARKANSAS" is the largest, followed by "CAMPAIGN FOR" in a smaller font, and "GRADE-LEVEL READING" in a large font. A decorative line of small white diamonds is at the bottom.

ARKANSAS
CAMPAIGN FOR
GRADE-LEVEL
READING

AR-GLR is a collaboration of state and local groups, parents, educators, business leaders, and policymakers committed to the goal that by 2020, all Arkansas children will read at grade-level by the end of third grade.

CALL TO ACTION

100% Reading on Grade Level by Third Grade

- **Armored Elementary School, Armored School District**
- Caddo Hills Elementary School, Caddo Hills School District
- Eagle Heights Elementary School, Harrison School District
- Forest Heights Elementary School, Harrison School District
- Hardin Elementary School, White Hall School District
- Hector Elementary School, Hector School District
- Norfolk Elementary School, Norfolk School District
- Park Magnet School, Hot Springs School District
- Skyline Heights Elementary School, Harrison School District
- **Spring Hill Elementary School, Spring Hill School District**

Source: 2007-2014 Benchmark Exam Grade 3

CALL TO ACTION

GRADE LEVEL READING CAMPAIGN



- Readiness
- Chronic absence
- Summer reading loss
- Parent engagement
- Healthy readers
- State level outreach

CALL TO ACTION



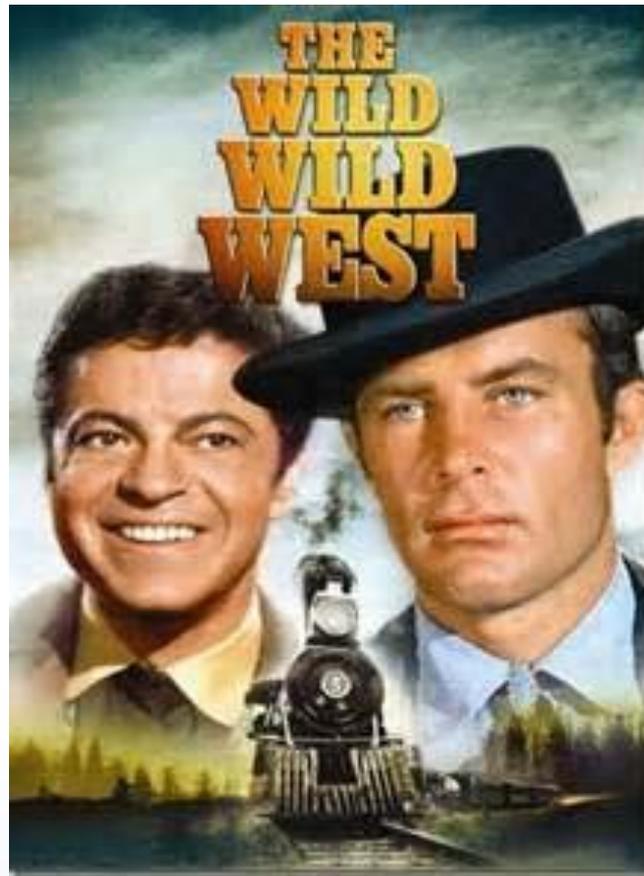
Attendance: Kaesha

<https://www.youtube.com/watch?v=wj4zwhxYYFY>

CALL TO ACTION

Student-Focused Education





ACT 1240 of 2015

CALL TO ACTION

OPEN ENROLLMENT CHARTER SCHOOLS

- Arkansas Arts Academy
- Arkansas Virtual Academy
- Capitol City Lighthouse Charter School
- Covenant Keepers College Preparatory Charter School
- eSTEM Public Charter School
- Exalt Academy of Southwest Little Rock
- Haas Hall Academy (Fayetteville and Bentonville)
- Imboden Area Charter School
- Jacksonville Lighthouse
- KIPP Delta Public Schools
- LISA Academy
- Little Rock Preparatory Academy
- Maumelle Charter (Academics Plus)
- Northwest Arkansas Classical Academy
- Ozark Montessori Academy – Springdale
- Pine Bluff Lighthouse Charter School
- Premier High School of Little Rock
- Quest Middle School of Pine Bluff
- Quest Middle School of West Little Rock
- Rockbridge Montessori School
- SIATech Little Rock

CALL TO ACTION

2015-2016 Schools of Innovation

- › Bentonville School District - Cooper Elementary School
- › Fayetteville School District - Fayetteville High School East
- › Springdale School District - Sonora Middle School
- › White County Central School District - White County Central Elementary School

2014-2015 Schools of Innovation

- › Fayetteville School District - Leverett Elementary School
- › Flippin School District - Flippin High School
- › Harrisburg School District - Weiner Elementary
- › Russellville School District - Russellville Junior High School
- › Springdale School District - Central Junior High School
- › Springdale School District - George Junior High School
- › Springdale School District - Har-Ber High School
- › Springdale School District - Lakeside Junior High School
- › Springdale School District - Southwest Junior High School
- › Springdale School District - Springdale High School
- › Springdale School District - Westwood Elementary

CALL TO ACTION

DISTRICT CONVERSION CHARTERS

- Academies of West Memphis
- Badger Academy
- Bauxite Miner Academy
- Blytheville High School – A New Tech School
- Brunson New Vision Charter
- Cabot Academic Center of Excellence
- Cross County Elementary Technology Academy
- Cross County High School, A New Tech School
- Eastside New Vision Charter School
- Farmington Career Academies
- Fountain Lake Charter High School
- Fountain Lake Middle School Cobra Digital Prep Academy
- Lincoln High School
- Mountain Home High School Career Academy
- Osceola STEM Academy
- Pea Ridge Manufacturing and Business Academy
- Rogers New Technology High School
- Siloam Springs High School
- Southside Charter High School
- The Academies at Jonesboro High School
- Warren High School
- Warren Middle School
- Washington Academy

CALL TO ACTION



I



INNOVATE

Innovation in Arkansas Education



October 2015:
The Academies of West Memphis
West Memphis School District

https://www.youtube.com/channel/UCO_a5SM0kwrHZPrzXBa_ZKQ

CALL TO ACTION



**FROM
ADEQUACY TO
EXCELLENCE**

VISION

**What will education
look like, sound like, feel like,
in 5, 10, 20 years?**



CALL TO ACTION

